

Block view of the study programme

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Block 1

Focus compulsory courses

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	Q1	30	-	-	4
GEST1116-1	<i>Leadership</i> (english language) - Michaël PARMENTIER	Q1	30	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy and management, Theory</i> - Marianne LE GAGNEUR	Q1	30	-	-	3
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q2	15	-	-	3

Compulsory courses

SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS - [15h Lect.]	Q2	30	-	[+]	5
METO0827-1	<i>Introduction to social sciences research</i> - Julie GÉRARD, Lisa PELSSERS, Manoée THIRY	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ - Suppl : Isabelle BRAGARD	Q1	30	-	-	5
GRHO0043-1	<i>Reporting RH (metrics & analytics)</i> - Frédéric NAEDENOEN	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Frédéric NAEDENOEN	Q2	15	-	-	3

Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1	10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	Q1	10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	Q2	30	-	-	4
LANG1926-1	<i>Advanced German 4</i> (german language) - Charlotte HIERTZ	Q2	30	-	-	4
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q2	30	-	-	4
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4
LANG1932-1	<i>Dutch 4</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	Q2	30	-	-	4
LANG3995-1	<i>Dutch (Level A)</i> (dutch language) - Claudine COLIN	TA	45	-	-	4
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	Q2	45	-	-	4
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	Q2	45	-	-	4

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	4
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Notice : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.

PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Ninon PUTTAERT	Q2	25	5	-	4
SOCI0760-1	<i>Complex approaches to mediation and intermediation</i> - Julie GÉRARD	Q1	24	-	-	4
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	Q2	30	-	-	4
GRHO0014-4	<i>Strategic HRM in a Globalized World</i> (english language) - Wouter VLEUGELS	Q2	30	-	-	4
SOCI0775-1	<i>Comparative Analysis of Labour Policies</i> (english language) - Marianne LE GAGNEUR	Q2	30	-	-	4

[...] or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

Block 2

Focus compulsory courses

GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	Q1	15	-	-	4

Compulsory courses

HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Grégory JEMINE Corequisite : HSTG0024-1 - Stage et rapport de stage SEMI0001-1 - Séminaire d'accompagnement méthodologique	TA	-	-	-	16
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD Corequisite : SEMI0001-1 - Séminaire d'accompagnement méthodologique HMEM0005-1 - Mémoire	Q2	-	-	-	9
SEMI0001-1	<i>Methodological support seminar</i> - Benjamin DELGOFFE, Julie GÉRARD - [24h SEM] Corequisite : HMEM0005-1 - Mémoire	TA	-	-	[+]	3
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD	Q1	15	-	-	3

Optional courses

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE Prerequisite : GRHO0001-4 - Gestion stratégique des ressources humaines	Q2	30	-	-	5
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Notice : this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	5
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Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1		10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	Q1		10	20	-	4

LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q1	30	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q1	30	-	-	4
LANG1950-1	<i>Dutch 5</i> (dutch language) - Wannas DUPONCHEEL, Nicole ENGELEN	Q1	30	-	-	4
LANG3996-1	<i>Dutch (Level B)</i> (dutch language) - Fanny NOVAKOVIC	TA	45	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	Q1	45	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	Q1	45	-	-	4
	Prerequisite : LANG0917-1 - Espagnol niveau 1					

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

SOCI0090-1	<i>Actor-network sociology</i> - François MELARD	Q1	30	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	Q1	30	-	-	4
SOCI0773-1	<i>Regulating business sectors and industries</i> (english language) - Marianne LE GAGNEUR	Q1	30	-	-	4

[...] or maximum 4 credits (B2) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

Bloc d'aménagement du programme de l'année

Bridging courses Master in human resource management (120 credits)

Optional courses

Choose up to 60 credits of courses from the list below:

Notice : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Benjamin DELGOFFE, Didier VRANCKEN - <i>Pratice</i> - Benjamin DELGOFFE, Didier VRANCKEN	Q2	30	-	-	5
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	Q1	30	-	-	5
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO	Q1	30	-	-	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Charline JAMAR, Frédéric SCHOENAERS - Suppl : Benjamin DELGOFFE, Olivier GASON, Lisa PELSSERS - [15h Lect.]	Q1	30	-	[+]	5
GEST3054-2	<i>Analysis of organizations</i> - Wouter VLEUGELS	Q1	30	15	-	5
METO1016-1	<i>Qualitative research methods</i> - Christophe LEJEUNE	Q2	40	15	-	5
PSYC0022-1	<i>Work and organisational psychology - Part 1</i> - Isabelle HANSEZ	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Méthodologie de l'enquête</i> - Sébastien FONTAINE	Q2	10	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	5

GRHO0023-1	<i>Sociology of organizations and markets</i> - Ludovic BAKEBEK, Christophe DUBOIS	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	Q2	30	15	-	5

Choose 1 language course from:

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG4018-1	<i>Basic English for the human and social sciences (english language)</i> - Sébastien SCHOENMAECKERS	TA	60	-	-	5
LANG0001-2	<i>English level 1 (english language)</i> - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO, Audrey RENSON	TA	60	30	-	5
LANG0003-2	<i>English level 2 (english language)</i> - Frédéric DEPAS, Victoria PURCHON	TA	60	30	-	5
LANG6006-1	<i>English - level 3 (english language)</i> - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

Optional free course

HREM0002-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	Q2	-	20	-	-
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Notice : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules