

#### Block view of the study programme

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#### Block 1

##### Compulsory courses

DROI0928-1	<i>Techniques for implementing the law in collective labour relations</i> - Joël HUBIN	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Coralie DARCIS, Mélanie DE WINTER, Frédéric SCHOENAERS - Suppl : Farah Jeelani SHAIK - [15h Lect.]	Q2	30	-	[+]	5
SEMI0731-1	<i>Research and placement preparation support seminar</i> - Julie GÉRARD, Monia MASSARO, Lisa PELSSERS	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	5
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD, Géraldine MASSART	Q1	15	-	-	3

"Applied HRM techniques" module

##### Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV - <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV	Q1		10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Conférence(s) supplémentaire(s) en GRH</i> - Kevin HEYERES	Q1		10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	4	
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	Q2	30	-	-	4	
LANG1926-1	<i>Advanced German 4</i> (german language) - Laurent GIANOTTI	Q2	30	-	-	4	
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba CARVAJAL LAGAREJO	Q2	30	-	-	4	
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4	
LANG1932-1	<i>Advanced Dutch 4</i> (dutch language) - Nicole ENGELEN, Elies SMEYERS	Q2	30	-	-	4	
LANG3995-1	<i>Dutch (Level A)</i> - Liliane GEHLEN, ISLV, Isabelle VAN DEN HOVE	TA	45	-	-	4	
LANG0916-1	<i>Dutch level 1</i> (german language) - Françoise CARL	Q2	45	-	-	4	
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	Q2	45	-	-	4	

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT  <i>Notice</i> : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.	Q1	45	-	-	4
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	4
GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN	Q1	24	-	-	4
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english)	Q2	30	-	-	4

language) - François PICHAULT (Even years)

GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	4
GRHO0035-1	<i>HRM, globalisation and innovation</i> - Annie CORNET	Q2	24	-	-	4
SOCI2246-1	<i>Current Debates in Migration and Ethnic Studies</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU, Roberta PERNA	Q1	30	-	-	4
SOCI2257-1	<i>Sociological analysis of social policies</i> - Nicolas JACQUET, Didier VRANCKEN <b>Corequisite :</b> SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale	Q1	30	-	-	2
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Laura BEUKER, Didier VRANCKEN <b>Corequisite :</b> SOCI2257-1 - Analyse sociologique des politiques sociales	Q2	30	-	-	2
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4

[...] or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

#### Single focus :

##### Professional focus in HR policy and management

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	Q1	30	-	-	4
GEST3779-1	<i>Seminar to prepare for the role of manager</i> - Jocelyne ROBERT	Q2	12	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy and management</i> - Bruno FRÈRE	Q2	30	-	-	3

#### Block 2

##### Compulsory courses

HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS <b>Corequisite :</b> HSTG0024-1 - Stage (y compris un rapport de stage)	TA	-	-	-	16
HSTG0024-1	<i>Internship (including an internship report)</i> - <i>Internship and internship report</i> - COLLÉGIALITÉ - <i>Seminar accompanying the internship and the final thesis</i> - Coline GENERET, Julie GÉRARD, Monia MASSARO - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire	TA	-	-	-	12

##### Optional courses

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE, François PICHAULT	Q2	30	-	-	5
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*Notice :* this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5
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Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV	Q1	10	20	-	4
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	- <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV		-	2	-	
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language)	Q1				4
	- <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER		10	20	-	
	- <i>Conférence(s) supplémentaire(s) en GRH</i> - Kevin HEYERES		-	-	-	
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - Laurent GIANOTTI	Q1	30	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Cristina ALONSO MARTIN	Q1	30	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Cristina ALONSO MARTIN	Q1	30	-	-	4
LANG1950-1	<i>Advanced Dutch 5</i> (dutch language) - Nicole ENGELEN, Elies SMEYERS	Q1	30	-	-	4
LANG3996-1	<i>Dutch (Level B)</i> - ISLV, Fanny NOVAKOVIC	TA	45	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	Q1	45	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	Q1	45	-	-	4
	<b>Prerequisite :</b> LANG0917-1 - Espagnol niveau 1					

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN	Q1	24	-	-	4
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHault (Even years)	Q2	30	-	-	4
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	4
SOCI2246-1	<i>Current Debates in Migration and Ethnic Studies</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU, Roberta PERNA	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4
[...]	or maximum 4 credits (B2) from the courses offered in the ULiège study programmes (providing the teacher and the jury for the master in human resources management approve)					

#### Single focus :

##### Professional focus in HR policy and management

GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	Q1	30	-	-	4
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	Q1	30	-	-	4
	"Applied HRM techniques" module					
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q1	15	-	-	3
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	Q2	15	-	-	4

#### Bloc d'aménagement du programme de l'année

### Additional ECTS Master in human resource management (120 ECTS)

#### Optional courses

Choose up to 60 credits of courses from the list below:

*Notice* : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	Q2	15	-	-	<b>3</b>
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Didier VRANCKEN - <i>Pratice</i> - Didier VRANCKEN - Suppl : Nicolas JACQUET	Q2	30	-	-	<b>5</b>
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	Q1	30	-	-	<b>5</b>
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO	Q1	30	-	-	<b>5</b>
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Frédéric SCHOENAERS, Farah Jeelani SHAIK - Suppl : Farah Jeelani SHAIK - [15h Lect.]	Q1	30	-	[+]	<b>5</b>
GEST1115-1	<i>Introduction to organization analysis</i> - Jocelyne ROBERT - [10h SEM]	Q1	30	-	[+]	<b>5</b>
METO1016-2	<i>Qualitative research methods</i> - <i>Introduction</i> - Christophe LEJEUNE - Suppl : PierreYves HUREL - [10h FW] - <i>Course and practical work</i> - Christophe LEJEUNE - Suppl : PierreYves HUREL - [80h FW]	TA	20	-	[+]	<b>5</b>
PSYC0022-2	<i>Work and organisations psychology, part 1</i> - <i>theory</i> - Isabelle HANSEZ - <i>Thematic texts</i> - Isabelle HANSEZ	Q2	30	-	-	<b>5</b>
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Survey methodology</i> - Sébastien FONTAINE	Q2	10	-	-	<b>5</b>
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	<b>5</b>
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	<b>5</b>
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER	Q2	30	-	-	<b>5</b>
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	Q2	30	15	-	<b>5</b>

**Choose 1 language course from:**

*Notice* : according to the results obtained in the knowledge test taken at the beginning of the year

LANG0001-2	<i>English level 1 (english language)</i> - Pierre GERON, Kevin HEYERES, ISLV, Céline LEROY, Estelle OGER, Caroline ZIANE	TA	60	30	-	<b>5</b>
LANG0003-2	<i>English level 2 (english language)</i> - Frédéric DEPAS, ISLV, Victoria PURCHON	TA	60	30	-	<b>5</b>
LANG6006-1	<i>English - level 3 (english language)</i> - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	TA	60	30	-	<b>5</b>

[...] or any other course from ULiège at the choice of the President of the jury

**Optional free courses**

REME0003-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	Q1	-	20	-	<b>3</b>
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*Notice* : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules