

**Cycle view of the study programme**

B1 Or Th Pr Au Cr

Admission to the program on selection (see admission requirements)

Compulsory courses (B1 : 33Cr, B2 : 28Cr)

DROI0928-1	<i>Techniques for implementing the law in collective labour relations</i> - Joël HUBIN	B1	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Coralie DARCIS, Mélanie DE WINTER, Frédéric SCHOENAERS - Suppl : Farah Jeelani SHAIK - [15h Lect.]	B1	Q2	30	-	[+]	5
SEMI0731-1	<i>Research and placement preparation support seminar</i> - Julie GÉRARD, Monia MASSARO, Lisa PELSSERS	B1	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	B1	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	B1	Q1	30	-	-	5

**"Applied HRM techniques" module**

GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	B1	Q1	15	-	-	3
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	B1	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	B1	Q2	15	-	-	3
HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS <b>Corequisite :</b> HSTG0024-1 - Stage (y compris un rapport de stage)	B2	TA	-	-	-	16
HSTG0024-1	<i>Internship (including an internship report)</i> - <i>Internship and internship report</i> - COLLÉGIALITÉ - <i>Seminar accompanying the internship and the final thesis</i> - Coline GENERET, Julie GÉRARD, Monia MASSARO - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire	B2	TA	-	-	[+]	12

Optional courses (B1 : 27Cr, B2 : 32Cr)

Choose 4 credits of language courses from the list below: (B1 : 4Cr)

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV - <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV	B1	Q1	10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Conférence(s) supplémentaire(s) en GRH</i> - Kevin HEYERES	B1	Q1	10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	B1	Q2	30	-	-	4
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	B1	Q2	30	-	-	4
LANG1926-1	<i>Advanced German 4</i> (german language) - Laurent GIANOTTI	B1	Q2	30	-	-	4
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba CARVAJAL LAGAREJO	B1	Q2	30	-	-	4
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	B1	Q2	30	-	-	4
LANG1932-1	<i>Advanced Dutch 4</i> (dutch language) - Nicole ENGELEN, Elies SMEYERS	B1	Q2	30	-	-	4
LANG3995-1	<i>Dutch (Level A)</i> - Liliane GEHLEN, ISLV, Isabelle VAN DEN HOVE	B1	TA	45	-	-	4
LANG0916-1	<i>Dutch level 1</i> (german language) - Françoise CARL	B1	Q2	45	-	-	4
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	4

Choose one course from the following : (B2 : 5Cr)

GRHO0005-2 *Human resources management : in-depth concepts* - Grégory JEMINE, François PICHAULT B2 Q2 30 - - 5

*Notice* : This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4 *Strategic Human Resources Management* - François PICHAULT B2 Q1 45 - - 5

Choose 4 credits of language courses from the list below: (B2 : 4Cr)

LANG0913-4 *English - module 1* (english language) B2 Q1 4  
- *Reading scientific texts* - Frédéric DEPAS, ISLV 10 20 -  
- *Additional reading in HRM* - Frédéric DEPAS, ISLV - 2 -

LANG0914-4 *English - Module 2: Listening comprehension, taking notes and lectures* (english language) B2 Q1 4  
- *Listening comprehension, taking notes and lectures* - Kevin HEYERES, Estelle OGER 10 20 -  
- *Conférence(s) supplémentaire(s) en GRH* - Kevin HEYERES - - -

LANG0918-1 *English - Module 3 - Seminar of English used in the human resources management* - ISLV, Nathalie SCHRAEPEN B2 Q2 30 - - 4

LANG1938-1 *German 5* (german language) - Marie MAWHIN B2 Q1 30 - - 4

LANG1939-1 *Advanced German 5* (german language) - Laurent GIANOTTI B2 Q1 30 - - 4

LANG1940-1 *Spanish 5* (spanish language) - Cristina ALONSO MARTIN B2 Q1 30 - - 4

LANG1941-1 *Advanced Spanish 5* (spanish language) - Cristina ALONSO MARTIN B2 Q1 30 - - 4

LANG1950-1 *Advanced Dutch 5* (dutch language) - Nicole ENGELEN, Elies SMEYERS B2 Q1 30 - - 4

LANG3996-1 *Dutch (Level B)* - ISLV, Fanny NOVAKOVIC B2 TA 45 - - 4

LANG2916-1 *German level 2* (german language) - Françoise CARL B2 Q1 45 - - 4

LANG2917-1 *Spanish level 2* (spanish language) - Valérie COYETTE B2 Q1 45 - - 4  
**Prerequisite :**  
LANG0917-1 - Espagnol niveau 1

Choose courses totalling 16 ECTS from the following : (B1 : 8Cr, B2 : 8Cr)

GRHO0001-4 *Strategic Human Resources Management* - François PICHAULT B1 Q1 45 - - 4

*Notice* : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.

PSYC1022-1 *Ergonomic psychology* - AnneSophie NYSSEN - Suppl : Pierre BERASTEGUI B1 Q2 25 5 - 4

GEST3024-1 *Business and sustainable development* - Sybille MERTENS DE WILMARS B1 Q2 30 - - 4

GEST3061-1 *Skills workshops* - David HOMBURG B2 Q2 - - - 4

GRHO0011-5 *New forms of employment and organisation* - Frédéric NAEDENOEN - Q1 24 - - 4

GRHO0014-4 *International Seminar on Strategic HRM (industry visits abroad)* (english language) - François PICHAULT (Even years) - Q2 30 - - 4

SOCI2257-1 *Sociological analysis of social policies* - Nicolas JACQUET, Didier VRANCKEN B1 Q1 30 - - 2

**Corequisite :**  
SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale

SOCI2258-1 *Sociological analysis of social intervention policies* - Laura BEUKER, Didier VRANCKEN B1 Q2 30 - - 2

**Corequisite :**

SOCI2257-1 - Analyse sociologique des politiques sociales

GEST3161-1 *Communication and projects management* - Sabine HAINE, Jocelyne ROBERT - Q1 30 - - 4

GRHO0045-1 *Social dialogue and collective negotiation* - Grégory JEMINE - Q1 30 - - 4

[...] or maximum 4 credits from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

#### Single focus : (B1 : 15Cr, B2 : 15Cr)

#### Professional focus in management (B1 : 15Cr, B2 : 15Cr)

MATH2017-1	<i>Mathematics (part 1)</i> - Pascal DUPONT	B1	Q1	23	8	-	3
MATH2018-1	<i>Mathematics (part 2)</i> - Pascal DUPONT	B1	Q2	22	7	-	2
FINA0001-1	<i>Financial statement analysis and financing an enterprise</i> - Wouter TORSIN	B1	Q2	45	-	-	5
GEST0832-4	<i>Financial Markets</i> - Georges HÜBNER	B1	Q2	40	15	-	5
GEST3013-1	<i>Analytical accounting and management control</i> - Anne CHANTEUX	B2	Q1	40	20	-	5
LOGI0011-1	<i>Supply Chain Management</i> - Sabine LIMBOURG	B2	Q1	45	-	-	5
MARK0012-1	<i>Basics of marketing</i> - AnneChristine CADIAT, Laurence DESSART	B2	Q1	30	-	-	5