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## First Year

### Compulsory courses

DROI0928-1	<i>Social law applied to human resources management and professional relationship</i> - Joël HUBIN		30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS, Sophie THUNUS	Q1	45	-	-	5
SOCI0753-1	<i>Sociology of employment</i> - JeanFrançois ORIANNE	Q2	30	-	-	3
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	Q2	30	-	-	3
GRHO0002-2	<i>Operational Human Resources Management</i> - Annie CORNET	Q1	45	-	-	5
<i>Notice</i> : students who have already taken the course GRHO0002-2 must choose one course of 5 credits from the list of optional courses.						
SOCI0008-1	<i>Seminar accompanying the research and pre-placement</i> - David DELVAUX, Sabine HAUSER - [20h SEM]	TA	-	-	[+]	3
GRHO0017-2	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	-	-	5
GEST3030-1	<i>Development of managerial skills</i> - JeanMarie DUJARDIN, Jocelyne ROBERT - Suppl : Sabine HAUSER	TA	12	-	-	3
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	Q1	30	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	3
GEST3061-1	<i>Skills portfolio</i> - Louis ESCH, David HOMBURG	TA	-	-	-	2

### Optional courses

Choose a compulsory language course (5 credits) among the following :

LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures</i> (english language) - Kevin HEYERES	Q2	30	-	-	5
LANG1925-1	<i>German 4</i> - Marie MAWHIN	Q2	30	-	-	5
LANG1926-1	<i>Advanced German 4</i> - Sylvia DEROOSE	Q2	30	-	-	5
LANG1927-1	<i>Spanish 4</i> - Alexis ALVAREZ BARBOSA, Véronique PEIFFER	Q2	30	-	-	5
LANG1928-1	<i>Advanced Spanish 4</i> - Nicole GRUTMAN	Q2	30	-	-	5
LANG1931-1	<i>Dutch 4</i> - Nicole ENGELEN, Lutgarde NACHTERGAELE, Baudoin YANS	Q2	30	-	-	5
LANG1932-1	<i>Advanced Dutch 4</i> - Lutgarde NACHTERGAELE	Q2	30	-	-	5
LANG0915-1	<i>Dutch level 1</i> (dutch language) - Liliane GEHLEN	TA	45	-	-	5
LANG0916-1	<i>Dutch level 1</i> (german language) - Julien STEVENS	TA	45	-	-	5
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	TA	45	-	-	5

Choose courses totaling at least 15 credits amongst :

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	Q1	30	-	-	3
PSYC1022-1	<i>Ergonomics</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	Q2	30	-	-	3
GRHO0011-5	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT	Q2	30	-	-	5
SOCI0153-1	<i>Research and Social Actions</i> - Didier VRANCKEN - Suppl : Rachel BRAHY, Salim MEGHERBI	TA	45	15	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS	Q1	30	-	-	5
GEST3042-1	<i>Governance and Human Resource Management in Social Enterprises</i> (english language) - Benjamin HUYBRECHTS	Q2	30	-	-	5
GEST3161-1	<i>Communication and projects management</i> - Jocelyne ROBERT	Q2	30	-	-	5
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT		15	-	-	3
[...]	Only one complementary language course					
LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures</i> (english language) - Kevin HEYERES	Q2	30	-	-	5
LANG0915-1	<i>Dutch level 1</i> (dutch language) - Liliane GEHLEN	TA	45	-	-	5
LANG0916-1	<i>Dutch level 1</i> (german language) - Julien STEVENS	TA	45	-	-	5
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	TA	45	-	-	5
[...]	Teaching offered in the ULg programmes (with the agreement of the lecturer and the jury for the Masters in Human Resources Management)					

## Second year

### Compulsory courses

GEST1076-1	<i>Sustainable strategy in a multi-polar world</i> (english language) - Nathalie CRUTZEN, Marc DESCHAMPS	Q2	30	-	-	5
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHAULT	Q2	30	-	-	5
<i>Notice</i> : this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.						
GEST1070-1	<i>Sociological approach of management and HRM</i> (english language) - Christophe DUBOIS, Frédéric SCHOENAERS	Q1	30	-	-	3
HSTG0018-1	<i>Internship (including an aid seminar for the internship and the final thesis)</i> - David DELVAUX, Christophe DUBOIS	Q1	-	-	-	12

### Optional courses

Choose a compulsory language course (5 credits) among the following :

LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - Emma DESFORGES, Victoria PURCHON	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS	Q1	30	-	-	5
LANG1938-1	<i>German 5</i> - Marie MAWHIN	Q2	30	-	-	5
LANG1939-1	<i>Advanced German 5</i> - Sylvia DEROOSE	Q2	30	-	-	5
LANG1940-1	<i>Spanish 5</i> - Nicole GRUTMAN	Q2	30	-	-	5
LANG1941-1	<i>Advanced Spanish 5</i> - Véronique PEIFFER	Q2	30	-	-	5
LANG1944-1	<i>Dutch 5</i> - Doris DE LAET	Q2	30	-	-	5
LANG1950-1	<i>Advanced Dutch 5</i> - Doris DE LAET	Q2	30	-	-	5
LANG2915-1	<i>Dutch level 2</i> (dutch language) - Fanny NOVAKOVIC	TA	45	-	-	5
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	TA	45	-	-	5
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	Q1	45	-	-	5

### Professional Focus

#### Compulsory courses

DROI1254-1	<i>Complement of social law : practical cases</i> - Joël HUBIN		15	-	-	3
GRHO0031-1	<i>Applied techniques of HRM</i> - <i>Job interview practice</i> - Emmanuelle CASATI - <i>Organization, HRM and ICNT</i> - Jacques FOLON		15	-	-	3
HMEM0005-1	<i>Final thesis</i> - N...		-	-	-	15

#### Optional courses

Choose courses totaling at least 9 credits amongst :

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	Q1	30	-	-	3
PSYC1022-1	<i>Ergonomics</i> - AnneSophie NYSEN, Pierre SOMVILLE	Q2	30	-	-	3
GRHO0011-5	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	Q2	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT	Q2	30	-	-	5
GEST3042-1	<i>Governance and Human Resource Management in Social Enterprises</i> (english language) - Benjamin HUYBRECHTS	Q2	30	-	-	5
GEST3161-1	<i>Communication and projects management</i> - Jocelyne ROBERT	Q2	30	-	-	5
[...]	Only one complementary language course					
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - Emma DESFORGES, Victoria PURCHON	Q2	30	-	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS	Q1	30	-	-	5
LANG2915-1	<i>Dutch level 2</i> (dutch language) - Fanny NOVAKOVIC	TA	45	-	-	5
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	TA	45	-	-	5

LANG2917-1 *Spanish level 2* (spanish language) - Valérie COYETTE  
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