

Cycle view of the study programme

		B1	Or	Th	Pr	Au	Cr
Compulsory courses (B1 : 42Cr, B2 : 18Cr)							
DROI0928-1	<i>Social law applied to human resources management and professional relationship</i> - Joël HUBIN	B1	Q1	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS, Sophie THUNUS	B1	Q1	45	-	-	5
SOCI0753-1	<i>Sociology of employment</i> - Laura BEUKER, JeanFrançois ORIANNE	B1	Q2	30	-	-	3
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	B1	Q2	30	-	-	3
SEMI0723-1	<i>Seminar accompanying the research and preparation stage - part 1: final thesis preparation</i> - Sabine HAUSER - [10h SEM] Corequisite : SEMI0724-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 2 : accompagnement à la recherche	B1	Q1	-	-	[+]	1
SEMI0724-1	<i>Seminar accompanying the research and preparation stage - part 2: Accompanying research</i> - Christophe DUBOIS, Julie GÉRARD - [10h SEM] Corequisite : SEMI0723-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 1 : préparation au mémoire	B1	Q2	-	-	[+]	2
GEST3752-1	<i>Change Management (english language)</i> - Olivier LISEIN	B1	Q1	30	-	-	5
GEST3779-1	<i>Seminar to prepare for the role of manager</i> - Jocelyne ROBERT	B1	Q1	12	-	-	5
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	B1	Q2	30	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	B1	Q1	30	-	-	3
GEST3061-1	<i>Skills portfolio</i> - David HOMBURG	B1	Q1	-	-	-	2
GRHO0031-1	<i>Applied techniques of HRM</i> - <i>Job interview practice</i> - Emmanuelle CASATI - <i>Organization, HRM and ICNT</i> - Jacques FOLON	B1	TA				5
GEST1070-1	<i>Sociological approach of management and HRM (english language)</i> - Christophe DUBOIS, Grégory JEMINE, Jessica JOIRIS, Frédéric SCHOENAERS	B2	Q1	30	-	-	3
HMEM0005-1	<i>Final thesis</i> - N...	B2	TA	-	-	-	15

Optional courses (B1 : 18Cr, B2 : 42Cr)

Choose courses totalling 30 ECTS out of the following : (B1 : 18Cr, B2 : 12Cr)

Notice : it is compulsory for students to take a minimum of two language courses, with a maximum of 20 credits worth of language courses in total during the master's cycle.

Choose at least two language courses from the courses list below :

LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures (english language)</i> - Kevin HEYERES, Estelle OGER	-	Q2	30	-	-	5
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	-	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts (english language)</i> - Frédéric DEPAS, ISLV	-	Q1	30	-	-	5
LANG1925-1	<i>German 4</i> - Marie MAWHIN	B1	Q2	30	-	-	3
LANG1926-1	<i>Advanced German 4</i> - Sylvia DEROOSE	B1	Q2	30	-	-	3
LANG1927-1	<i>Spanish 4</i> - Véronique PEIFFER	B1	Q2	30	-	-	3
LANG1928-1	<i>Advanced Spanish 4</i> - Nicole GRUTMAN	B1	Q2	30	-	-	3

LANG1931-1	<i>Dutch 4</i> - Nicole ENGELEN, Baudoin YANS	B1	TA	30	-	-	3
LANG1932-1	<i>Advanced Dutch 4</i> - Lutgarde NACHTERGAELE	B1	Q2	30	-	-	3
LANG3009-1	<i>Dutch level 1 - Part 1</i> (dutch language) - Liliane GEHLEN Corequisite : LANG3010-1 - Néerlandais niveau 1 - partim 2	B1	Q1	22,5	-	-	2
LANG3010-1	<i>Dutch level 1 -part 2</i> (dutch language) - Liliane GEHLEN Corequisite : LANG3009-1 - Néerlandais niveau 1 - partim 1	B1	Q2	22,5	-	-	3
LANG0916-1	<i>Dutch level 1</i> (german language) - Julien STEVENS	B1	Q2	45	-	-	5
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	5
LANG1938-1	<i>German 5</i> - Marie MAWHIN	B2	Q1	30	-	-	3
LANG1939-1	<i>Advanced German 5</i> - Sylvia DEROOSE	B2	Q1	30	-	-	3
LANG1940-1	<i>Spanish 5</i> - Nicole GRUTMAN	B2	Q1	30	-	-	3
LANG1941-1	<i>Advanced Spanish 5</i> - Véronique PEIFFER	B2	Q1	30	-	-	3
LANG1944-1	<i>Dutch 5</i> - Nicole ENGELEN, Lutgarde NACHTERGAELE	B2	Q1	30	-	-	3
LANG1950-1	<i>Advanced Dutch 5</i> - Lutgarde NACHTERGAELE	B2	Q1	30	-	-	3
LANG3011-1	<i>Dutch level 2 - Part 1</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3012-1 - Néerlandais niveau 2 - partim 2	B2	Q1	20	-	-	2
LANG3012-1	<i>Dutch level 2 - Part 2</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3011-1 - Néerlandais niveau 2 - partim 1	B2	Q2	25	-	-	3
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	B2	Q2	45	-	-	5
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE Prerequisite : LANG0917-1 - Espagnol niveau 1	B2	Q1	45	-	-	5
LANG3008-1	<i>Dutch (Level D-II)</i> - Claudine COLIN	B2	Q2	30	-	-	3
LANG2978-1	<i>Dutch for engineer, part 2</i> - Claudine COLIN	B2	Q2	24	-	-	3
LANG2979-1	<i>German for engineers, part 2</i> - Françoise CARL, ISLV	B2	Q2	24	-	-	3

Complete its choice from the list below :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault - Suppl : Frédéric NAEDENOEN <i>Notice : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.</i>	B1	Q1	45	-	-	5
GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	-	Q2	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	-	Q2	30	-	-	3
GRHO0011-5	(pas organisé en 2016-2017) <i>Corporate strategies and new organizational forms</i> - François PICHault	-	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHault - Suppl : Fanny FOX	-	Q2	30	-	-	5
SOCI2257-1	<i>Sociological analysis of social policies</i> - Didier VRANCKEN - Suppl : Rachel BRAHY, Salim MEGHERBI Corequisite : SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale	B1	Q1	30	-	-	3
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Didier VRANCKEN - Suppl : Julie GÉRARD, Nicolas JACQUET	B1	Q2	30	-	-	2

Corequisite :

SOCI2257-1 - Analyse sociologique des politiques sociales

GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	-	Q2	30	-	-	5
GEST3761-1	<i>Business Ethics</i> (english language) - Virginie XHAUFLAIR	B2	Q2	18	-	-	3
GEST3754-1	<i>Entrepreneurship and Innovation</i> (english language) - Benjamin HUYBRECHTS, Bernard SURLEMONT	B1	Q1	18	-	-	3
GEST3762-1	<i>Digital Business</i> (english language) - André BLAVIER	B2	Q2	18	-	-	3
[...]	or among the courses offered in the ULg study programmes (providing the teacher and the jury for the Master in Human Resources Management approve)						
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Single focus : (B2 : 1Nbr)

Professional focus on "Implementing strategic human resources management" (B2 : 30Cr)

DROI1254-1	<i>Complement of social law : practical cases</i> - Joël HUBIN	B2	Q2	15	-	-	3
	Prerequisite : DROI0928-1 - Droit social appliqué à la gestion des ressources humaines et aux relations professionnelles						
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	B2	Q2	15	-	-	3
GRHO0035-1	<i>HRM, globalisation and innovation</i> - Annie CORNET	B2	Q2	24	-	-	4
GEST3780-1	<i>Integration and reflectivity</i> - Jocelyne ROBERT	B2	Q2	18	-	-	3
HSTG0018-1	<i>Internship (including an aid seminar for the internship and the final thesis)</i> - Christophe DUBOIS, Julie GÉRARD	B2	Q1	-	-	-	12
	Prerequisite : SEMI0724-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 2 : accompagnement à la recherche						

Choose one of the following courses : (B2 : 5Cr)

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHAULT - Suppl : Frédéric NAEDENOEN	B2	Q2	30	-	-	5
	<i>Notice :</i> This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.						
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT - Suppl : Frédéric NAEDENOEN	B2	Q1	45	-	-	5

Additional ECTS Master in human resource management (aimed at bachelors in human resource management (s) - international cooperation (s))

Compulsory courses (B0 : 14Cr)

SOCI2259-1	<i>Research seminar in professional situations - part 1</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM]	B0	Q1	-	-	[+]	3
	Corequisite : SOCI2260-1 - Séminaire de recherche en situation professionnelle - partim 2						
SOCI2260-1	<i>Research seminar in professional situations - part 2</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM]	B0	Q2	-	-	[+]	3
	Corequisite : SOCI2259-1 - Séminaire de recherche en situation professionnelle - partim 1						

GRHO0001-4 *Strategic Human Resources Management* - François PICHault - B0 Q1 45 - - 5
Suppl : Frédéric NAEDENOEN

GRHO0023-1 *Sociology of organizations and markets* - Christophe DUBOIS B0 Q1 30 - - 3

Optional courses (B0 : 6Cr)

Choose courses totalling 7 ECTS from the following : (B0 : 6Cr)

[...] language courses list

Additional ECTS Master in Human resource management (aimed at bachelors - Social worker (s), - Socila (affairs) advisor (s) - Social ecology (s) - assistant in psychology (occupational psychology and career guidance) (s))

Compulsory courses (B0 : 39Cr)

METO0825-1 *Qualitative research methods - principles and techniques* - B0 Q1 25 5 - 3
Christophe LEJEUNE

Corequisite :

METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques

METO0826-1 *qualitative research method - Practical work* - David HOMBURG, B0 Q2 5 45 - 5
Christophe LEJEUNE

Corequisite :

METO0825-1 - Méthodes de recherche qualitative - Principes et techniques

DROI0083-1 *Social Law* - Fabienne KÉFER B0 Q2 30 - - 5

GEST0005-4 *Introduction to theory of organizations, Theoretical analysis* - B0 Q1 20 20 - 3
Jocelyne ROBERT

GRHO0001-4 *Strategic Human Resources Management* - François PICHault - B0 Q1 45 - - 5
Suppl : Frédéric NAEDENOEN

GEST3014-2 *Principles of marketing* - Jean TONDEUR B0 Q1 50 - - 6

SOCI0154-1 *Introduction to sociology* - JeanFrançois ORIANNE B0 Q2 15 - - 3

GRHO0023-1 *Sociology of organizations and markets* - Christophe DUBOIS B0 Q1 30 - - 3

PSYC0022-1 *Work and Organisations Psychology* - Isabelle HANSEZ B0 Q2 30 - - 3

GEST0104-1 *General Accounting of Care Companies and Institutions* - Anne BILS B0 Q2 45 - - 3

Optional courses (B0 : 6Cr)

Choose courses totalling 7 ECTS from the following : (B0 : 6Cr)

[...] language courses list

Additional ECTS Master in Human resource management (aimed at bachelors - communication (s) - foreign trade (s) - accounting (s) - E-business (s) - Transport management and business logistics (s) - Executive assistant (s), Tourisme (s) - Medical executive assistant (s) - Banking accounting (s))

Compulsory courses (B0 : 39Cr)

METO0825-1 *Qualitative research methods - principles and techniques* - B0 Q1 25 5 - 3
Christophe LEJEUNE

Corequisite :

METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques

METO0826-1	<i>qualitative research method - Practical work</i> - David HOMBURG, Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	B0	Q2	5	45	-	5
DROI0083-1	<i>Social Law</i> - Fabienne KÉFER	B0	Q2	30	-	-	5
GEST0005-4	<i>Introduction to theory of organizations, Theoretical analysis</i> - Jocelyne ROBERT	B0	Q1	20	20	-	3
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault - Suppl : Frédéric NAEDENOEN	B0	Q1	45	-	-	5
GEST3014-2	<i>Principles of marketing</i> - Jean TONDEUR	B0	Q1	50	-	-	6
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	B0	Q1	30	-	-	3
SOCI0105-3	<i>Evolution of the Sociological Thought (Contemporary Sociology)</i> - Julie COLEMANS, Frédéric SCHOENAERS	B0	Q1	15	15	-	3
SOCI0053-5	<i>Survey Methodology</i> - Marc JACQUEMAIN	B0	Q1	30	-	-	3
PSYC0022-1	<i>Work and Organisations Psychology</i> - Isabelle HANSEZ	B0	Q2	30	-	-	3

Optional courses (B0 : 6Cr)

Choose courses totalling 7 ECTS from the following : (B0 : 6Cr)

[...] language courses list

Additional ECTS Master in Human resource management (aimed at bachelors in law (s))

Compulsory courses (B0 : 23Cr)

SOCI2259-1	<i>Research seminar in professional situations - part 1</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM] Corequisite : SOCI2260-1 - Séminaire de recherche en situation professionnelle - partim 2	B0	Q1	-	-	[+]	3
SOCI2260-1	<i>Research seminar in professional situations - part 2</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM] Corequisite : SOCI2259-1 - Séminaire de recherche en situation professionnelle - partim 1	B0	Q2	-	-	[+]	3
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault - Suppl : Frédéric NAEDENOEN	B0	Q1	45	-	-	5
SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	B0	Q2	15	-	-	3
GEST3014-2	<i>Principles of marketing</i> - Jean TONDEUR	B0	Q1	50	-	-	6
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	B0	Q1	30	-	-	3

Optional courses (B0 : 6Cr)

Choose courses totalling 7 ECTS from the following : (B0 : 6Cr)

[...] language courses list

Additional ECTS Master in human resource management (aimed at bachelors in marketing (s))

Compulsory courses (B0 : 17Cr)

METO0825-1	<i>Qualitative research methods - principles and techniques</i> - Christophe LEJEUNE Corequisite : METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques	B0	Q1	25	5	-	3
METO0826-1	<i>qualitative research method - Practical work</i> - David HOMBURG, Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	B0	Q2	5	45	-	5
SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	B0	Q2	15	-	-	3
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	B0	Q1	30	-	-	3
SOCI0105-3	<i>Evolution of the Sociological Thought (Contemporary Sociology)</i> - Julie COLEMANS, Frédéric SCHOENAERS	B0	Q1	15	15	-	3

Optional courses (B0 : 6Cr)

Choose courses totalling 7 ECTS from the following : (B0 : 6Cr)

[...] language courses list

Additional ECTS Master in human resource management (aimed at bachelors in law or bachelors in political sciences)

Compulsory courses (B0 : 13Cr)

METO0825-1	<i>Qualitative research methods - principles and techniques</i> - Christophe LEJEUNE Corequisite : METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques	B0	Q1	25	5	-	3
METO0826-1	<i>qualitative research method - Practical work</i> - David HOMBURG, Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	B0	Q2	5	45	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault - Suppl : Frédéric NAEDENOEN	B0	Q1	45	-	-	5

Language courses (additional ECTS programmes)

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, ISLV, Evgueniya LYU, Estelle OGER	B0	TA	60	30	-	6
LANG0003-2	<i>English level 2</i> (english language) - Frédéric DEPAS, ISLV, Victoria PURCHON	B0	TA	60	30	-	6
LANG3016-1	<i>English - level 3, part 1</i> (english language) - Frédéric DEPAS, Emma DESFORGES, ISLV, Victoria PURCHON	B0	Q1	30	15	-	2
LANG3017-1	<i>English - level 3, part 2</i> (english language) - Frédéric DEPAS, Emma DESFORGES, ISLV, Victoria PURCHON	B0	Q2	30	15	-	4