

### Study programmes 2023-2024

## Faculty of Social Sciences

# Master in human resources management (120 ECTS) (Management of organisational systems in transition)

Bl Or Th Pr Au Cr

This programme is the 3rd year of the multi-disciplinary Master in management, professional focus in management of transitional organizational systems (MOST) and is only open to graduates of the Master in human resource management, professional focus in management.

#### **Compulsory courses (B1 : 30Cr)**

Cycle view of the study programme

GRHO0006-2	Strategic challenges of skills and training management - Grégory JEMINE	B1	Q1	30	-	-	4
PSYC1099-1	Psychology of Well-Being at Work - Isabelle HANSEZ	B1	Q1	30	-	-	5
SOCI0060-1	Sociology of organized action - Christophe DUBOIS - [15h Lect.]	B1	Q2	30	-	[+]	5
GRHO0011-5	New forms of employment and organisation - François PICHAULT	B1	Q1	24	-	-	4
SOCI0753-1	Sociology of employment and unemployment - JeanFrançois ORIANNE	B1	Q2	45	-	-	5
DROI1254-1	Occupational health law - Quentin DETIENNE	B1	Q1	15	-	-	4
GRHO0044-1	Payroll management - Bénédicte COLLIN, JeanNoël HENRARD	B1	Q1	15	-	-	3

#### **Optional courses (B1 : 30Cr)**

#### Single focus (B1 : 30Cr)

Professional focus in management of organisational systems in transition (B1: 30Cr)											
ECON2262-1	Industrial organization in the digital economy (english language) - Axel GAUTIER	B1	Q1	30	-	-	5				
SEMI0734-1	Transitions - Sybille MERTENS DE WILMARS	B1	Q2	30	-	-	5				
GEST7086-1	<i>Multidisciplinary project in a business: diagnosis and design</i> - Christophe DUBOIS, Grégory JEMINE	B1	Q1	30	-	-	10				
GEST7087-1	<i>Multidisciplinary project in a business: implementation -</i> Julie GÉRARD, Grégory JEMINE	B1	Q2	30	-	-	10				