

Access conditions to the Master (http://www.ulg.ac.be/cms/c_45670/master-en-gestion-des-ressources-humaines)

First Year

Compulsory courses

Students who have not previously followed a course in general accounting will be required to follow the GEST0104-1 course : *General Accounting of Care Companies and Institutions*. The number of credits of optional courses will then be reduced of 3 credits.

DROI0928-1	<i>Social law applied to human resources management and to industrial relations</i> - Joël HUBIN	30	-	-	3
SOCI0060-1	<i>Sociology of organized action</i> - Gaëtan CERFONTAINE, Frédéric SCHOENAERS, Sophie THUNUS	45	-	-	6
SOCI0033-1	<i>Sociology of work and employment</i> - JeanFrançois ORIANNE	60	-	-	6
PSYC1019-1	<i>Group Dynamics</i> - Tiber MANFREDINI	30	-	-	3
STAT0806-1	<i>Multivariate methods applied to statistical data in criminology and social science, First Part : SAS programming</i> - Sébastien FONTAINE	20	-	-	3
GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	30	-	-	3
GRHO0002-2	<i>Operational Human Resource Management</i> - Annie CORNET	45	-	-	6
SOCI0008-1	<i>Research support seminar</i> - David DELVAUX - [20h SEM]	-	-	[+]	3
GRHO0026-1	<i>Applied techniques in Human Resource Management: practicing a recruitment interview</i> - Emmanuelle CASATI	15	-	-	3
GRHO0027-1	<i>Applied techniques in Human Resource Management : Human Resource Management and new technology</i> - Jacques FOLON	15	-	-	3
HSTG0005-1	<i>Training</i> - COLLÉGIALITÉ	-	-	-	12

Optional courses

Choose courses totalling 9 ECTS from the following :

GEST0104-1	<i>General Accounting of Care Companies and Institutions</i> - Mapapa MBANGALA	45	-	-	3
PSYC0042-1	<i>Interview techniques in maintaining social psychology</i> - Isabelle GRUSLIN, JeanFrançois LEROY	15	15	-	3
GRHO0013-3	<i>Managing diversity</i> - Annie CORNET	30	-	-	3
STAT0162-1	<i>Statistical analysis of qualitative and quantitative data in social sciences</i> - Philippe LAMBERT	30	15	-	6
SPOL2203-1	<i>Public Service law</i> - AnnLawrence DURVIAUX (Odd years)	45	-	-	9
PSYC1022-1	<i>Ergonomics</i> - AnneSophie NYSSSEN, Pierre SOMVILLE	30	-	-	3
GEST2021-1	<i>Seminar preparing to become a manager</i> - Jocelyne ROBERT	12	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	30	-	-	3
SOCI0717-2	<i>Sociology of public action</i> - JeanFrançois ORIANNE - [30h SEM]	-	-	[+]	6
GRHO0011-1	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	24	-	-	6
GEST0379-1	<i>Social entrepreneurship</i> - Sybille MERTENS DE WILMARS	30	-	-	6
PEDA0059-1	<i>Analysis of the contexts surrounding adult training</i> - Daniel FAULX	30	-	-	3
GRHO0017-2	<i>Change Management (english language)</i> - François PICHAULT	30	-	-	3
PSYC1044-1	<i>Practical questions of group dynamics</i> - Tiber MANFREDINI	-	30	-	3
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - JeanMarie DUJARDIN	30	-	-	3
DROI1215-1	<i>Introduction to commercial law</i> - Nicolas THIRION	30	-	-	3
GRHO0014-4	<i>International Seminar on Strategic HRM (industry visits abroad) (english language)</i> - François PICHAULT	30	-	-	3
SOCI0153-1	<i>Research and Social Actions</i> - Didier VRANCKEN - Suppl : Rachel BRAHY	45	15	-	6
SOCI0752-1	<i>Introduction to cross cutting gender analysis</i> - Claire GAVRAY	30	-	-	3
LANG0913-1	<i>English - Module 1 : Reading of scientific texts (english language)</i> - Frédéric DEPAS	30	-	-	3
LANG0914-1	<i>English - Module 2 : Listening comprehension, taking notes and lectures (english language)</i> - Kevin HEYERES	30	-	-	3
LANG0915-1	<i>Dutch level 1 (dutch language)</i> - Liliane GEHLEN	45	-	-	3
LANG0916-1	<i>Dutch level 1 (german language)</i> - Julien STEVENS	45	-	-	3
LANG0917-1	<i>Spanish level 1 (spanish language)</i> - Valérie COYETTE	45	-	-	3

Second year

Compulsory courses

Study programmes 2012-2013

Institute for Human and Social Sciences

Master in Human Resources Management

STAT0806-3	<i>Multivariate methods applied to statistical data in criminology and social science, Second Part : Mutivariate methods applied to data analysis in social science and SAS programming</i> - Henri BORN	30	-	-	6
DROI1254-1	<i>Complement of social law : labour regulations</i> - Joël HUBIN	15	-	-	3
HMEM0005-1	<i>Final thesis</i> - N...	-	-	-	15

Compulsory course

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHULT	30	-	-	6
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The course GRHO0005-2 is required

Students who have not followed the prerequisites for this course will be required to follow the course *Operational management of human resources* (GRHO0001-4) to replace the course *Human resources management : in-depth concepts* (GRHO0005-1)

GRHO0001-4	<i>Strategic Human Resource Management</i> - François PICHULT	45	-	-	6
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Professional Focus

Compulsory courses

PSYC0045-1	<i>Psychology of mediation</i> - JeanFrançois LEROY	30	-	-	3
GEST1070-1	<i>Issues in Human Resources Management</i> - Frédéric SCHOENAERS	30	-	-	3
HSTG0007-1	<i>Placement</i> - N...	-	-	-	9

Optional courses

Choose courses totalling 15 ECTS out of the following :

GRHO0024-1	<i>Organizational diagnosis seminar</i> - Christophe DUBOIS, Didier VRANCKEN	30	-	-	3
LANG0918-1	<i>English - Module 3 - Seminar of English used in the human resources management</i> - Emma DESFORGES	30	-	-	3
LANG2915-1	<i>Dutch level 2 (dutch language)</i> - Fanny NOVAKOVIC	45	-	-	3
LANG2916-1	<i>German level 2 (german language)</i> - Julien STEVENS	45	-	-	3
LANG2917-1	<i>Spanish level 2 (spanish language)</i> - Valérie COYETTE	45	-	-	3
[...]	the list of optional classes in the 1st year of the Masters in Human Resource Management (above)- course not previously followed				

Optional free courses

GRHO0022-1	<i>Seminar to prepare the final thesis</i> - David DELVAUX	-	-	-	1
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Pluridisciplinary professional focus in creative projects

This focus is available to students already holding a Master degree.

Notice : focus only available on file.

Compulsory courses

PSYC0925-1	<i>Project management techniques</i> - Thierry CHANTRAINE, JeanFrançois LEROY	24	6	-	3
GEST3132-1	<i>Innovation and contemporary issues in Social and Economic Development</i> - Sybille MERTENS DE WILMARS, Bernard SURLEMONT	24	6	-	3
PSYC0926-1	<i>Soft skills for project management</i> - JeanFrançois LEROY	30	-	-	3
GEST3134-1	<i>Creative projects mission</i>				15
	- <i>Ideas and creativity</i> - COLLÉGIALITÉ	-	100	-	
	- <i>Feasibility study</i> - COLLÉGIALITÉ	-	100	-	
	- <i>Validation and execution</i> - COLLÉGIALITÉ	-	100	-	

Optional courses

Choose courses totalling 7 ECTS from the following :

Notice : Depending on his project and with the approval of the person responsible for the professional focus, the student will choose courses totaling 6 ECTS from the following.

ACER0012-1	<i>"CWATUPE"</i> - Maxime HABRAN, Quentin MICHEL	8	-	-	2
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Study programmes 2012-2013
Institute for Human and Social Sciences
Master in Human Resources Management

ARCH0353-2	<i>Sociology and urban sociology (including in-depth reading of texts) - Stéphane DAWANS</i>	-	-	-	2
DROI0724-1	<i>Law and engineering - Christine BIQUET, Jacques CLESSE, Pascale LECOCQ - Suppl : Daisy CHICHOYAN, Déborah GOL, Bernard VANBRABANT, Cécile VERCHEVAL</i>	30	-	-	2
DROI0796-1	<i>Civil, commercial and corporate law, contracts and responsibility - Laurent STAS DE RICHELLE</i>	30	-	-	4
DROI0960-1	<i>Environmental Law - Michel DELNOY</i>	30	-	-	4
DROI2110-1	<i>Intellectual property - Bernard VANBRABANT</i>	45	-	-	4
FINA0017-1	<i>General Accountancy (night classes) - Wilfried NIESSEN</i>	30	15	-	4
GEST3055-1	<i>Introduction to Business - Nathalie CRUTZEN - [30h AUTR]</i>	-	-	[+]	2
GEST3014-2	<i>Principles of marketing - Jean TONDEUR</i>	50	-	-	4
GEST0006-1	<i>Introduction to entrepreneurship - Bernard SURLEMONT - Suppl : Fabrice PIRNAY</i>	30	-	-	2
GEOG0650-2	<i>Impact studies - Guénaël DEVILLET</i>	10	20	-	2
GESA0014-1	<i>Life cycle analysis - Angélique LÉONARD</i>	12	12	-	2
PEDA0056-1	<i>Conception, management and evaluation of training strategies - Daniel FAULX</i>	45	-	-	2
PSYC1079-2	<i>Psychosocial change in the organisations - JeanFrançois LEROY</i>	30	-	-	2
PSYC0018-1	<i>Differential psychology : Intelligence - Michel HANSENNE</i>	30	-	-	2
SOCI0090-1	<i>Actor-network sociology - François MELARD</i>	30	-	-	2
HULG0398-1	<i>Drawing and means of expression - Cécile DELFORGE</i>	15	15	-	2
HULG0399-1	<i>Formal structures - Hilke VERVAEKE</i>	15	15	-	2
HULG0400-1	<i>Computer technique and technology - MarieClaire DAUMEN</i>	15	15	-	2
HULG0401-1	<i>Mechanics - JeanMarc BEAUVE</i>	30	-	-	2
HULG0402-1	<i>Introduction to optimization - Vincent KELNER</i>	15	15	-	2