

Block view of the study programme

Or Th Pr Au Cr

Block 1

Compulsory courses

DROI0928-1	<i>Techniques for implementing the law in collective labour relations</i> - Joël HUBIN	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS - Suppl : Farah Jeelani SHAIK - [15h Lect.]	Q2	30	-	[+]	5
SEMI0731-1	<i>Research support seminar</i> - Coralie DARCIS, Julie GÉRARD, Monia MASSARO, Lisa PELSSERS	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	5
"Applied HRM techniques" module						
GRHO0043-1	<i>Reporting RH (metrics & analytics)</i> - Fabrice DE ZANET	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3

Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1		10	20	-	4
				-	2	-	
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Additional lecture(s) in anthropology in HRM</i> - Kevin HEYERES	Q1		10	20	-	4
				-	-	-	
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> - Nathalie SCHRAEPEN	Q2	30	-	-	4	
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	Q2	30	-	-	4	
LANG1926-1	<i>Advanced German 4</i> (german language) - Laurent GIANOTTI	Q2	30	-	-	4	
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba CARVAJAL LAGAREJO - Suppl : Marta GALLEGO GARCIA	Q2	30	-	-	4	
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4	
LANG1932-1	<i>Dutch 4</i> (dutch language) - Nicole ENGELEN, Elies SMEYERS	Q2	30	-	-	4	
LANG3995-1	<i>Dutch (Level A)</i> (dutch language) - Liliane GEHLEN, Isabelle VAN DEN HOVE	TA	45	-	-	4	
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	Q2	45	-	-	4	
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	Q2	45	-	-	4	

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	4
<i>Notice</i> : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.						
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	4
GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN, François PICHAULT	Q1	24	-	-	4

GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT (Even years)	Q2	30	-	-	4
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	4
GRHO0035-1	<i>HRM, globalisation and innovation</i> - Annie CORNET	Q2	24	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	Q1	30	-	-	4
SOCI2257-1	<i>Sociological analysis of social policies</i> - Nicolas JACQUET, Didier VRANCKEN Corequisite : SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale	Q1	30	-	-	2
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Laura BEUKER, Didier VRANCKEN Corequisite : SOCI2257-1 - Analyse sociologique des politiques sociales	Q2	30	-	-	2
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	Q2	30	-	-	4
[...]	or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)					

Single focus :

Professional focus in HR policy and management

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	Q1	30	-	-	4
GEST3779-1	<i>Seminar to prepare for the role of manager</i> - Jocelyne ROBERT	Q2	12	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE - Suppl : Bernard CENTER	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy and management, Theory</i> - Bruno FRÈRE	Q1	30	-	-	3
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q2	15	-	-	3

Notice : as a transitional measure in 2022-2023, B2 students will still have to follow it to reach the 120 credits necessary for graduation.

Block 2

Compulsory courses

HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS Corequisite : HSTG0024-1 - Stage et rapport de stage SEMI0001-1 - Séminaire d'accompagnement méthodologique	TA	-	-	-	16
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD Corequisite : HMEM0005-1 - Mémoire SEMI0001-1 - Séminaire d'accompagnement méthodologique	Q2	-	-	-	9
SEMI0001-1	<i>Methodological support seminar</i> - Coralie DARCIS, Bruno FRÈRE, Coline GÉNÈRET, Julie GÉRARD, Monia MASSARO - [24h SEM] Corequisite : HMEM0005-1 - Mémoire HSTG0024-1 - Stage et rapport de stage	TA	-	-	[+]	3

"Applied HRM techniques" module

GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD	Q1	15	-	-	3
------------	--	----	----	---	---	---

Optional courses

Choose one of the following courses :

GRHO0005-2 *Human resources management : in-depth concepts* - Grégory JEMINE, François PICHAULT Q2 30 - - 5

Notice : this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4 *Strategic Human Resources Management* - François PICHAULT Q1 45 - - 5

Choose 4 credits of language courses from the list below:

LANG0913-4 *English - module 1* (english language) Q1 4 4
 - *Reading scientific texts* - Frédéric DEPAS 10 20 -
 - *Additional reading in HRM* - Frédéric DEPAS - 2 -

LANG0914-4 *English - Module 2: Listening comprehension, taking notes and lectures* (english language) Q1 4 4
 - *Listening comprehension, taking notes and lectures* - Kevin HEYERES, Estelle OGER 10 20 -
 - *Additional lecture(s) in anthropology in HRM* - Kevin HEYERES - - -

LANG0918-1 *English - Module 3 - Seminar of English used in Human Resource Management* - Nathalie SCHRAEPEN Q2 30 - - 4

LANG1938-1 *German 5* (german language) - Marie MAWHIN Q1 30 - - 4

LANG1939-1 *Advanced German 5* (german language) - Laurent GIANOTTI Q1 30 - - 4

LANG1940-1 *Spanish 5* (spanish language) - Cristina ALONSO MARTIN Q1 30 - - 4

LANG1941-1 *Advanced Spanish 5* (spanish language) - Alba CARVAJAL LAGAREJO Q1 30 - - 4

LANG1950-1 *Dutch 5* (dutch language) - Nicole ENGELEN, Elies SMEYERS Q1 30 - - 4

LANG3996-1 *Dutch (Level B)* (dutch language) - Fanny NOVAKOVIC TA 45 - - 4

LANG2916-1 *German level 2* (german language) - Françoise CARL Q1 45 - - 4

LANG2917-1 *Spanish level 2* (spanish language) - Valérie COYETTE Q1 45 - - 4

Prerequisite :

LANG0917-1 - Espagnol niveau 1

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0011-5 *New forms of employment and organisation* - Frédéric NAEDENOEN, François PICHAULT Q1 24 - - 4

GRHO0014-4 *International Seminar on Strategic HRM (industry visits abroad)* (english language) - François PICHAULT (Even years) Q2 30 - - 4

GRHO0045-1 *Social dialogue and collective negotiation* - Grégory JEMINE Q1 30 - - 4

GEST3161-1 *Communication and projects management* - Sabine HAINE, Jocelyne ROBERT Q1 30 - - 4

SOCIO765-1 *Welfare, labour and migration* (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU Q1 30 - - 4

[...] or maximum 4 credits (B2) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

Single focus :

Professional focus in HR policy and management

GRHO0013-3 *Diversity management and professional equality* - Annie CORNET Q1 30 - - 4

GRHO0008-5 *Managing senior staff and teams in an international context* - Jocelyne ROBERT Q1 30 - - 4

"Applied HRM techniques" module

DROI1254-1 *Occupational health law* - Quentin DETIENNE Q1 15 - - 4

Bloc d'aménagement du programme de l'année

Additional ECTS Master in human resource management (120 ECTS)

Optional courses

Choose up to 60 credits of courses from the list below:

Notice : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE - Suppl : Nicolas JACQUET	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Nicolas JACQUET, Didier VRANCKEN - <i>Pratice</i> - Nicolas JACQUET, Didier VRANCKEN	Q2	30	-	-	5
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	Q1	30	-	-	5
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO	Q1	30	-	-	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Frédéric SCHOENAERS, Farah Jeelani SHAIK - Suppl : Farah Jeelani SHAIK - [15h Lect.]	Q1	30	-	[+]	5
GEST1115-1	<i>Introduction to organization analysis</i> - Jocelyne ROBERT - [10h SEM]	Q1	30	-	[+]	5
METO1016-1	<i>Qualitative research methods</i> - Christophe LEJEUNE	Q2	40	15	-	5
PSYC0022-2	<i>Work and organisations psychology, part 1</i> - <i>theory</i> - Isabelle HANSEZ - <i>Thematic texts</i> - Isabelle HANSEZ	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Survey methodology</i> - Sébastien FONTAINE	Q2	10	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER - Suppl : Renaud LINGUELET	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	Q2	30	15	-	5

Choose 1 language course from:

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO	TA	60	30	-	5
LANG0003-2	<i>English level 2</i> (english language) - Frédéric DEPAS, Victoria PURCHON	TA	60	30	-	5
LANG6006-1	<i>English - level 3</i> (english language) - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

Optional free course

HREM0002-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	Q1	-	20	-	-
------------	--	----	---	----	---	---

Notice : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules