

**Block view of the study programme**

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**Block 1**

**This programme is the 3rd year of the multi-disciplinary Master in management, professional focus in management of transitional organizational systems (MOST) and is only open to graduates of the Master in human resource management, professional focus in management.**

**Compulsory courses**

GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	Q1	30	-	-	<b>4</b>
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	Q1	30	-	-	<b>4</b>
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	<b>5</b>
SOCI0060-1	<i>Sociology of organized action</i> - Coralie DARCIS, Mélanie DE WINTER, Frédéric SCHOENAERS - Suppl : Farah Jeelani SHAIK - [15h Lect.]	Q2	30	-	[+]	<b>5</b>
GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN	Q1	24	-	-	<b>4</b>
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	Q2	45	-	-	<b>5</b>

**"Applied HRM techniques" module**

DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	Q2	15	-	-	<b>4</b>
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q1	15	-	-	<b>3</b>
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	<b>3</b>
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	Q2	15	-	-	<b>3</b>
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD, Géraldine MASSART	Q1	15	-	-	<b>3</b>

**Optional courses**

**Single focus**

**Professional focus in management of organisational systems in transition**

ECON2262-1	<i>Industrial organization in the digital economy</i> (english language) - Axel GAUTIER	Q1	30	-	-	<b>5</b>
ANTH0048-1	<i>Economic anthropology</i> - Benjamin RUBBERS	Q2	30	-	-	<b>5</b>

**OST seminars**

SEMI0734-1	<i>Transitions</i> - Sybille MERTENS DE WILMARS, Pierre OZER	Q2	30	-	-	<b>5</b>
SEMI0735-1	<i>Social dialogue and new forms of employment</i> - Grégory JEMINE, Frédéric NAEDENOEN	Q1	30	-	-	<b>5</b>
SEMI0736-1	<i>New ways of working</i> (english language) - Grégory JEMINE, Giseline RONDEAUX	Q1	30	-	-	<b>5</b>
SEMI0732-1	<i>Governance, ethics and risks</i> - Christophe DUBOIS, Frédéric SCHOENAERS	Q2	30	-	-	<b>5</b>