

## A single year

### Informations complémentaires

#### Compulsory courses

HULG9075-1	<i>Module 1: Development of Human Potential, in perspective</i>				<b>1</b>
	- <i>The development of human potential: stakeholders (individuals / organization / socioeconomic environment) and issues</i>	3	-	-	
	- <i>Introduction to the dynamic of skills management and diversity in organizations</i>	3	-	-	
	- <i>Happiness at work</i>	3	-	-	
	- <i>Emerging, developing and restructuring a personnel or professional project for the development of human potentials</i>	3	-	-	
YCER0091-1	<i>Module 2 : Between constraints and resources: from burn-out to commitment</i>				<b>1,5</b>
	- <i>Burn out - N...</i>	6	-	-	
	- <i>Work situations : towards better prevention of burn out - N...</i>	6	-	-	
	- <i>The JDR model (Jobs Demands-Resources) - N...</i>	6	-	-	
HULG9076-1	<i>Module 3 : Collective intelligence and dynamic skills</i>				<b>5</b>
	- <i>Organization and management of personalities</i>	3	-	-	
	- <i>The human resources manager</i>	3	-	-	
	- <i>1. The selection and the recruitment focuses on skills 2. Maintenance of development</i>	6	-	-	
	- <i>Change management : different approaches to change / define and allocate responsibilities</i>	3	-	-	
	- <i>From manager to leader of its career</i>	4	-	-	
	- <i>Partners to support HR</i>	3	-	-	
	- <i>Focus on practice</i>	-	36	-	
HULG9077-1	<i>Module 4 : Human potentials and legal provisions</i>				<b>1</b>
	- <i>Development of human potentials and negotiation</i>	6	-	-	
	- <i>Skills or "Spine of human resources"</i>	3	-	-	
	- <i>Labor law in its aspects of career change</i>	3	-	-	
HULG9078-1	<i>Module 5 : Cross-cutting module : Support of portfolio development and end of the training</i>				<b>1</b>
	- <i>Validation of personal and / or professional project for development of human potential - Michel SYLIN</i>	3	-	-	
	- <i>Support of portfolio development - Michel SYLIN</i>	3	-	-	
	- <i>Put the personal project in perspective - Michel SYLIN</i>	3	-	-	
	- <i>End of the training - Michel SYLIN</i>	3	-	-	
YCER0092-1	<i>Personal work - N... - [18h AUTR]</i>				[+] <b>1,5</b>