

**Cycle view of the study programme**

B1 Or Th Pr Au Cr

**Admission to the program on selection (see admission requirements)**

**Compulsory courses (B1 : 33Cr, B2 : 28Cr)**

SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	B1	Q1	30	-	-	<b>4</b>
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS - [15h Lect.]	B1	Q2	30	-	[+]	<b>5</b>
SEMI0731-1	<i>Research support seminar</i> - Julie GÉRARD, Monia MASSARO, Lisa PELSSERS, Manoée THIRY	B1	TA	30	15	-	<b>5</b>
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	B1	Q1	30	10	-	<b>5</b>
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	B1	Q1	30	-	-	<b>5</b>

**"Applied HRM techniques" module**

GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	B1	Q2	15	-	-	<b>3</b>
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	B1	Q2	15	-	-	<b>3</b>
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	B1	Q2	15	-	-	<b>3</b>
HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS <b>Corequisite :</b> SEMI0001-1 - Séminaire d'accompagnement méthodologique HSTG0024-1 - Stage et rapport de stage	B2	TA	-	-	-	<b>16</b>
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD <b>Corequisite :</b> SEMI0001-1 - Séminaire d'accompagnement méthodologique HMEM0005-1 - Mémoire	B2	Q2	-	-	-	<b>9</b>
SEMI0001-1	<i>Methodological support seminar</i> - Benjamin DELGOFFE, Julie GÉRARD, Monia MASSARO - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire HSTG0024-1 - Stage et rapport de stage	B2	TA	-	-	[+]	<b>3</b>

**Optional courses (B1 : 27Cr, B2 : 32Cr)**

Choose 4 credits of language courses from the list below: (B1 : 4Cr)

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	B1	Q1	10	20	-	<b>4</b>
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Additional lecture(s) in anthropology in HRM</i> - Kevin HEYERES	B1	Q1	10	20	-	<b>4</b>
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	B1	Q2	30	-	-	<b>4</b>
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	B1	Q2	30	-	-	<b>4</b>
LANG1926-1	<i>Advanced German 4</i> (german language) - Laurent GIANOTTI	B1	Q2	30	-	-	<b>4</b>
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B1	Q2	30	-	-	<b>4</b>
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	B1	Q2	30	-	-	<b>4</b>
LANG1932-1	<i>Dutch 4</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	B1	Q2	30	-	-	<b>4</b>
LANG3995-1	<i>Dutch (Level A)</i> (dutch language) - Isabelle VAN DEN HOVE	B1	TA	45	-	-	<b>4</b>
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	B1	Q2	45	-	-	<b>4</b>
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	<b>4</b>

Choose one course from the following : (B2 : 5Cr)

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE, François PICHAULT	B2	Q2	30	-	-	5
------------	--	----	----	----	---	---	---

**Prerequisite :**

GRHO0001-4 - Gestion stratégique des ressources humaines

*Notice :* This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	B2	Q1	45	-	-	5
------------	---	----	----	----	---	---	---

Choose 4 credits of language courses from the list below: (B2 : 4Cr)

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	B2	Q1	10	20	-	4
------------	---	----	----	----	----	---	---

LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Additional lecture(s) in anthropology in HRM</i> - Kevin HEYERES	B2	Q1	10	20	-	4
------------	---	----	----	----	----	---	---

LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	B2	Q2	30	-	-	4
------------	--	----	----	----	---	---	---

LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	B2	Q1	30	-	-	4
------------	--	----	----	----	---	---	---

LANG1939-1	<i>Advanced German 5</i> (german language) - Laurent GIANOTTI	B2	Q1	30	-	-	4
------------	---	----	----	----	---	---	---

LANG1940-1	<i>Spanish 5</i> (spanish language) - Cristina ALONSO MARTIN	B2	Q1	30	-	-	4
------------	--	----	----	----	---	---	---

LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B2	Q1	30	-	-	4
------------	---	----	----	----	---	---	---

LANG1950-1	<i>Dutch 5</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	B2	Q1	30	-	-	4
------------	---	----	----	----	---	---	---

LANG3996-1	<i>Dutch (Level B)</i> (dutch language) - Fanny NOVAKOVIC	B2	TA	45	-	-	4
------------	---	----	----	----	---	---	---

LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	B2	Q1	45	-	-	4
------------	--	----	----	----	---	---	---

LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	B2	Q1	45	-	-	4
------------	---	----	----	----	---	---	---

**Prerequisite :**

LANG0917-1 - Espagnol niveau 1

Choose courses totalling 16 ECTS from the following : (B1 : 8Cr, B2 : 8Cr)

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	B1	Q1	45	-	-	4
------------	---	----	----	----	---	---	---

*Notice :* this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.

PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	B1	Q2	25	5	-	4
------------	---	----	----	----	---	---	---

GEST3024-1	<i>Business and sustainable development</i> - Sybille MERTENS DE WILMARS	B1	Q2	30	-	-	4
------------	---	----	----	----	---	---	---

GEST3061-3	<i>Skills workshops</i> - David HOMBURG	B2	Q2	-	-	-	4
------------	---	----	----	---	---	---	---

GRHO0011-5	<i>New forms of employment and organisation</i> - François PICHAULT	B2	Q1	24	-	-	4
------------	---	----	----	----	---	---	---

GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	B2	Q1	30	-	-	4
------------	--	----	----	----	---	---	---

SOC12257-1	<i>Sociological analysis of social policies</i> - Nicolas JACQUET, Didier VRANCKEN	B1	Q1	30	-	-	2
------------	---	----	----	----	---	---	---

**Corequisite :**

SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale

SOC12258-1	<i>Sociological analysis of social intervention policies</i> - Laura BEUKER, Didier VRANCKEN	B1	Q2	30	-	-	2
------------	---	----	----	----	---	---	---

**Corequisite :**

SOCI2257-1 - Analyse sociologique des politiques sociales

GEST3161-1	(pas organisé en 2023-2024) <i>Communication and projects management</i>	B2	Q1	30	-	-	<b>4</b>
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	B1	Q2	30	-	-	<b>4</b>
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - Wouter VLEUGELS	B1	Q2	30	-	-	<b>4</b>
GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	B2	Q1	30	-	-	<b>4</b>

[...] or maximum 4 credits from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

**Single focus : (B1 : 15Cr, B2 : 15Cr)**

**Professional focus in management (B1 : 15Cr, B2 : 15Cr)**

MATH2017-1	<i>Mathematics (part 1)</i> - Jérôme DE BOECK	B1	Q1	23	8	-	<b>3</b>
MATH2018-1	<i>Mathematics (part 2)</i> - Jérôme DE BOECK	B1	Q2	22	7	-	<b>2</b>
FINA0001-1	<i>Financial statement analysis and financing an enterprise</i> - Wouter TORSIN	B1	Q2	45	-	-	<b>5</b>
GEST0832-4	<i>Financial Markets</i> - Georges HÜBNER	B1	Q2	40	15	-	<b>5</b>
GEST3013-1	<i>Analytical accounting and management control</i> - Anne CHANTEUX	B2	Q1	40	20	-	<b>5</b>
LOGI0011-1	<i>Supply Chain Management</i> - Sabine LIMBOURG	B2	Q1	45	-	-	<b>5</b>
MARK0012-1	<i>Basics of marketing</i> - AnneChristine CADIAT, Cécile DELCOURT, Laurence DESSART - Suppl : AnneChristine CADIAT, Charlotte FERRARA	B2	Q1	30	-	-	<b>5</b>