

**Block view of the study programme**

Or Th Pr Au Cr

**Block 1**

Admission to the program on selection (see admission requirements)

**Compulsory courses**

DROI0928-1	<i>Techniques for implementing the law in collective labour relations</i> - Joël HUBIN	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Coralie DARCIS, Mélanie DE WINTER, Frédéric SCHOENAERS - Suppl : Farah Jeelani SHAIK - [15h Lect.]	Q2	30	-	[+]	5
SEMI0731-1	<i>Research and placement preparation support seminar</i> - Julie GÉRARD, Monia MASSARO, Lisa PELSSERS	TA	30	15	-	5
GEST3752-1	<i>Change Management (english language)</i> - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	5

**"Applied HRM techniques" module**

GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q1	15	-	-	3
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3

**Optional courses**

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1 (english language)</i> - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV - <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV	Q1		10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures (english language)</i> - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Conférence(s) supplémentaire(s) en GRH</i> - Kevin HEYERES	Q1		10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	4	
LANG1925-1	<i>German 4 (german language)</i> - Marie MAWHIN	Q2	30	-	-	4	
LANG1926-1	<i>Advanced German 4 (german language)</i> - Laurent GIANOTTI	Q2	30	-	-	4	
LANG1927-1	<i>Spanish 4 (spanish language)</i> - Alba CARVAJAL LAGAREJO	Q2	30	-	-	4	
LANG1928-1	<i>Advanced Spanish 4 (spanish language)</i> - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4	
LANG1932-1	<i>Advanced Dutch 4 (dutch language)</i> - Nicole ENGELEN, Elies SMEYERS	Q2	30	-	-	4	
LANG3995-1	<i>Dutch (Level A)</i> - Liliane GEHLEN, ISLV, Isabelle VAN DEN HOVE	TA	45	-	-	4	
LANG0916-1	<i>Dutch level 1 (german language)</i> - Françoise CARL	Q2	45	-	-	4	
LANG0917-1	<i>Spanish level 1 (spanish language)</i> - Valérie COYETTE	Q2	45	-	-	4	

Choose courses totalling 8 ECTS from the following :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT <i>Notice : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.</i>	Q1	45	-	-	4
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	4
GEST3024-1	<i>Business and sustainable development</i> - Sybille MERTENS DE WILMARS	Q2	30	-	-	4

GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN	Q1	24	-	-	4
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT (Even years)	Q2	30	-	-	4
SOCI2257-1	<i>Sociological analysis of social policies</i> - Nicolas JACQUET, Didier VRANCKEN <b>Corequisite :</b> SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale	Q1	30	-	-	2
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Laura BEUKER, Didier VRANCKEN <b>Corequisite :</b> SOCI2257-1 - Analyse sociologique des politiques sociales	Q2	30	-	-	2
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4
[...]	or maximum 4 credits from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)					

#### Single focus :

##### Professional focus in management

MATH2017-1	<i>Mathematics (part 1)</i> - Pascal DUPONT	Q1	23	8	-	3
MATH2018-1	<i>Mathematics (part 2)</i> - Pascal DUPONT	Q2	22	7	-	2
FINA0001-1	<i>Financial statement analysis and financing an enterprise</i> - Wouter TORSIN	Q2	45	-	-	5
GEST0832-4	<i>Financial Markets</i> - Georges HÜBNER	Q2	40	15	-	5

#### Block 2

##### Compulsory courses

HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS <b>Corequisite :</b> HSTG0024-1 - Stage (y compris un rapport de stage)	TA	-	-	-	16
HSTG0024-1	<i>Internship (including an internship report)</i> - <i>Internship and internship report</i> - COLLÉGIALITÉ - <i>Seminar accompanying the internship and the final thesis</i> - Coline GENERET, Julie GÉRARD, Monia MASSARO - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire	TA	-	-	-	12
						[+]

##### Optional courses

Choose one course from the following :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE, François PICHAULT	Q2	30	-	-	5
------------	---	----	----	---	---	---

*Notice :* This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5
------------	---	----	----	---	---	---

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV - <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV	Q1		10	20	-	4
				-	2	-	
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i>	Q1					4

(english language)

- *Listening comprehension, taking notes and lectures* - Kevin HEYERES, Estelle OGER

10 20 -

- *Conférence(s) supplémentaire(s) en GRH* - Kevin HEYERES

- - -

LANG0918-1 *English - Module 3 - Seminar of English used in the human resources management* - ISLV, Nathalie SCHRAEPEN Q2 30 - - 4

LANG1938-1 *German 5* (german language) - Marie MAWHIN Q1 30 - - 4

LANG1939-1 *Advanced German 5* (german language) - Laurent GIANOTTI Q1 30 - - 4

LANG1940-1 *Spanish 5* (spanish language) - Cristina ALONSO MARTIN Q1 30 - - 4

LANG1941-1 *Advanced Spanish 5* (spanish language) - Cristina ALONSO MARTIN Q1 30 - - 4

LANG1950-1 *Advanced Dutch 5* (dutch language) - Nicole ENGELEN, Elies SMEYERS Q1 30 - - 4

LANG3996-1 *Dutch (Level B)* - ISLV, Fanny NOVAKOVIC TA 45 - - 4

LANG2916-1 *German level 2* (german language) - Françoise CARL Q1 45 - - 4

LANG2917-1 *Spanish level 2* (spanish language) - Valérie COYETTE Q1 45 - - 4

**Prerequisite :**

LANG0917-1 - Espagnol niveau 1

Choose courses totalling 8 ECTS from the following :

GEST3061-1 *Skills workshops* - David HOMBURG Q2 - - - 4

GRHO0011-5 *New forms of employment and organisation* - Frédéric NAEDENOEN Q1 24 - - 4

GRHO0014-4 *International Seminar on Strategic HRM (industry visits abroad)* (english language) - François PICHAULT (Even years) Q2 30 - - 4

GEST3161-1 *Communication and projects management* - Sabine HAINE, Jocelyne ROBERT Q1 30 - - 4

GRHO0045-1 *Social dialogue and collective negotiation* - Grégory JEMINE Q1 30 - - 4

**Single focus :**

**Professional focus in management**

GEST3013-1 *Analytical accounting and management control* - Anne CHANTEUX Q1 40 20 - 5

LOGI0011-1 *Supply Chain Management* - Sabine LIMBOURG Q1 45 - - 5

MARK0012-1 *Basics of marketing* - AnneChristine CADIAT, Laurence DESSART Q1 30 - - 5