

Block view of the study programme

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Block 1

Compulsory courses

DROI0928-1	<i>Social law applied to human resources management and professional relationship</i> - Joël HUBIN	Q1	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS, Sophie THUNUS	Q1	45	-	-	5
SOCI0753-1	<i>Sociology of employment</i> - Laura BEUKER, JeanFrançois ORIANNE	Q2	30	-	-	3
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	Q2	30	-	-	3
SEMI0723-1	<i>Seminar accompanying the research and preparation stage - part 1: final thesis preparation</i> - Sabine HAUSER - [10h SEM] Corequisite : SEMI0724-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 2 : accompagnement à la recherche	Q1	-	-	[+]	1
SEMI0724-1	<i>Seminar accompanying the research and preparation stage - part 2: Accompanying research</i> - Christophe DUBOIS, Julie GÉRARD - [10h SEM] Corequisite : SEMI0723-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 1 : préparation au mémoire	Q2	-	-	[+]	2
GEST3752-1	<i>Change Management (english language)</i> - Olivier LISEIN	Q1	30	-	-	5
GEST3779-1	<i>Seminar to prepare for the role of manager</i> - Jocelyne ROBERT	Q1	12	-	-	5
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	Q2	30	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	3
GEST3061-1	<i>Skills portfolio</i> - David HOMBURG	Q1	-	-	-	2
GRHO0031-1	<i>Applied techniques of HRM</i> - <i>Job interview practice</i> - Emmanuelle CASATI - <i>Organization, HRM and ICNT</i> - Jacques FOLON	TA				5
			15	-	-	
			15	-	-	

Optional courses

Choose courses totalling 18 ECTS from the following :

Notice : it is compulsory for students to take a minimum of two language courses, with a maximum of 20 credits worth of language courses in total during the master's cycle.

Choose at least two language courses from the courses list below :

LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures</i> (english language) - Kevin HEYERES, Estelle OGER	Q2	30	-	-	5
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS, ISLV	Q1	30	-	-	5
LANG1925-1	<i>German 4</i> - Marie MAWHIN	Q2	30	-	-	3
LANG1926-1	<i>Advanced German 4</i> - Sylvia DEROOSE	Q2	30	-	-	3
LANG1927-1	<i>Spanish 4</i> - Véronique PEIFFER	Q2	30	-	-	3
LANG1928-1	<i>Advanced Spanish 4</i> - Nicole GRUTMAN	Q2	30	-	-	3
LANG1931-1	<i>Dutch 4</i> - Nicole ENGELEN, Baudoin YANS	TA	30	-	-	3
LANG1932-1	<i>Advanced Dutch 4</i> - Lutgarde NACHTERGAELE	Q2	30	-	-	3
LANG3009-1	<i>Dutch level 1 - Part 1</i> (dutch language) - Liliane GEHLEN	Q1	22,5	-	-	2

Corequisite :

LANG3010-1 - Néerlandais niveau 1 - partim 2

LANG3010-1 *Dutch level 1 -part 2 (dutch language)* - Liliane GEHLEN Q2 22,5 - - 3

Corequisite :

LANG3009-1 - Néerlandais niveau 1 - partim 1

LANG0916-1 *Dutch level 1 (german language)* - Julien STEVENS Q2 45 - - 5

LANG0917-1 *Spanish level 1 (spanish language)* - Valérie COYETTE Q2 45 - - 5

Complete its choice from the list below :

GRHO0001-4 *Strategic Human Resources Management* - François PICHault - Suppl : Frédéric NAEDENOEN Q1 45 - - 5

Notice : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.

GRHO0013-3 *Diversity management and professional equality* - Annie CORNET Q2 30 - - 3

PSYC1022-1 *Ergonomic psychology* - AnneSophie NYSSSEN, Pierre SOMVILLE Q2 30 - - 3

GRHO0011-5 (pas organisé en 2016-2017) *Corporate strategies and new organizational forms* - François PICHault Q2 24 - - 5

GRHO0014-4 *International Seminar on Strategic HRM (industry visits abroad)* (english language) - François PICHault - Suppl : Fanny FOX Q2 30 - - 5

SOCI2257-1 *Sociological analysis of social policies* - Didier VRANCKEN - Suppl : Rachel BRAHY, Salim MEGHERBI Q1 30 - - 3

Corequisite :

SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale

SOCI2258-1 *Sociological analysis of social intervention policies* - Didier VRANCKEN - Suppl : Julie GÉRARD, Nicolas JACQUET Q2 30 - - 2

Corequisite :

SOCI2257-1 - Analyse sociologique des politiques sociales

GEST3161-1 *Communication and projects management* - Sabine HAINE, Jocelyne ROBERT Q2 30 - - 5

GEST3754-1 *Entrepreneurship and Innovation* (english language) - Benjamin HUYBRECHTS, Bernard SURLEMONT Q1 18 - - 3

[...] or among the courses offered in the ULg study programmes (providing the teacher and the jury for the Master in Human Resources Management approve)

Block 2

Compulsory courses

GEST1070-1 *Sociological approach of management and HRM* (english language) - Christophe DUBOIS, Grégory JEMINE, Jessica JOIRIS, Frédéric SCHOENAERS Q1 30 - - 3

HMEM0005-1 *Final thesis* - N... TA - - - 15

Optional courses

Choose courses totalling 12 ECTS from the following :

Notice : it is compulsory for students to take a minimum of two language courses, with a maximum of 20 credits worth of language courses in total during the master's cycle.

Choose at least two language courses from the courses list below :

LANG0914-1 *English - Module 2 : Listening comprehension, taking notes and lectures* (english language) - Kevin HEYERES, Estelle OGER Q2 30 - - 5

LANG0918-1 *English - Module 3 - Seminar of English used in the human resources management* - ISLV, Nathalie SCHRAEPEN Q2 30 - - 5

LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS, ISLV	Q1	30	-	-	5
LANG1938-1	<i>German 5</i> - Marie MAWHIN	Q1	30	-	-	3
LANG1939-1	<i>Advanced German 5</i> - Sylvia DEROOSE	Q1	30	-	-	3
LANG1940-1	<i>Spanish 5</i> - Nicole GRUTMAN	Q1	30	-	-	3
LANG1941-1	<i>Advanced Spanish 5</i> - Véronique PEIFFER	Q1	30	-	-	3
LANG1944-1	<i>Dutch 5</i> - Nicole ENGELEN, Lutgarde NACHTERGAELE	Q1	30	-	-	3
LANG1950-1	<i>Advanced Dutch 5</i> - Lutgarde NACHTERGAELE	Q1	30	-	-	3
LANG3011-1	<i>Dutch level 2 - Part 1</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3012-1 - Néerlandais niveau 2 - partim 2	Q1	20	-	-	2
LANG3012-1	<i>Dutch level 2 - Part 2</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3011-1 - Néerlandais niveau 2 - partim 1	Q2	25	-	-	3
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	Q2	45	-	-	5
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE Prerequisite : LANG0917-1 - Espagnol niveau 1	Q1	45	-	-	5
LANG3008-1	<i>Dutch (Level D-II)</i> - Claudine COLIN	Q2	30	-	-	3
LANG2978-1	<i>Dutch for engineer, part 2</i> - Claudine COLIN	Q2	24	-	-	3
LANG2979-1	<i>German for engineers, part 2</i> - Françoise CARL, ISLV	Q2	24	-	-	3

Complete its choice from the list below :

GRHO0013-3	<i>Diversity management and professional equality</i> - Annie CORNET	Q2	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	Q2	30	-	-	3
GRHO0011-5	(pas organisé en 2016-2017) <i>Corporate strategies and new organizational forms</i> - François PICHHAULT	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHHAULT - Suppl : Fanny FOX	Q2	30	-	-	5
GEST3161-1	<i>Communication and projects management</i> - Sabine HAINE, Jocelyne ROBERT	Q2	30	-	-	5
GEST3761-1	<i>Business Ethics</i> (english language) - Virginie XHAUFLAIR	Q2	18	-	-	3
GEST3762-1	<i>Digital Business</i> (english language) - André BLAVIER	Q2	18	-	-	3

[...] or among the courses offered in the ULg study programmes (providing the teacher and the jury for the Master in Human Resources Management approve)

Single focus :

Professional focus on "Implementing strategic human resources management"

DROI1254-1	<i>Complement of social law : practical cases</i> - Joël HUBIN Prerequisite : DROI0928-1 - Droit social appliqué à la gestion des ressources humaines et aux relations professionnelles	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3
GRHO0035-1	<i>HRM, globalisation and innovation</i> - Annie CORNET	Q2	24	-	-	4
GEST3780-1	<i>Integration and reflectivity</i> - Jocelyne ROBERT	Q2	18	-	-	3
HSTG0018-1	<i>Internship (including an aid seminar for the internship and the final thesis)</i> - Christophe DUBOIS, Julie GÉRARD	Q1	-	-	-	12

Prerequisite :

SEMI0724-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 2 : accompagnement à la recherche

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHault - Suppl : Frédéric NAEDENOEN	Q2	30	-	-	5
	<i>Notice :</i> This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.					
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault - Suppl : Frédéric NAEDENOEN	Q1	45	-	-	5

Bloc d'aménagement du programme de l'année

Additional ECTS Master in human resource management (aimed at bachelors in human resource management (s) - international cooperation (s))

Compulsory courses

SOCI2259-1	<i>Research seminar in professional situations - part 1</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM] Corequisite : SOCI2260-1 - Séminaire de recherche en situation professionnelle - partim 2	Q1	-	-	[+]	3
SOCI2260-1	<i>Research seminar in professional situations - part 2</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM] Corequisite : SOCI2259-1 - Séminaire de recherche en situation professionnelle - partim 1	Q2	-	-	[+]	3
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault - Suppl : Frédéric NAEDENOEN	Q1	45	-	-	5
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	3

Optional courses

Choose courses totalling 7 ECTS from the following :

[...] language courses list

Additional ECTS Master in Human resource management (aimed at bachelors - Social worker (s), - Socila (affairs) advisor (s) - Social ecology (s) - assistant in psychology (occupational psychology and career guidance) (s))

Compulsory courses

METO0825-1	<i>Qualitative research methods - principles and techniques</i> - Christophe LEJEUNE Corequisite : METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques	Q1	25	5	-	3
METO0826-1	<i>qualitative research method - Practical work</i> - David HOMBURG, Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	Q2	5	45	-	5
DROI0083-1	<i>Social Law</i> - Fabienne KÉFER	Q2	30	-	-	5

GEST0005-4	<i>Introduction to theory of organizations, Theoretical analysis -</i> Jocelyne ROBERT	Q1	20	20	-	3
GRHO0001-4	<i>Strategic Human Resources Management -</i> François PICHault - Suppl : Frédéric NAEDENOEN	Q1	45	-	-	5
GEST3014-2	<i>Principles of marketing -</i> Jean TONDEUR	Q1	50	-	-	6
SOCI0154-1	<i>Introduction to sociology -</i> JeanFrançois ORIANNE	Q2	15	-	-	3
GRHO0023-1	<i>Sociology of organizations and markets -</i> Christophe DUBOIS	Q1	30	-	-	3
PSYC0022-1	<i>Work and Organisations Psychology -</i> Isabelle HANSEZ	Q2	30	-	-	3
GEST0104-1	<i>General Accounting of Care Companies and Institutions -</i> Anne BILS	Q2	45	-	-	3

Optional courses

Choose courses totalling 7 ECTS from the following :

[...] language courses list

Additional ECTS Master in Human resource management (aimed at bachelors - communication (s) - foreign trade (s) - accounting (s) - E-business (s) - Transport management and business logistics (s) - Executive assistant (s), Tourisme (s) - Medical executive assistant (s) - Banking accounting (s))

Compulsory courses

METO0825-1	<i>Qualitative research methods - principles and techniques -</i> Christophe LEJEUNE Corequisite : METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques	Q1	25	5	-	3
METO0826-1	<i>qualitative research method - Practical work -</i> David HOMBURG, Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	Q2	5	45	-	5
DROI0083-1	<i>Social Law -</i> Fabienne KÉFER	Q2	30	-	-	5
GEST0005-4	<i>Introduction to theory of organizations, Theoretical analysis -</i> Jocelyne ROBERT	Q1	20	20	-	3
GRHO0001-4	<i>Strategic Human Resources Management -</i> François PICHault - Suppl : Frédéric NAEDENOEN	Q1	45	-	-	5
GEST3014-2	<i>Principles of marketing -</i> Jean TONDEUR	Q1	50	-	-	6
GRHO0023-1	<i>Sociology of organizations and markets -</i> Christophe DUBOIS	Q1	30	-	-	3
SOCI0105-3	<i>Evolution of the Sociological Thought (Contemporary Sociology) -</i> Julie COLEMANS, Frédéric SCHOENAERS	Q1	15	15	-	3
SOCI0053-5	<i>Survey Methodology -</i> Marc JACQUEMAIN	Q1	30	-	-	3
PSYC0022-1	<i>Work and Organisations Psychology -</i> Isabelle HANSEZ	Q2	30	-	-	3

Optional courses

Choose courses totalling 7 ECTS from the following :

[...] language courses list

Additional ECTS Master in Human resource management (aimed at bachelors in law (s))

Compulsory courses

SOCI2259-1	<i>Research seminar in professional situations - part 1</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM] Corequisite : SOCI2260-1 - Séminaire de recherche en situation professionnelle - partim 2	Q1	-	-	[+]	3
SOCI2260-1	<i>Research seminar in professional situations - part 2</i> - Jessica JOIRIS, Cynthia SLOMIAN - [30h SEM] Corequisite : SOCI2259-1 - Séminaire de recherche en situation professionnelle - partim 1	Q2	-	-	[+]	3
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT - Suppl : Frédéric NAEDENOEN	Q1	45	-	-	5
SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	Q2	15	-	-	3
GEST3014-2	<i>Principles of marketing</i> - Jean TONDEUR	Q1	50	-	-	6
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	3

Optional courses

Choose courses totalling 7 ECTS from the following :

[...] language courses list

Additional ECTS Master in human resource management (aimed at bachelors in marketing (s))

Compulsory courses

METO0825-1	<i>Qualitative research methods - principles and techniques</i> - Christophe LEJEUNE Corequisite : METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques	Q1	25	5	-	3
METO0826-1	<i>qualitative research method - Practical work</i> - David HOMBURG, Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	Q2	5	45	-	5
SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	Q2	15	-	-	3
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	Q1	30	-	-	3
SOCI0105-3	<i>Evolution of the Sociological Thought (Contemporary Sociology)</i> - Julie COLEMANS, Frédéric SCHOENAERS	Q1	15	15	-	3

Optional courses

Choose courses totalling 7 ECTS from the following :

[...] language courses list

Additional ECTS Master in human resource management (aimed at bachelors in law or bachelors in political sciences)

Compulsory courses

METO0825-1	<i>Qualitative research methods - principles and techniques</i> - Christophe LEJEUNE	Q1	25	5	-	3
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Corequisite :

METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques

METO0826-1 *qualitative research method - Practical work* - David HOMBURG, Q2 5 45 - 5
Christophe LEJEUNE

Corequisite :

METO0825-1 - Méthodes de recherche qualitative - Principes et techniques

GRHO0001-4 *Strategic Human Resources Management* - François PICHAULT - Suppl : Q1 45 - - 5
Frédéric NAEDENOEN

Language courses (additional ECTS programmes)

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG0001-2 *English level 1* (english language) - Pierre GERON, Kevin HEYERES, ISLV, TA 60 30 - 6
Evgueniya LYU, Estelle OGER

LANG0003-2 *English level 2* (english language) - Frédéric DEPAS, ISLV, TA 60 30 - 6
Victoria PURCHON

LANG3016-1 *English - level 3, part 1* (english language) - Frédéric DEPAS, Q1 30 15 - 2
Emma DESFORGES, ISLV, Victoria PURCHON

LANG3017-1 *English - level 3, part 2* (english language) - Frédéric DEPAS, Q2 30 15 - 4
Emma DESFORGES, ISLV, Victoria PURCHON