

#### Cycle view of the study programme

B1 Or Th Pr Au Cr

#### Compulsory courses (B1 : 30Cr, B2 : 31Cr)

SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	B1	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS - [15h Lect.]	B1	Q2	30	-	[+]	5
SEMI0731-1	<i>Research support seminar</i> - Julie GÉRARD, Monia MASSARO, Lisa PELSSERS, Manoée THIRY	B1	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	B1	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	B1	Q1	30	-	-	5
HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS <b>Corequisite :</b> SEMI0001-1 - Séminaire d'accompagnement méthodologique HSTG0024-1 - Stage et rapport de stage	B2	TA	-	-	-	16
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD <b>Corequisite :</b> HMEM0005-1 - Mémoire SEMI0001-1 - Séminaire d'accompagnement méthodologique	B2	Q2	-	-	-	9
SEMI0001-1	<i>Methodological support seminar</i> - Benjamin DELGOFFE, Julie GÉRARD, Monia MASSARO - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire	B2	TA	-	-	[+]	3
"Applied HRM techniques" module							
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	B1	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	B1	Q2	15	-	-	3
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD	B2	Q1	15	-	-	3

#### Optional courses (B1 : 30Cr, B2 : 29Cr)

Choose one of the following courses : (B2 : 5Cr)

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE, François PICHAULT <b>Prerequisite :</b> GRHO0001-4 - Gestion stratégique des ressources humaines	B2	Q2	30	-	-	5
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*Notice :* this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	B2	Q1	45	-	-	5
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Choose 8 credits of language courses from the list below: (B1 : 4Cr, B2 : 4Cr)

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	-	Q1	10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Additional lecture(s) in anthropology in HRM</i> - Kevin HEYERES	-	Q1	10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	-	Q2	30	-	-	4
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	B1	Q2	30	-	-	4
LANG1926-1	<i>Advanced German 4</i> (german language) - Laurent GIANOTTI	B1	Q2	30	-	-	4

LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B1	Q2	30	-	-	4
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	B1	Q2	30	-	-	4
LANG1932-1	<i>Dutch 4</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	B1	Q2	30	-	-	4
LANG3995-1	<i>Dutch (Level A)</i> (dutch language) - Isabelle VAN DEN HOVE	B1	TA	45	-	-	4
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	B1	Q2	45	-	-	4
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	B2	Q1	30	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - Laurent GIANOTTI	B2	Q1	30	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Cristina ALONSO MARTIN	B2	Q1	30	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B2	Q1	30	-	-	4
LANG1950-1	<i>Dutch 5</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	B2	Q1	30	-	-	4
LANG3996-1	<i>Dutch (Level B)</i> (dutch language) - Fanny NOVAKOVIC	B2	TA	45	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	B2	Q1	45	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	B2	Q1	45	-	-	4
	<b>Prerequisite :</b> LANG0917-1 - Espagnol niveau 1						

Choose courses for a total of 16 credits from the list below: (B1 : 8Cr, B2 : 8Cr)

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	B1	Q1	45	-	-	4
	<i>Notice :</i> this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.						
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	B1	Q2	25	5	-	4
GRHO0011-5	<i>New forms of employment and organisation</i> - François PICHAULT	B2	Q1	24	-	-	4
GEST3161-1	(pas organisé en 2023-2024) <i>Communication and projects management</i>	B2	Q1	30	-	-	4
SOCI0760-1	<i>Complex approaches to mediation and intermediation</i> - Julie GÉRARD	-	Q1	24	-	-	4
GRHO0035-1	<i>HRM, globalisation and innovation</i> - Annie CORNET	B1	Q2	24	-	-	4
SOCI0090-1	<i>Actor-network sociology</i> - François MELARD	B2	Q1	30	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	B2	Q1	30	-	-	4
SOCI2257-1	<i>Sociological analysis of social policies</i> - Nicolas JACQUET, Didier VRANCKEN	B1	Q1	30	-	-	2
	<b>Corequisite :</b> SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale						
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Laura BEUKER, Didier VRANCKEN	B1	Q2	30	-	-	2
	<b>Corequisite :</b> SOCI2257-1 - Analyse sociologique des politiques sociales						
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	B1	Q2	30	-	-	4
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - Wouter VLEUGELS	B1	Q2	30	-	-	4
GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	B2	Q1	30	-	-	4

[...] or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

[...] or maximum 4 credits (B2) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

#### Single focus : (B1 : 18Cr, B2 : 12Cr)

##### Professional focus in HR policy and management (B1 : 18Cr, B2 : 12Cr)

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	B1	Q1	30	-	-	4
GEST1116-1	<i>Leadership</i> (english language) - Michaël PARMENTIER	B1	Q2	18	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	B1	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy and management, Theory</i> - Bruno FRÈRE	B1	Q1	30	-	-	3
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	B1	Q2	15	-	-	3
GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	B2	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	B2	Q1	30	-	-	4
"Applied HRM techniques" module							
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	B2	Q1	15	-	-	4

### Additional ECTS Master in human resource management (120 ECTS)

#### Optional courses (B0 : 60Cr)

Choose up to 60 credits of courses from the list below: (B0 : 60Cr)

*Notice* : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	B0	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Nicolas JACQUET, Didier VRANCKEN - <i>Pratice</i> - Nicolas JACQUET, Didier VRANCKEN	B0	Q2	30	-	-	5
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	B0	Q1	30	-	-	5
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO, Maryline ELKHOURY	B0	Q1	30	-	-	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Charline JAMAR, Frédéric SCHOENAERS - [15h Lect.]	B0	Q1	30	-	[+]	5
GEST1115-1	<i>Introduction to organization analysis</i> - Wouter VLEUGELS - [10h SEM]	B0	Q1	30	-	[+]	5
METO1016-1	<i>Qualitative research methods</i> - Christophe LEJEUNE	B0	Q2	40	15	-	5
PSYC0022-2	<i>Work and organisations psychology, part 1</i> - <i>theory</i> - Isabelle HANSEZ - <i>Thematic texts</i> - Isabelle HANSEZ	B0	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Méthodologie de l'enquête</i> - Sébastien FONTAINE	B0	Q2	10	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	B0	Q1	45	-	-	5

GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	B0	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER - Suppl : Renaud LINGUELET	B0	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	B0	Q2	30	15	-	5

**Choose 1 language course from:**

*Notice* : according to the results obtained in the knowledge test taken at the beginning of the year

LANG4018-1	<i>Basic English for the human and social sciences</i> (english language) - Sébastien SCHOENMAECKERS	B0	TA	60	-	-	5
LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO	B0	TA	60	30	-	5
LANG0003-2	<i>English level 2</i> (english language) - Frédéric DEPAS, Victoria PURCHON	B0	TA	60	30	-	5
LANG6006-1	<i>English - level 3</i> (english language) - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	B0	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

**Optional free course (B0 : 1Cr)**

HREM0002-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	B0	Q2	-	20	-	-
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*Notice* : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules