

Block view of the study programme

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Block 1

Students starting block 1 in 2020-2021 are invited to take the courses in the programme of the master's degree with a professional focus in 'Politics and HR management'.

Choose a program among the following :

Master in human resource management, professional focus in HR policy and management

DROI0928-1	<i>Techniques for implementing the law in collective labour relations</i> - Joël HUBIN	Q2	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Coralie DARCIS, Frédéric SCHOENAERS, Sophie THUNUS	Q2	45	-	-	5
SEMI0731-1	<i>Research and placement preparation support seminar</i> - Julie GÉRARD	TA	30	15	-	5
GEST3752-1	<i>Change Management (english language)</i> - Olivier LISEIN	Q1	30	-	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	5
"Applied HRM techniques" module						
GRHO0043-1	<i>Reporting RH (metrics & analytics)</i> - Fabrice DE ZANET	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD, Evelyn JADIN	Q1	15	-	-	3

Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1 (english language)</i> - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV - <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV	Q1		10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures (english language)</i> - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Conférence(s) supplémentaire(s) en GRH</i> - Kevin HEYERES	Q1		10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	4	
LANG1925-1	<i>German 4 (german language)</i> - Marie MAWHIN	Q2	30	-	-	4	
LANG1926-1	<i>Advanced German 4 (german language)</i> - Laurent GIANOTTI	Q2	30	-	-	4	
LANG1927-1	<i>Spanish 4 (spanish language)</i> - Alexis ALVAREZ BARBOSA, Alba CARVAJAL LAGAREJO	Q2	30	-	-	4	
LANG1928-1	<i>Advanced Spanish 4 (spanish language)</i> - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4	
LANG1932-1	<i>Advanced Dutch 4 (dutch language)</i> - Nicole ENGELEN, Lutgarde NACHTERGAELE	Q2	30	-	-	4	
LANG3995-1	<i>Dutch (Level A)</i> - Liliane GEHLEN, ISLV, Isabelle VAN DEN HOVE	TA	45	-	-	4	
LANG0916-1	<i>Dutch level 1 (german language)</i> - Françoise CARL	Q2	45	-	-	4	
LANG0917-1	<i>Spanish level 1 (spanish language)</i> - Valérie COYETTE	Q2	45	-	-	4	

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHULT	Q1	45	-	-	4
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Notice : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.

PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	4
GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN, François PICHAULT	Q1	24	-	-	4
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT (Even years)	Q2	30	-	-	4
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	4
SOCI2246-1	<i>Current Debates in Migration and Ethnic Studies</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	Q1	30	-	-	4
SOCI2257-1	<i>Sociological analysis of social policies</i> - Didier VRANCKEN - Suppl : Nicolas JACQUET Corequisite : SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale	Q1	30	-	-	2
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Didier VRANCKEN - Suppl : Laura BEUKER, Julie GÉRARD, Nicolas JACQUET Corequisite : SOCI2257-1 - Analyse sociologique des politiques sociales	Q2	30	-	-	2
[...]	or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)					

Single focus :

Professional focus in HR policy and management

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	Q2	30	-	-	4
GEST3779-1	<i>Seminar to prepare for the role of manager</i> - Jocelyne ROBERT	Q2	12	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy</i> - Bruno FRÈRE	Q2	30	-	-	3

Master in human resources management (120 ECTS)

Intended for students who are completing this old version of the programme. Students who start the programme in 2020-2021 are invited to take the specialised master's courses "HR policy and management".

DROI0928-1	<i>Techniques for implementing the law in collective labour relations</i> - Joël HUBIN	Q2	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Coralie DARCIS, Frédéric SCHOENAERS, Sophie THUNUS	Q2	45	-	-	5
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	Q2	45	-	-	5
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	Q1	30	-	-	3
SEMI0731-1	<i>Research and placement preparation support seminar</i> - Julie GÉRARD	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	-	-	5
GEST3779-1	<i>Seminar to prepare for the role of manager</i> - Jocelyne ROBERT	Q2	12	-	-	5
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	Q2	30	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	3
GEST3061-1	<i>Skills workshops</i> - David HOMBURG	Q2	-	-	-	2
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q1	15	-	-	3

Optional courses

Choose courses totalling 16 ECTS from the following :

Choose at least two language courses from the courses list below :

Notice : students must follow a minimum of two language courses, with a total maximum of 12 credits in language courses throughout their Masters cycle.

LANG0913-1	<i>English - module 1, Reading scientific texts</i> (english language) - Frédéric DEPAS, ISLV	Q1	10	20	-	3
LANG0914-1	<i>English - Module 2: Listening comprehension, taking notes and lectures, Listening comprehension, taking notes and lectures</i> (english language) - Kevin HEYERES, Estelle OGER	Q1	10	20	-	3
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	3
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	Q2	30	-	-	3
LANG1926-1	<i>Advanced German 4</i> (german language) - Laurent GIANOTTI	Q2	30	-	-	3
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA, Alba CARVAJAL LAGAREJO	Q2	30	-	-	3
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	Q2	30	-	-	3
LANG1932-1	<i>Advanced Dutch 4</i> (dutch language) - Nicole ENGELEN, Lutgarde NACHTERGAELE	Q2	30	-	-	3
LANG3995-1	<i>Dutch (Level A)</i> - Liliane GEHLEN, ISLV, Isabelle VAN DEN HOVE	TA	45	-	-	4
LANG0916-1	<i>Dutch level 1</i> (german language) - Françoise CARL	Q2	45	-	-	5
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	Q2	45	-	-	5

Complete its choice from the list below :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5
<i>Notice</i> : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.						
GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	Q1	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	3
GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN, François PICHAULT	Q1	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT (Even years)	Q2	30	-	-	5
SOCI2257-1	<i>Sociological analysis of social policies</i> - Didier VRANCKEN - Suppl : Nicolas JACQUET	Q1	30	-	-	3
Corequisite : SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale						
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Didier VRANCKEN - Suppl : Laura BEUKER, Julie GÉRARD, Nicolas JACQUET	Q2	30	-	-	2
Corequisite : SOCI2257-1 - Analyse sociologique des politiques sociales						
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	5
GEST3754-1	<i>Entrepreneurship and Innovation</i> (english language) - Frédéric OOMS	Q1	18	-	-	3
[...]	Either a maximum of five credits from the courses offered in the ULiège course programme (with the agreement of the teacher and the Masters Jury on human resource management)					

Block 2

Choose a program among the following :

Master in human resource management, professional focus in HR policy and management

HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Christophe DUBOIS Corequisite : HSTG0024-1 - Stage (y compris un rapport de stage)	TA	-	-	-	16
HSTG0024-1	<i>Internship (including an internship report)</i> - <i>Internship and internship report</i> - Christophe DUBOIS, Julie GÉRARD - <i>Seminar accompanying the internship and the final thesis</i> - Christophe DUBOIS, Julie GÉRARD - [24h SEM] Corequisite : HMEM0005-1 - Mémoire	TA	-	-	-	12
					[+]	

Optional courses

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE, François PICHAULT <i>Notice : this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.</i>	Q2	30	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS, ISLV - <i>Additional reading in HRM</i> - Frédéric DEPAS, ISLV	Q1		10	20	-	4
				-	2	-	
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Conférence(s) supplémentaire(s) en GRH</i> - Kevin HEYERES	Q1		10	20	-	4
				-	-	-	
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	4	
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4	
LANG1939-1	<i>Advanced German 5</i> (german language) - Laurent GIANOTTI	Q1	30	-	-	4	
LANG1940-1	<i>Spanish 5</i> (spanish language) - Alba CARVAJAL LAGAREJO, Véronique PEIFFER	Q1	30	-	-	4	
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba CARVAJAL LAGAREJO	Q1	30	-	-	4	
LANG1950-1	<i>Advanced Dutch 5</i> (dutch language) - Nicole ENGELEN, Lutgarde NACHTERGAELE	Q1	30	-	-	4	
LANG3996-1	<i>Dutch (Level B)</i> - ISLV, Fanny NOVAKOVIC	TA	45	-	-	4	
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	Q1	45	-	-	4	
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE Prerequisite : LANG0917-1 - Espagnol niveau 1	Q1	45	-	-	4	

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN, François PICHAULT	Q1	24	-	-	4
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT (Even years)	Q2	30	-	-	4
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE,	Q1	30	-	-	4

OBERT

SOCI2246-1 *Current Debates in Migration and Ethnic Studies* (english language) - Q1 30 - - 4
JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU

[...] or maximum 4 credits (B2) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

Single focus :

Professional focus in HR policy and management

GRHO0013-3 *Diversity management and professional equality* - Annie CORNET Q1 30 - - 4

GRHO0008-5 *Managing senior staff and teams in an international context* - Q1 30 - - 4
Jocelyne ROBERT

"Applied HRM techniques" module

GRHO0031-3 *Recruitment interview practices* - Sabine HAUSER Q1 15 - - 3

DROI1254-1 *Occupational health law* - Joël HUBIN Q1 15 - - 4

Master in human resources management (120 ECTS)

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GEST1070-1 *Sociological approach of management and HRM* (english language) - Q1 30 - - 3
Christophe DUBOIS, Grégory JEMINE, Frédéric SCHOENAERS,
Frédéric SCHOENAERS

HMEM0005-1 *Final thesis* - COLLÉGIALITÉ, Christophe DUBOIS TA - - - 16

Prerequisite :

SEMI0731-1 - Séminaire d'accompagnement à la recherche et de préparation du stage

Corequisite :

HSTG0018-1 - Stage (y compris un séminaire d'aide au stage et au mémoire)

Optional courses

Choisir des cours pour un total de 11 crédits parmi :

Choose at least two language courses from the courses list below :

Notice : students must follow a minimum of two language courses, with a total maximum of 12 credits in language courses throughout their Masters cycle.

LANG0913-1 *English - module 1, Reading scientific texts* (english language) - Q1 10 20 - 3
Frédéric DEPAS, ISLV

LANG0914-1 *English - Module 2: Listening comprehension, taking notes and lectures, Listening comprehension, taking notes and lectures* (english language) - Kevin HEYERES, Estelle OGER Q1 10 20 - 3

LANG0918-1 *English - Module 3 - Seminar of English used in the human resources management* - ISLV, Nathalie SCHRAEPEN Q2 30 - - 3

LANG1938-1 *German 5* (german language) - Marie MAWHIN Q1 30 - - 3

LANG1939-1 *Advanced German 5* (german language) - Laurent GIANOTTI Q1 30 - - 3

LANG1940-1 *Spanish 5* (spanish language) - Alba CARVAJAL LAGAREJO, VÉRONIQUE PEIFFER Q1 30 - - 3

LANG1941-1 *Advanced Spanish 5* (spanish language) - Alba CARVAJAL LAGAREJO Q1 30 - - 3

LANG1950-1 *Advanced Dutch 5* (dutch language) - Nicole ENGELEN, Lutgarde NACHTERGAELE Q1 30 - - 3

LANG3996-1 *Dutch (Level B)* - ISLV, Fanny NOVAKOVIC TA 45 - - 4

LANG2916-1 *German level 2* (german language) - Françoise CARL Q1 45 - - 5

LANG2917-1 *Spanish level 2* (spanish language) - Valérie COYETTE Q1 45 - - 5

Prerequisite :

LANG0917-1 - Espagnol niveau 1

Complete its choice from the list below :

GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	Q1	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	3
GRHO0011-5	<i>New forms of employment and organisation</i> - Frédéric NAEDENOEN, François PICHAULT	Q1	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT (Even years)	Q2	30	-	-	5
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q1	30	-	-	5
GEST3753-1	<i>Business Ethics and Corporate Social Responsibility</i> (english language) - Virginie XHAUFLAIR	Q1	24	-	-	3
GEST3762-1	<i>Digital Business</i> (english language) - André BLAVIER	Q2	18	-	-	3
SOCI2246-1	<i>Current Debates in Migration and Ethnic Studies</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	Q1	30	-	-	5

[...] Either a maximum of five credits from the courses offered in the ULiège course programme (with the agreement of the teacher and the Masters Jury on human resource management)

Choose one focus from the following :

Professional focus on "Implementing strategic human resources management"

DROI1254-1	<i>Occupational health law</i> - Joël HUBIN	Q1	15	-	-	3
	Prerequisite : DROI0928-1 - Techniques de mise en oeuvre du droit dans le cadre des relations collectives de travail					
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3
GRHO0035-1	<i>HRM, globalisation and innovation</i> - Annie CORNET	Q2	24	-	-	4
GEST3780-1	<i>Integration and reflectivity</i> - Jocelyne ROBERT	Q2	18	-	-	3
HSTG0018-1	<i>Internship (including an aid seminar for the internship and the final thesis)</i> - Christophe DUBOIS, Julie GÉRARD	Q1	-	-	-	12
	Prerequisite : SEMI0731-1 - Séminaire d'accompagnement à la recherche et de préparation du stage					
	Corequisite : HMEM0005-1 - Mémoire					

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE, François PICHAULT	Q2	30	-	-	5
	<i>Notice :</i> This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.					
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5

Bloc d'aménagement du programme de l'année

Additional ECTS Master in human resource management (120 ECTS)

Optional courses

Choose up to 60 credits of courses from the list below:

Notice : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Didier VRANCKEN - Suppl : Julie GÉRARD - <i>Pratice</i> - Didier VRANCKEN - Suppl : Julie GÉRARD	Q2	30	-	-	5
SOCI9007-1	<i>Evolution of sociological thought</i> - <i>Classical sociology</i> - Bruno FRÈRE - <i>Contemporary sociology</i> - Mona CLARO	TA	30	-	-	10
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Frédéric SCHOENAERS - Suppl : Farah Jeelani SHAIK - [15h SEM]	Q1	30	-	[+]	5
GEST1115-1	<i>Introduction to organization analysis</i> - Alexis HAKIZUMUKAMA, Jocelyne ROBERT - [10h SEM]	Q1	30	-	[+]	5
PSYC0022-2	<i>Work and organisations psychology, part 1</i> - <i>theory</i> - Isabelle HANSEZ - <i>Thematic texts</i>	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - <i>Survey methodology</i> - Sébastien FONTAINE	Q2	10	-	-	5
METO1016-1	<i>Qualitative research methods, Cours et travaux pratiques</i> - Christophe LEJEUNE - [90h FW]	Q2	30	30	[+]	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT	Q1	45	-	-	5
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	Q2	30	15	-	5

Choose 1 language course from:

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, ISLV, Céline LEROY, Estelle OGER, Caroline ZIANE	TA	60	30	-	5
LANG0003-2	<i>English level 2</i> (english language) - Frédéric DEPAS, ISLV, Victoria PURCHON	TA	60	30	-	5
LANG6006-1	<i>English - level 3</i> (english language) - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

Optional free courses

REME0003-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	Q1	-	20	-	3
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Notice : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules