

Cycle view of the study programme

		Bl	Or	Th	Pr	Au	Cr
Compulsory courses (B1 : 30Cr, B2 : 36Cr)							
SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	B1	Q1	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS, Hélène MALARMEY - [15h Lect.]	B1	Q2	30	-	[+]	5
SOCI0093-3	<i>Critical approaches to management</i> - Theory course - Marianne LE GAGNEUR - Additional work - Marianne LE GAGNEUR	B1	Q1 30 -	- - -	- -		5
METO0827-1	<i>Introduction to social sciences research</i> - Julie GÉRARD, Lisa PELSSERS, Manoée THIRY, Victoria WEIDISCH	B1	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	B1	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ - Suppl : Isabelle BRAGARD	B1	Q1	30	-	-	5
GRHO0050-1	<i>Contract and wage management</i> - Frédéric NAEDENOEN	B2	Q1	30	-	-	3
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE	B2	Q2	30	-	-	5
Notice : Students planning to undertake a placement abroad during the second term are invited to contact the president of the jury in order to replace this course, which requires compulsory attendance, in their Student's annual programme.							
HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Grégory JEMINE, Grégory JEMINE, Nadège LORQUET, Hélène MALARMEY Corequisite : HSTG0024-1 - Stage et rapport de stage SEMI0001-1 - Séminaire d'accompagnement méthodologique	B2	TA	-	-	-	16
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD Corequisite : SEMI0001-1 - Séminaire d'accompagnement méthodologique HMEM0005-1 - Mémoire	B2	Q2	-	-	-	9
SEMI0001-1	<i>Methodological support seminar</i> - Benjamin DELGOFFÉ, Julie GÉRARD, Nadège LORQUET - [24h SEM] Corequisite : HMEM0005-1 - Mémoire	B2	Q1	-	-	[+]	3

Optional courses (B1 : 12Cr, B2 : 12Cr)

Choose 8 credits of language courses from the list below: (B1 : 4Cr, B2 : 4Cr)

LANG0913-4	<i>English - module 1</i> (english language) - Reading scientific texts - Frédéric DEPAS - Additional reading in HRM - Frédéric DEPAS	-	Q1 10 -	20 2 -	-		4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - Listening comprehension, taking notes and lectures - Françoise CARL, Kevin HEYERES - Additional lecture(s) in anthropology in HRM - Françoise CARL, Kevin HEYERES	-	Q1 10 -	20 - -	-		4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	-	Q2	30	-	-	4
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	B1	Q2	30	-	-	4
LANG1926-1	<i>Advanced German 4</i> (german language) - David HOMBURG	B1	Q2	30	-	-	4
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ, Véronique PEIFFER, Raphaëlle STILO	B1	Q2	30	-	-	4
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ, Véronique PEIFFER, Raphaëlle STILO	B1	Q2	30	-	-	4

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LANG1932-1	<i>Dutch 4</i> (dutch language) - Nicole ENGELEN, Christina PIOT	B1	Q2	30	-	-	4
LANG3995-1	<i>Professional Dutch (Beginner 1)</i> (dutch language) - Claudine COLIN	B1	TA	45	-	-	4
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	B1	Q2	45	-	-	4
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	B2	Q1	30	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - David HOMBURG	B2	Q1	30	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B2	Q1	30	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B2	Q1	30	-	-	4
LANG1950-1	<i>Dutch 5</i> (dutch language) - Nicole ENGELEN, Christina PIOT	B2	Q1	30	-	-	4
LANG3996-1	<i>Professional Dutch (Beginner 2)</i> (dutch language) - Fanny NOVAKOVIC	B2	TA	45	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	B2	Q1	45	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	B2	Q1	45	-	-	4
Prerequisite :							
LANG0917-1 - Espagnol niveau 1							

Choose courses for a total of 16 credits from the list below: (B1 : 8Cr, B2 : 8Cr)

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	-	Q1	45	-	-	4
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Ninon PUTTAERT	B1	Q2	25	5	-	4
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	B1	Q2	30	-	-	4
GRHO0014-4	<i>Strategic HRM in a Globalized World</i> (english language) - Wouter VLEUGELS	B1	Q2	30	-	-	4
SOCI0775-1	<i>Comparative Analysis of Labour Policies</i> (english language) - Marianne LE GAGNEUR	B1	Q2	30	-	-	4
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	B1	Q2	15	-	-	4
SOCI0090-1	<i>Actor-network sociology</i> - François MELARD	B2	Q1	30	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language) - Angeliki KONSTANTINIDOU, JeanMichel LAFLEUR	B2	Q1	30	-	-	4

Notice : Students from the Master in Gestion des Ressources Humaines are required to obtain prior authorization from Dr Konstantinidou before registration for this class. Any student who does not obtain such authorization prior to registration will not be allowed to follow this class. A limit of 10 students from the master in GRH will be implemented.

PSYC0043-2	<i>Skills management and selecting staff</i> - Isabelle HANSEZ - Suppl : Françoise BERTRAND, Delphine SUTTOR	B2	Q1	30	-	-	4
<i>Notice :</i> The course Psychology of well-being at work (PSYC1099-1) is a prerequisite. Students enrolled in the Master in Human Resource Management must obtain the authorisation of the chair of the board of examiners to register for this course. Access will be limited to the first 30 registered students.							
SOCI0773-1	<i>Regulating business sectors and industries</i> (english language) - Marianne LE GAGNEUR	B2	Q1	30	-	-	4
SOCI0760-1	<i>Complex approaches to mediation and intermediation</i> - Laura BEUKER, Julie GÉRARD	B2	Q1	24	-	-	4

[...] or a maximum of 4 credits (in block 1) from among the courses offered in the ULiège programmes (subject to the agreement of the lecturer and the board of the Master in Human Resource Management) or from the UNIC catalogue (subject to the agreement of the Chair of the board of the Master in Human Resource Management)

[...] or a maximum of 4 credits (in block 2) from among the courses offered in the ULiège programmes (subject

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to the agreement of the lecturer and the board of the Master in Human Resource Management) or from the UNIC catalogue (subject to the agreement of the Chair of the board of the Master in Human Resource Management)

Focus compulsory courses (B1 : 18Cr, B2 : 12Cr)

GRHO0049-1	<i>Digital Transformation and Metrics in HRM</i> (english language) - Frédéric NAEDENOEN	B1	Q1	30	-	-	4
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	B1	Q1	30	-	-	4
GEST1116-1	<i>Leadership</i> (english language) - Michaël PARMENTIER	B1	Q1	30	-	-	5
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	B1	Q2	45	-	-	5
GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	B2	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	B2	Q1	30	-	-	4
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	B2	Q1	15	-	-	4

Bridging courses Master in human resource management (120 credits)

Optional courses (B0 : 60Cr)

Choose up to 60 credits of courses from the list below: (B0 : 60Cr)

Notice : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	B0	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Didier VRANCKEN - Suppl : Julie GÉRARD, Frédéric SCHOENAERS - <i>Pratice</i> - Benjamin DELGOFFE, Lisa PELSSERS, Didier VRANCKEN - Suppl : Julie GÉRARD	B0	Q2	30	-	-	5
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	B0	Q1	30	-	-	5
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO	B0	Q1	30	-	-	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Laura BEUKER, Frédéric SCHOENAERS - [15h Lect.]	B0	Q1	30	-	[+]	5
GEST3054-2	<i>Analysis of organizations</i> - Wouter VLEUGELS	B0	Q1	30	15	-	5
METO1016-1	<i>Qualitative research methods</i> - Christophe LEJEUNE	B0	Q2	40	15	-	5
PSYC0022-1	<i>Work and organisational psychology - Part 1</i> - Isabelle HANSEZ	B0	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Méthodologie de l'enquête</i> - Sébastien FONTAINE	B0	Q2	10	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	B0	Q1	45	-	-	5
GRHO0023-1	<i>Sociology of organizations and markets</i> - Ludovic BAKEBEK, Christophe DUBOIS	B0	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER	B0	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	B0	Q2	30	15	-	5

Choose 1 language course from:

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG4018-1	<i>Basic English for the human and social sciences</i> (english language) - Sébastien SCHOENMAECKERS, Caroline VAN LINTHOUT	B0	TA	60	-	-	5
LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO, Caroline VAN LINTHOUT	B0	TA	60	30	-	5
LANG0003-2	<i>English level 2</i> (english language) - Frédéric DEPAS, Victoria PURCHON	B0	TA	60	30	-	5
LANG6006-1	<i>English - level 3</i> (english language) - Clara BRERETON, Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	B0	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

Optional free course (B0 : 1Cr)

HREM0002-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	B0	Q2	-	20	-	-
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Notice : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules