

Cycle view of the study programme

B1 Or Th Pr Au Cr

Compulsory courses (B1 : 40Cr, B2 : 20Cr)

DROI0928-1	<i>Social law applied to human resources management and professional relationship</i> - Joël HUBIN	B1	Q1	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS, Sophie THUNUS	B1	Q1	45	-	-	5
SOCI0753-1	<i>Sociology of employment</i> - JeanFrançois ORIANNE	B1	Q2	30	-	-	3
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	B1	Q2	30	-	-	3
GRHO0002-2	<i>Operational Human Resources Management</i> - Annie CORNET	B1	Q1	45	-	-	5
	<i>Notice</i> : students who have already taken the course GRHO0002-2 must choose one course of 5 credits from the list of optional courses.						
SEMI0723-1	<i>Seminar accompanying the research and preparation stage - part 1: final thesis preparation</i> - David DELVAUX, Sabine HAUSER - [10h SEM]	B1	Q1	-	-	[+]	1
	Corequisite : SEMI0724-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 2 : accompagnement à la recherche						
SEMI0724-1	<i>Seminar accompanying the research and preparation stage - part 2: Accompanying research</i> - David DELVAUX, Sabine HAUSER - Suppl : Sabine HAUSER - [10h SEM]	B1	Q2	-	-	[+]	2
	Corequisite : SEMI0723-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 1 : préparation au mémoire						
GEST3752-1	<i>Change Management (english language)</i> - Olivier LISEIN	B1	Q1	30	-	-	5
GEST3030-1	<i>Development of managerial skills</i> - JeanMarie DUJARDIN, Jocelyne ROBERT	B1	TA	12	-	-	3
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	B1	Q1	30	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	B1	Q1	30	-	-	3
GEST3061-1	<i>Skills portfolio</i> - Louis ESCH, David HOMBURG	B1	Q2	-	-	-	2
GEST1070-1	<i>Sociological approach of management and HRM (english language)</i> - Christophe DUBOIS, Frédéric SCHOENAERS	B2	Q1	30	-	-	3
GRHO0031-1	<i>Applied techniques of HRM</i> - <i>Job interview practice</i> - Emmanuelle CASATI - <i>Organization, HRM and ICNT</i> - Jacques FOLON	B2	Q1	15 15	- -	- -	5
HSTG0018-1	<i>Internship (including an aid seminar for the internship and the final thesis)</i> - Christophe DUBOIS, Julie GÉRARD	B2	Q1	-	-	-	12
	Prerequisite : SEMI0724-1 - Séminaire d'accompagnement à la recherche et de préparation au stage - partim 2 : accompagnement à la recherche						

Optional courses (B1 : 20Cr, B2 : 40Cr)

Choose one of the following courses : (B2 : 5Cr)

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHault	B2	Q2	30	-	-	5
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Notice : This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault	B2	Q1	45	-	-	5
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Choose courses totalling 25 ECTS from the following : (B1 : 20Cr, B2 : 5Cr)

Notice : it is compulsory for students to take a minimum of two language courses, with a maximum of 15 credits worth of language courses in total during the master's cycle.

[...] Choose at least one language course from the courses list below :

LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures</i> (english language) - Kevin HEYERES, Estelle OGER	B1	Q2	30	-	-	5
LANG1925-1	<i>German 4</i> - Marie MAWHIN	B1	Q2	30	-	-	3
LANG1926-1	<i>Advanced German 4</i> - Sylvia DEROOSE	B1	Q2	30	-	-	3
LANG1927-1	<i>Spanish 4</i> - Nicole GRUTMAN	B1	Q2	30	-	-	3
LANG1928-1	<i>Advanced Spanish 4</i> - Véronique PEIFFER	B1	Q2	30	-	-	3
LANG1931-1	<i>Dutch 4</i> - Nicole ENGELEN, Lutgarde NACHTERGAELE, Baudoin YANS	B1	TA	30	-	-	3
LANG1932-1	<i>Advanced Dutch 4</i> - Lutgarde NACHTERGAELE	B1	Q2	30	-	-	3
LANG3009-1	<i>Dutch level 1 - Part 1</i> (dutch language) - Liliane GEHLEN Corequisite : LANG3010-1 - Néerlandais niveau 1 - partim 2	B1	Q1	22,5	-	-	2
LANG3010-1	<i>Dutch level 1 -part 2</i> (dutch language) - Liliane GEHLEN Corequisite : LANG3009-1 - Néerlandais niveau 1 - partim 1	B1	Q2	22,5	-	-	3
LANG0916-1	<i>Dutch level 1</i> (german language) - Julien STEVENS	B1	Q2	45	-	-	5
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS, ISLV	B1	Q1	30	-	-	5

[...] Complete its choice from the list below :

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	B1	Q2	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	B1	Q2	30	-	-	3
GRHO0011-5	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	B1	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT	B1	Q2	30	-	-	5
SOCI2257-1	<i>Sociological analysis of social policies</i> - Didier VRANCKEN - Suppl : Rachel BRAHY, Salim MEGHERBI Corequisite : SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale	B1	Q1	30	-	-	3
SOCI2258-1	<i>Sociological analysis of social intervention policies</i> - Didier VRANCKEN - Suppl : Salim MEGHERBI Corequisite : SOCI2257-1 - Analyse sociologique des politiques sociales	B1	Q2	30	-	-	2
GEST3161-1	<i>Communication and projects management</i> - Jocelyne ROBERT	B1	Q2	30	-	-	5
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	B1	Q2	15	-	-	3

[...] or among the courses offered in the ULg study programmes (providing the teacher and the jury for the Master in Human Resources Management approve)

[...] Choose one or several courses of language (5 ECTS) from the courses list below :

LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	B2	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS, ISLV	B2	Q1	30	-	-	5
LANG1938-1	<i>German 5</i> - Marie MAWHIN	B2	Q2	30	-	-	5

LANG1939-1	<i>Advanced German 5</i> - Sylvia DEROOSE	B2	Q2	30	-	-	5
LANG1940-1	<i>Spanish 5</i> - Véronique PEIFFER	B2	Q2	30	-	-	5
LANG1941-1	<i>Advanced Spanish 5</i> - Nicole GRUTMAN	B2	Q2	30	-	-	5
LANG1944-1	<i>Dutch 5</i> - Doris DE LAET	B2	Q2	30	-	-	5
LANG1950-1	<i>Advanced Dutch 5</i> - Doris DE LAET	B2	Q2	30	-	-	5
LANG3011-1	<i>Dutch level 2 - Part 1</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3012-1 - Néerlandais niveau 2 - partim 2	B2	Q1	20	-	-	2
LANG3012-1	<i>Dutch level 2 - Part 2</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3011-1 - Néerlandais niveau 2 - partim 1	B2	Q2	25	-	-	3
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	B2	Q2	45	-	-	5
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE Prerequisite : LANG0917-1 - Espagnol niveau 1	B2	Q1	45	-	-	5

Single focus : (B2 : 1Nbr)

Professional Focus (B2 : 30Cr)

DROI1254-1	<i>Complement of social law : practical cases</i> - Joël HUBIN Prerequisite : DROI0928-1 - Droit social appliqué à la gestion des ressources humaines et aux relations professionnelles	B2	Q2	15	-	-	3
HMEM0005-1	<i>Final thesis</i> - N...	B2	TA	-	-	-	15

Choose courses totalling 12 ECTS from the following : (B2 : 12Cr)

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	B2	Q2	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	B2	Q2	30	-	-	3
GRHO0011-5	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	B2	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT	B2	Q2	30	-	-	5
GEST3161-1	<i>Communication and projects management</i> - Jocelyne ROBERT	B2	Q2	30	-	-	5
GEST3761-1	<i>Business Ethics</i> (english language) - Virginie XHAUFLAIR	B2	Q2	18	-	-	3
GEST3754-1	<i>Entrepreneurship and Innovation</i> (english language) - Benjamin HUYBRECHTS, Bernard SURLEMONT	B2	Q2	18	-	-	3
GEST3762-1	<i>Digital Business</i> (english language) - André BLAVIER	B2	Q2	18	-	-	3

[...] One or several language course(s) (5 ECTS) from the courses list below :

LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	B2	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS, ISLV	B2	Q1	30	-	-	5
LANG1938-1	<i>German 5</i> - Marie MAWHIN	B2	Q2	30	-	-	5
LANG1939-1	<i>Advanced German 5</i> - Sylvia DEROOSE	B2	Q2	30	-	-	5
LANG1940-1	<i>Spanish 5</i> - Véronique PEIFFER	B2	Q2	30	-	-	5
LANG1941-1	<i>Advanced Spanish 5</i> - Nicole GRUTMAN	B2	Q2	30	-	-	5
LANG1944-1	<i>Dutch 5</i> - Doris DE LAET	B2	Q2	30	-	-	5

LANG1950-1	<i>Advanced Dutch 5</i> - Doris DE LAET	B2	Q2	30	-	-	5
LANG3011-1	<i>Dutch level 2 - Part 1</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3012-1 - Néerlandais niveau 2 - partim 2	B2	Q1	20	-	-	2
LANG3012-1	<i>Dutch level 2 - Part 2</i> (dutch language) - Fanny NOVAKOVIC Corequisite : LANG3011-1 - Néerlandais niveau 2 - partim 1	B2	Q2	25	-	-	3
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	B2	Q2	45	-	-	5
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE Prerequisite : LANG0917-1 - Espagnol niveau 1	B2	Q1	45	-	-	5

Additional ECTS Master in human resources management

Optional courses (B0 : 60Cr)

Choose courses totalling 60 ECTS amongst : (B0 : 60Cr)

METO0825-1	<i>Qualitative research methods - principles and techniques</i> - Christophe LEJEUNE - Suppl : Salim MEGHERBI, Cynthia SLOMIAN, Fanny THEUNISSEN Corequisite : METO0826-1 - Méthodes de recherche qualitative - Travaux pratiques	B0	Q1	25	5	-	3
METO0826-1	<i>qualitative research method - Practical work</i> - Christophe LEJEUNE Corequisite : METO0825-1 - Méthodes de recherche qualitative - Principes et techniques	B0	Q2	5	45	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHault	B0	Q1	45	-	-	5
SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	B0	Q2	15	-	-	3
GEST0005-4	<i>Introduction to the theory of organizations, Theoretical analysis</i> - Jocelyne ROBERT	B0	Q1	20	20	-	3
GRHO0023-1	<i>Sociology of organizations and markets</i> - Christophe DUBOIS	B0	Q1	30	-	-	3
SOCI0105-3	<i>Evolution of the Sociological Thought (Contemporary Sociology)</i> - Julie COLEMANS, Frédéric SCHOENAERS	B0	Q1	15	15	-	3
LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, ISLV, Evgueniya LYU, Estelle OGER	B0	TA	60	30	-	5
DROI0083-1	<i>Social Law</i> - Fabienne KÉFER	B0	Q2	30	-	-	6
GEST3014-2	<i>Principles of marketing</i> - Jean TONDEUR	B0	Q2	50	-	-	6
SOCI0085-1	<i>Practicing the questionnaire survey</i> - Sébastien FONTAINE, Marc JACQUEMAIN	B0	TA	10	20	-	6
PSYC0022-1	<i>Work and Organisations Psychology</i> - Isabelle HANSEZ	B0	Q2	30	-	-	3
SOCI0017-1	<i>Globalisation and social movements</i> - Marc PONCELET	B0	Q2	30	-	-	5
COMU0016-1	<i>Theories of Communication</i> - Véronique SERVAIS	B0	Q1	30	-	-	3
SOCI2240-1	<i>Employment and social policies</i> - Fabienne FECHERBOURGEOIS	B0	Q2	30	-	-	3
GEST0104-1	<i>General Accounting of Care Companies and Institutions</i> - Anne BILS	B0	Q2	45	-	-	3

[...] other courses on jury decision

Programme transitoire à destination des étudiants ayant réussi leur master 1 de

ULg : Students and Studies Administration - Academic Affairs
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Date of data : 31/05/2016 - Page 4 / 6

"Master en gestion des ressources humaines à finalité spécialisée" en 2014-2015

Compulsory courses (B1 : 25Cr)

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHAULT	B1	Q2	30	-	-	5
GEST1070-1	<i>Sociological approach of management and HRM</i> (english language) - Christophe DUBOIS, Frédéric SCHOENAERS	B1	Q1	30	-	-	3
GRHO0031-1	<i>Applied techniques of HRM</i> - <i>Job interview practice</i> - Emmanuelle CASATI - <i>Organization, HRM and ICNT</i> - Jacques FOLON	B1	Q1	15	-	-	5
HSTG0018-1	<i>Internship (including an aid seminar for the internship and the final thesis)</i> - Christophe DUBOIS, Julie GÉRARD	B1	Q1	-	-	-	12

Optional courses (B1 : 35Cr)

Choose one or several courses of language (5 ECTS) from the courses list below : (B1 : 5Cr)

Notice : during their master, students must take minimum 2 languages, totalling maximum 15 ECTS of language classes during the master cycle.

LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - ISLV, Nathalie SCHRAEPEN	B1	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS, ISLV	B1	Q1	30	-	-	5
LANG1938-1	<i>German 5</i> - Marie MAWHIN	B1	Q2	30	-	-	5
LANG1939-1	<i>Advanced German 5</i> - Sylvia DEROOSE	B1	Q2	30	-	-	5
LANG1940-1	<i>Spanish 5</i> - Véronique PEIFFER	B1	Q2	30	-	-	5
LANG1941-1	<i>Advanced Spanish 5</i> - Nicole GRUTMAN	B1	Q2	30	-	-	5
LANG1944-1	<i>Dutch 5</i> - Doris DE LAET	B1	Q2	30	-	-	5
LANG1950-1	<i>Advanced Dutch 5</i> - Doris DE LAET	B1	Q2	30	-	-	5
LANG3011-1	<i>Dutch level 2 - Part 1</i> (dutch language) - Fanny NOVAKOVIC	B1	Q1	20	-	-	2
LANG3012-1	<i>Dutch level 2 - Part 2</i> (dutch language) - Fanny NOVAKOVIC	B1	Q2	25	-	-	3
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	B1	Q2	45	-	-	5
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	B1	Q1	45	-	-	5

Single focus

Professional Focus (B1 : 30Cr)

DROI1254-1	<i>Complement of social law : practical cases</i> - Joël HUBIN	B1	Q2	15	-	-	3
HMEM0005-1	<i>Final thesis</i> - N...	B1	TA	-	-	-	15

Choose courses totalling 12 ECTS from the following : (B1 : 12Cr)

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	B1	Q2	30	-	-	3
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	B1	Q2	30	-	-	3
GRHO0011-5	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	B1	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT	B1	Q2	30	-	-	5

GEST3161-1	<i>Communication and projects management</i> - Jocelyne ROBERT	B1	Q2	30	-	-	5
GEST3761-1	<i>Business Ethics</i> (english language) - Virginie XHAUFLAIR	B1	Q2	18	-	-	3
GEST3754-1	<i>Entrepreneurship and Innovation</i> (english language) - Benjamin HUYBRECHTS, Bernard SURLEMONT	B1	Q2	18	-	-	3
GEST3762-1	<i>Digital Business</i> (english language) - André BLAVIER	B1	Q2	18	-	-	3
[...]	One language course mentioned in the list above						