

## Block view of the study programme

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### Block 1

#### Compulsory courses

SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i>	Q1	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - [15h Lect.]	Q2	30	-	[+]	5
SOCI0093-3	<i>Critical approaches to management</i> - <i>Theory course</i> - Marianne LE GAGNEUR - <i>Additional work</i> - Marianne LE GAGNEUR	Q1	30	-	-	5
METO0827-1	<i>Initiation à la recherche qualitative en sciences sociales</i>	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	5

#### Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1	10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	Q1	10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1925-1	<i>German 4</i> (german language)	Q2	30	-	-	4
LANG1926-1	<i>Advanced German 4</i> (german language)	Q2	30	-	-	4
LANG1927-1	<i>Spanish 4</i> (spanish language)	Q2	30	-	-	4
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language)	Q2	30	-	-	4
LANG1932-1	<i>Dutch 4</i> (dutch language)	Q2	30	-	-	4
LANG3995-1	<i>Professional Dutch (Beginner 1)</i> (dutch language) - Claudine COLIN	TA	45	-	-	4
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	Q2	45	-	-	4
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	Q2	45	-	-	4

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	4
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN	Q2	25	5	-	4
GRHO0046-1	<i>Organizational Diagnosis and intervention</i> (english language) - Grégory JEMINE	Q2	30	-	-	4
GRHO0014-4	<i>Strategic HRM in a Globalized World</i> (english language) - Wouter VLEUGELS	Q2	30	-	-	4
SOCI0775-1	<i>Comparative Analysis of Labour Policies</i> (english language)	Q2	30	-	-	4
GRHO0031-3	<i>Recruitment interview practices</i>	Q2	15	-	-	4

[...] or a maximum of 4 credits (in block 1) from among the courses offered in the ULiège programmes (subject to the agreement of the lecturer and the board of the Master in Human Resource Management) or from the UNIC catalogue (subject to the agreement of the Chair of the board of the Master in Human Resource Management)

**Focus compulsory courses**

GRHO0049-1	<i>Digital Transformation and Metrics in HRM</i> (english language) - Frédéric NAEDENOEN	Q2	30	-	-	<b>4</b>
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	Q1	30	-	-	<b>4</b>
GEST1116-1	<i>Leadership</i> (english language) - Michaël PARMENTIER	Q1	30	-	-	<b>5</b>
SOCI0753-1	<i>Sociology of employment and unemployment</i>	Q2	45	-	-	<b>5</b>

**Block 2**

**Compulsory courses**

GRHO0050-1	<i>Contract and wage management</i> - Frédéric NAEDENOEN	Q1	30	-	-	<b>3</b>
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE	Q2	30	-	-	<b>5</b>
<i>Notice</i> : Students planning to undertake a placement abroad during the second term are invited to contact the president of the jury in order to replace this course, which requires compulsory attendance, in their Student's annual programme.						
HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Grégory JEMINE <b>Corequisite :</b> HSTG0024-1 - Stage et rapport de stage SEMI0001-1 - Séminaire d'accompagnement méthodologique	TA	-	-	-	<b>16</b>
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ <b>Corequisite :</b> SEMI0001-1 - Séminaire d'accompagnement méthodologique HMEM0005-1 - Mémoire	Q2	-	-	-	<b>9</b>
SEMI0001-1	<i>Methodological support seminar</i> - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire	Q1	-	-	[+]	<b>3</b>

**Optional courses**

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1		10	20	-	<b>4</b>
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	Q1		10	20	-	<b>4</b>
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	<b>4</b>	
LANG1938-1	<i>German 5</i> (german language)	Q1	30	-	-	<b>4</b>	
LANG1939-1	<i>Advanced German 5</i> (german language)	Q1	30	-	-	<b>4</b>	
LANG1940-1	<i>Spanish 5</i> (spanish language)	Q1	30	-	-	<b>4</b>	
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language)	Q1	30	-	-	<b>4</b>	
LANG1950-1	<i>Dutch 5</i> (dutch language)	Q1	30	-	-	<b>4</b>	
LANG3996-1	<i>Professional Dutch (Beginner 2)</i> (dutch language) - Fanny NOVAKOVIC	TA	45	-	-	<b>4</b>	
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	Q1	45	-	-	<b>4</b>	
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE <b>Prerequisite :</b> LANG0917-1 - Espagnol niveau 1	Q1	45	-	-	<b>4</b>	

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	4
SOCI0090-1	<i>Actor-network sociology</i> - François MELARD	Q1	30	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language)	Q1	30	-	-	4
<p><i>Notice</i> : Students from the Master in Gestion des Ressources Humaines are required to obtain prior authorization from Dr Konstantinidou before registration for this class. Any student who does not obtain such authorization prior to registration will not be allowed to follow this class. A limit of 10 students from the master in GRH will be implemented.</p>						
PSYC0043-2	<i>Skills management and selecting staff</i> - Isabelle HANSEZ	Q1	30	-	-	4
<p><b>Prerequisite :</b> PSYC1099-1 - Psychologie du bien-être au travail</p> <p><i>Notice</i> : Students enrolled in the Master in Human Resource Management must obtain the authorisation of the president of the jury to register for this course. Access will be limited to the first 30 students registered.</p>						
SOCI0773-1	<i>Regulating business sectors and industries</i> (english language)	Q1	30	-	-	4
SOCI0760-1	<i>Complex approaches to mediation and intermediation</i>	Q1	24	-	-	4
[...]	or a maximum of 4 credits (in block 2) from among the courses offered in the ULiège programmes (subject to the agreement of the lecturer and the board of the Master in Human Resource Management) or from the UNIC catalogue (subject to the agreement of the Chair of the board of the Master in Human Resource Management)					

#### Focus compulsory courses

GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	Q1	15	-	-	4

#### Bloc d'aménagement du programme de l'année

### Bridging courses Master in human resource management (120 credits)

#### Optional courses

Choose up to 60 credits of courses from the list below:

*Notice* : the choice will be made by the President of the jury according to the student's background

SOCI9007-2	<i>Evolution de la pensée sociologique, partim 1 : sociologie classique</i> - Bruno FRÈRE - [20h QA Sess.]	Q1	30	-	[+]	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - [15h Lect.]	Q1	30	-	[+]	5
GEST3054-2	<i>Analysis of organizations</i> - Wouter VLEUGELS	Q1	30	15	-	5
METO1016-1	<i>Qualitative research methods</i>	Q2	40	15	-	5
PSYC0022-1	<i>Work and organisational psychology - Part 1</i> - Isabelle HANSEZ	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i>	Q2				5
	- <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ		10	-	-	
	- <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ		-	4	-	
	- <i>Méthodologie de l'enquête</i> - Sébastien FONTAINE		16	6	-	
GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	5
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	5

DROI0083-1 *Social Law* - Quentin DETIENNE, Fabienne KÉFER Q2 30 - - 5

**Choose 1 language course from:**

*Notice* : according to the results obtained in the knowledge test taken at the beginning of the year

LANG4018-1 *Basic English for the human and social sciences* (english language) - Sébastien SCHOENMAECKERS, Caroline VAN LINTHOUT TA 60 - - 5

LANG0001-2 *English level 1* (english language) - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO, Caroline VAN LINTHOUT TA 60 30 - 5

LANG0003-2 *English level 2* (english language) - Frédéric DEPAS, Victoria PURCHON TA 60 30 - 5

LANG6006-1 *English - level 3* (english language) - Clara BRERETON, Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON TA 60 30 - 5

[...] or any other course from ULiège at the choice of the President of the jury

**Optional free course**

HREM0002-1 *Introduction to IT and office software* Q2 - 20 - -

*Notice* : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules