

## First Year

### Compulsory courses

DROI0928-1	<i>Social law applied to human resources management and professional relationship</i> - Joël HUBIN	30	-	-	5
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS, Sophie THUNUS	45	-	-	5
SOCI0753-1	<i>Sociology of employment</i> - JeanFrançois ORIANNE	30	-	-	3
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	30	-	-	3
GRHO0002-2	<i>Operational Human Resource Management</i> - Annie CORNET	45	-	-	5
<i>Notice</i> : students who have already taken the course GRHO0002-2 must choose one course of 5 credits from the list of optional courses.					
SOCI0008-1	<i>Seminar accompanying the research and pre-placement</i> - David DELVAUX, Sabine HAUSER - [20h SEM]	-	-	[+]	3
GRHO0017-2	<i>Change Management (english language)</i> - François PICHAULT	30	-	-	5
GEST3030-1	<i>Development of managerial skills</i> - JeanMarie DUJARDIN, Jocelyne ROBERT	12	-	-	3
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	30	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	30	-	-	3
GEST3061-1	<i>Skills portfolio</i> - Louis ESCH	-	-	-	2

### Optional courses

Choose a language course (5 credits) among the following :

LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures (english language)</i> - Kevin HEYERES	30	-	-	5
LANG1925-1	<i>German 4</i> - Marie MAWHIN	30	-	-	5
LANG1926-1	<i>Advanced German 4</i> - Sylvia DEROOSE	30	-	-	5
LANG1927-1	<i>Spanish 4</i> - Nicole GRUTMAN	30	-	-	5
LANG1928-1	<i>Advanced Spanish 4</i> - Véronique PEIFFER	30	-	-	5
LANG1931-1	<i>Dutch 4</i> - Nicole ENGELEN, Lutgarde NACHTERGAELE, Baudoin YANS	30	-	-	5
LANG1932-1	<i>Advanced Dutch 4</i> - Lutgarde NACHTERGAELE	30	-	-	5
LANG0915-1	<i>Dutch level 1 (dutch language)</i> - Liliane GEHLEN	45	-	-	5
LANG0916-1	<i>Dutch level 1 (german language)</i> - Julien STEVENS	45	-	-	5
LANG0917-1	<i>Spanish level 1 (spanish language)</i> - Valérie COYETTE	45	-	-	5

Choose courses totalling 15 ECTS out of the following :

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	30	-	-	3
PSYC1022-1	<i>Ergonomics</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	30	-	-	3
GRHO0011-1	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	24	-	-	5
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad) (english language)</i> - François PICHAULT	30	-	-	5
SOCI0153-1	<i>Research and Social Actions</i> - Didier VRANCKEN - Suppl : Rachel BRAHY, Salim MEGHERBI	45	15	-	5
LANG0913-1	<i>English - Module 1 : Reading of scientific texts (english language)</i> - Frédéric DEPAS	30	-	-	3
GEST3042-1	<i>Governance and human resources management in social enterprises</i> - Benjamin HUYBRECHTS	30	-	-	5

## Second Year

### Compulsory courses

PSYC0045-1	<i>Psychology of mediation</i> - JeanFrançois LEROY	30	-	-	3
GEST1070-1	<i>Issues in Human Resources Management</i> - Frédéric SCHOENAERS	30	-	-	3
DROI1254-1	<i>Complement of social law : labour regulations</i> - Joël HUBIN	15	-	-	3
HMEM0005-1	<i>Final thesis</i> - N...	-	-	-	15
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHAULT	30	-	-	6

*Notice* : this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the

course GRHO0001-4 instead of the course GRHO0005-2.

## Professional Focus

### Compulsory course

HSTG0007-1 *Placement - N...* - - - **12**

### Optional courses

Choose courses totalling 18 ECTS from the following :

SOCI0153-1	<i>Research and Social Actions</i> - Didier VRANCKEN - Suppl : Rachel BRAHY, Salim MEGHERBI	45	15	-	<b>6</b>
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHAULT	30	-	-	<b>3</b>
GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	30	-	-	<b>3</b>
STAT0162-1	<i>Statistical analysis of qualitative and quantitative data in social sciences</i> - Philippe LAMBERT	30	15	-	<b>6</b>
SPOL2203-5	<i>Public Service law</i> - AnnLawrence DURVIAUX	30	15	-	<b>9</b>
PSYC1022-1	<i>Ergonomics</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	30	-	-	<b>3</b>
GEST2021-1	<i>Seminar preparing to become a manager</i> - Jocelyne ROBERT	12	-	-	<b>3</b>
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	30	-	-	<b>3</b>
SOCI0717-2	<i>Sociology of public action</i> - JeanFrançois ORIANNE - [30h SEM]	-	-	[+]	<b>6</b>
GRHO0011-1	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	24	-	-	<b>6</b>
GEST0379-1	<i>Social entrepreneurship</i> - Sybille MERTENS DE WILMARS	30	-	-	<b>6</b>
PEDA0059-1	<i>Analysis of the contexts surrounding adult training</i> - Daniel FAULX	30	-	-	<b>3</b>
GRHO0017-2	<i>Change Management</i> (english language) - François PICHAULT	30	-	-	<b>3</b>
DROI1215-1	<i>Introduction to commercial law</i> - Nicolas THIRION	30	-	-	<b>3</b>
SOCI0752-1	<i>Introduction to cross cutting gender analysis</i> - Claire GAVRAY	30	-	-	<b>3</b>
GRHO0024-1	<i>Organizational diagnosis seminar</i> - Christophe DUBOIS, Didier VRANCKEN	30	-	-	<b>3</b>
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS	30	-	-	<b>3</b>
LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures</i> (english language) - Kevin HEYERES	30	-	-	<b>3</b>
LANG0915-1	<i>Dutch level 1</i> (dutch language) - Liliane GEHLEN	45	-	-	<b>3</b>
LANG0916-1	<i>Dutch level 1</i> (german language) - Julien STEVENS	45	-	-	<b>3</b>
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	45	-	-	<b>3</b>
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - Emma DESFORGES, Victoria PURCHON	30	-	-	<b>3</b>
LANG2915-1	<i>Dutch level 2</i> (dutch language) - Fanny NOVAKOVIC	45	-	-	<b>3</b>
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	45	-	-	<b>3</b>
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	45	-	-	<b>3</b>

### Optional free course

GRHO0022-1 *Seminar to prepare the final thesis* - David DELVAUX - [15h SEM] - - [+]**1**

### Compulsory courses

GEST1076-1	<i>Sustainable strategy in a multi-polar world</i> (english language) - Nathalie CRUTZEN, Marc DESCHAMPS, Thomas FROEHLICHER	30	-	-	<b>5</b>
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHAULT	30	-	-	<b>5</b>
<i>Notice : this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.</i>					
GEST1070-1	<i>Issues in Human Resources Management</i> - Frédéric SCHOENAERS	30	-	-	<b>5</b>
HSTG0018-1	<i>Stage (y compris un séminaire d'aide au stage et au mémoire)</i>	-	-	-	<b>9</b>
GRHO0030-1	<i>Système d'information RH</i>	15	-	-	<b>3</b>

### Optional courses

Choose a language course (5 credits) among the following :

LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> -30	-	-	<b>5</b>
	Emma DESFORGES, Victoria PURCHON			
LANG0913-1	<i>English - Module 1 : Reading of scientific texts</i> (english language) - Frédéric DEPAS	30	-	<b>5</b>
LANG1938-1	<i>German 5 - N...</i>	30	-	<b>5</b>
LANG1939-1	<i>Advanced German 5 - N...</i>	30	-	<b>5</b>
LANG1940-1	<i>Spanish 5 - N...</i>	30	-	<b>5</b>
LANG1941-1	<i>Advanced Spanish 5 - N...</i>	30	-	<b>5</b>
LANG1944-1	<i>Dutch 5 - N...</i>	30	-	<b>5</b>
LANG1950-1	<i>Advanced Dutch 5 - N...</i>	30	-	<b>5</b>
LANG2915-1	<i>Dutch level 2</i> (dutch language) - Fanny NOVAKOVIC	45	-	<b>5</b>
LANG2916-1	<i>German level 2</i> (german language) - Julien STEVENS	45	-	<b>5</b>
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	45	-	<b>5</b>

### Professional Focus

#### Compulsory courses

DROI1254-1	<i>Complément de droit social : études de cas</i>	15	-	<b>3</b>
GRHO0031-1	<i>Techniques appliquées de GRH</i>			<b>3</b>
	- <i>Pratique de l'entretien d'embauche</i>	15	-	
	- <i>Organisation, GRH et NTIC</i>	15	-	
HMEM0005-1	<i>Final thesis - N...</i>	-	-	<b>15</b>

#### Optional courses

Choose courses totalling 9 ECTS from the following :

GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	30	-	<b>3</b>
PSYC1022-1	<i>Ergonomics</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	30	-	<b>3</b>
GRHO0011-1	<i>Corporate strategies and new organizational forms</i> - François PICHHAULT	24	-	<b>5</b>
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad)</i> (english language) - François PICHHAULT	30	-	<b>5</b>
GRHO0024-1	<i>Organizational diagnosis seminar</i> - Christophe DUBOIS, Didier VRANCKEN	30	-	<b>3</b>
GEST3042-1	<i>Governance and human resources management in social enterprises</i> - Benjamin HUYBRECHTS	30	-	<b>5</b>