

Master in one year (60 credits) (transient program 2011-2012)

Access conditions to the Master 60

(http://www.ulg.ac.be/cms/c_922344/cond-acces-ma-en-sc-gestion-60-ma-sc-gestion-120-fin-didac-ou-fin-sp-management-humain)

Compulsory courses

GRHO0001-1	<i>Human Resource Management and Industrial Relations</i> - François PICHULT	30	-	-	5
MARK0781-2	<i>Strategic Marketing</i> (english language) - Céline BRANDT, Jean-Jack CEGARRA, Cécile DELCOURT, Henri GUTMAN, Jean TONDEUR	30	-	-	5
FINA0050-1	<i>Valuation and Capital Budgeting</i> (english language) - Alain SCHOCKERT, Danielle SOUGNÉ	30	-	-	5
	<u>Requisite</u> "Option 1 : Gestion de l'entreprise"				
	<i>Notice</i> : students who are enrolled on the option "European Public Management" are asked to follow the course FINA0074-1 "Management Control for the Public Sector" for (5 ECTS) as a replacement for the FINA0050-1 course.				
GTFE0015-1	<i>Final Work</i> - COLLÉGIALITÉ	-	-	-	15

Optional courses

Choose one option from the following :

Option 1 : Corporate Management

DROI2351-1	<i>Social law</i> - Paul CRAHAY	18	-	-	3
GEST1079-3	<i>Entrepreneurship</i> (english language) - Jean-Marie CHOFFRAY	30	-	-	5
GEST3029-1	<i>International Strategy</i> (english language) - Nathalie CRUTZEN, Thomas FROEHLICHER	18	-	-	3
INFO2039-2	<i>Management Information Systems</i> (english language) - Alain DUBOIS, Wilfried NIESSEN	30	-	-	5
MQGE0005-5	<i>Quantitative Methods in Management</i> (english language)				5
	- <i>Part : Operations Research</i> - Yasemin ARDA	15	-	-	
	- <i>Part : Statistics</i> - Cédric HEUCHENNE	15	-	-	
[...]	One course among those offered in the professional focus of the 1st year of Master in Management (120 credits)				

Choose a second language course among the following :

LANG0806-2	<i>German for management (L2) level 4</i> (german language) - Françoise CARL	30	-	-	4
LANG0807-1	<i>Spanish for Management (L2) Level 4</i> (spanish language) - Nicole GRUTMAN	30	-	-	4
LANG0808-2	<i>Italian for Management (L2) Level 4</i> (italian language) - Christine HANON	30	-	-	4
LANG1982-1	<i>Chinese for Management (L2) level 4</i> - Ching Lin PANG	30	-	-	4
LANG0810-2	<i>Business Dutch (L2) level 4</i> (dutch language) - Nicole ENGELEN, Baudoin YANS	30	-	-	4
LANG0812-2	<i>Dutch for management (L2) Beginners</i> (dutch language) - Nicole ENGELEN, Lucie Gillet	30	-	-	4
LANG0813-2	<i>German for management (L2) level beginners 1</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	-	4

Option 2 : European Public Management (programme in collaboration with IFAG - Bulgaria)

GEST1095-6	<i>Preparation to the Final Work</i> - Michel HERMANS	15	-	-	2
ECON0923-1	<i>Introduction to Macroeconomics and roles of the State in a Modern Economy</i> - Vassil KOLAROV	30	-	-	4
SPOL0383-1	<i>European institutions (history, notions of citizenship, operations)</i> - Marianne DONY, Henri OBERDORFF	30	-	-	4
SPOL0384-1	<i>Principles and challenges of public administration</i> - Christian SERRADJI	15	-	-	2
DROI0901-1	<i>Fiscal policy</i> - Isabelle RICHELLE	15	-	-	2
FINA0049-1	<i>Accounting applied to authorities</i> - Christian SERRADJI	15	-	-	2
ECON0924-1	<i>European Structural Funds</i> - Michel CARRAUD	15	-	-	2
ECON0925-1	<i>Political, economic and social challenges in Europe</i> - Michel HERMANS	15	-	-	2
GRHO0009-1	<i>Managing human ability in the public sector</i> - Alain ERALY	15	-	-	2

ECON0926-2	<i>Economy of public finance</i> - Bernard JURION	30	-	-	4
GTRA0006-1	<i>Seminar (alternating themes)</i> - COLLÉGIALITÉ	30	-	-	4

One-Year Master Programme (60 ECTS) (2012-2013 prospects)

Compulsory courses

GRHO0001-1	<i>Human Resource Management and Industrial Relations</i> - François PICHULT	30	-	-	5
MARK0781-2	<i>Strategic Marketing (english language)</i> - Céline BRANDT, Jean-Jack CEGARRA, Cécile DELCOURT, Henri GUTMAN, Jean TONDEUR	30	-	-	5
FINA0050-1	<i>Valuation and Capital Budgeting (english language)</i> - Alain SCHOCKERT, Danielle SOUGNÉ	30	-	-	5
	<u>Requisite</u> "Option 1 : Gestion de l'entreprise"				
	<i>Notice</i> : students who are enrolled on the option "European Public Management" are asked to follow the course FINA0074-1 "Management Control for the Public Sector" for (5 ECTS) as a replacement for the FINA0050-1 course.				
GTFE0015-1	<i>Final Work</i> - COLLÉGIALITÉ	-	-	-	15

Optional courses

Choose one option from the following :

Option 1 : Corporate Management

GEST3030-1	<i>Development of managerial skills</i> - Jean-Marie DUJARDIN, Jocelyne ROBERT	12	-	-	2
DROI2351-1	<i>Social law</i> - Paul CRAHAY	18	-	-	5
GEST1079-3	<i>Entrepreneurship (english language)</i> - Jean-Marie CHOFFRAY	30	-	-	5
GEST3029-1	<i>International Strategy (english language)</i> - Nathalie CRUTZEN, Thomas FROEHLICHER	18	-	-	3
INFO2039-2	<i>Management Information Systems (english language)</i> - Alain DUBOIS, Wilfried NIESSEN	30	-	-	3
MQGE0005-5	<i>Quantitative Methods in Management (english language)</i>				5
	- Part : <i>Operations Research</i> - Yasemin ARDA	15	-	-	
	- Part : <i>Statistics</i> - Cédric HEUCHENNE	15	-	-	

Choose one of the following courses :

Notice : only students who have followed an "advance" level course in the Bachelor can replace this language by another "elementary" level language.

LANG1925-1	<i>German 4 - N...</i>	30	-	-	5
LANG1926-1	<i>Advanced German 4 - N...</i>	30	-	-	5
LANG1927-1	<i>Spanish 4 - N...</i>	30	-	-	5
LANG1928-1	<i>Advanced Spanish 4 - N...</i>	30	-	-	5
LANG1929-1	<i>Italian 4 - N...</i>	30	-	-	5
LANG1930-1	<i>Advanced Italian 4 - N...</i>	30	-	-	5
LANG1931-1	<i>Dutch 4 - N...</i>	30	-	-	5
LANG1932-1	<i>Advanced Dutch 4 - N...</i>	30	-	-	5
LANG1933-1	<i>Elementary German 1 - N...</i>	30	-	-	5
LANG1934-1	<i>Elementary Spanish 1 - N...</i>	30	-	-	5
LANG1935-1	<i>Elementary Italian 1 - N...</i>	30	-	-	5
LANG1936-1	<i>Elementary Dutch 1 - N...</i>	30	-	-	5

Option 2 : European Public Management (programme in collaboration with IFAG - Bulgaria)

GEST1095-6	<i>Preparation to the Final Work</i> - Michel HERMANS	15	-	-	2
ECON0923-1	<i>Introduction to Macroeconomics and roles of the State in a Modern Economy</i> - Vassil KOLAROV	30	-	-	4
SPOL0383-1	<i>European institutions (history, notions of citizenship, operations)</i> - Marianne DONY, Henri OBERDORFF	30	-	-	4
SPOL0384-1	<i>Principles and challenges of public administration</i> - Christian SERRADJI	15	-	-	2

DROI0901-1	<i>Fiscal policy</i> - Isabelle RICHELLE	15	-	-	2
FINA0049-1	<i>Accounting applied to authorities</i> - Christian SERRADJI	15	-	-	2
ECON0924-1	<i>European Structural Funds</i> - Michel CARRAUD	15	-	-	2
ECON0925-1	<i>Political, economic and social challenges in Europe</i> - Michel HERMANS	15	-	-	2
GRHO0009-1	<i>Managing human ability in the public sector</i> - Alain ERALY	15	-	-	2
ECON0926-2	<i>Economy of public finance</i> - Bernard JURION	30	-	-	4
GTRA0006-1	<i>Seminar (alternating themes)</i> - COLLÉGIALITÉ	30	-	-	4

Two-Year Master Program (120 ECTS)

Access conditions to the Master 120

(http://www.ulg.ac.be/cms/c_922344/cond-acces-ma-en-sc-gestion-60-ma-sc-gestion-120-fin-didac-ou-fin-sp-management-humain)

Access conditions to the Master 120, professional focus in Entrepreneurship

(http://www.ulg.ac.be/cms/c_922364/master-en-sciences-de-gestion-120-a-finalite-specialisee-en-entreprenariat)

Access conditions to the Master 120, Professional focus in creative solutions development

(http://www.ulg.ac.be/cms/c_922385/master-en-sciences-de-gestion-120-credits-a-finalite-specialisee-en-developpement-de-solutions-cre)

Organisation of the programme With the exception of the law specialism, students choose their specialism during the 2nd year of the Masters. Access to the law specialism is upon application: interested students should submit their application before the end of the academic year preceding their entry into the 1st year of the Masters. Precise procedures will be given to students in the 3rd year of the Bachelors.

The specialisation in Entrepreneurship, organised in the 2nd year of the Masters, is only available upon application. Students who are interested must submit their candidature before the end of the academic year following their entry into the 2nd year of the Masters. All specialisms offered in the 2nd year of the Masters are available to students who have followed the option with the same title in the 1st year of the Masters. A specialised option in Didactics is not planned. Students can therefore choose all options offered in the 1st year of the Masters, without restriction.

Specialised approach Masters, whose final orientation will be decided in the 2nd year of the Masters

First year (Provisional programme 2011-2012)

Compulsory courses

DROI1262-1	<i>Social law (including social security)</i> - Paul CRAHAY	30	-	-	5
	<i>Notice</i> : Foreign students are invited to attend the course DROI0929-1 "International and Belgian Taxation" (5 ECTS) instead of the course DROI1262.				
GEST1079-3	<i>Entrepreneurship</i> (english language) - Jean-Marie CHOFFRAY	30	-	-	5
GEST3029-1	<i>International Strategy</i> (english language) - Nathalie CRUTZEN, Thomas FROEHLICHER	18	-	-	3
INFO2039-2	<i>Management Information Systems</i> (english language) - Alain DUBOIS, Wilfried NIESSEN	30	-	-	5
GEST3030-1	<i>Development of managerial skills</i> - Jean-Marie DUJARDIN, Jocelyne ROBERT	12	-	-	2
MQGE0005-5	<i>Quantitative Methods in Management</i> (english language)				5
	- <i>Part : Operations Research</i> - Yasemin ARDA	15	-	-	
	- <i>Part : Statistics</i> - Cédric HEUCHENNE	15	-	-	
MARK0781-2	<i>Strategic Marketing</i> (english language) - Céline BRANDT, Jean-Jack CEGARRA, Cécile DELCOURT, Henri GUTMAN, Jean TONDEUR	30	-	-	5
FINA0050-1	<i>Valuation and Capital Budgeting</i> (english language) - Alain SCHOCKERT, Danielle SOUGNÉ	30	-	-	5

Optional courses

Choose one of the following courses :

GRHO0003-4	<i>Managing change</i> - François PICHAULT	30	-	-	5
GRHO0017-2	<i>Change Management</i> (english language) - Antonio GIANGRECO	30	-	-	5

Continuation of the choice of second language taken during the bachelors :

Notice : Students for whom the Dutch or German course do not feature on their BAC programme have the possibility of replacing their second or third language by a beginners level Dutch or German course.

Study programmes 2011-2012

HEC Management School - University of Liège

Master in Management Sciences

LANG0806-2	<i>German for management (L2) level 4</i> (german language) - Françoise CARL	30	-	-	3
LANG0807-1	<i>Spanish for Management (L2) Level 4</i> (spanish language) - Nicole GRUTMAN	30	-	-	3
LANG0808-2	<i>Italian for Management (L2) Level 4</i> (italian language) - Christine HANON	30	-	-	3
LANG1982-1	<i>Chinese for Management (L2) level 4</i> - Ching Lin PANG	30	-	-	3
LANG0810-2	<i>Business Dutch (L2) level 4</i> (dutch language) - Nicole ENGELEN, Baudoin YANS	30	-	-	3
LANG0812-2	<i>Dutch for management (L2) Beginners</i> (dutch language) - Nicole ENGELEN, Lucie GILLET	30	-	-	3
LANG0813-2	<i>German for management (L2) level beginners 1</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	-	3
LANG0858-1	<i>French for Management (L2) beginner level 1</i> - ISLV	30	-	-	3

Notice : this cours is only open to non-French speaking students

Choose one of the following courses :

LANG1981-1	<i>Intercultural Studies - Part I</i> (english language) - Ching Lin PANG	30	-	-	2
LANG0815-2	<i>German for management (L3) level 4</i> (german language) - Françoise CARL, Sylvia DEROOSE, Marie MAWHIN	30	-	-	2
LANG0816-2	<i>Spanish for Management (L3) Level 4</i> (spanish language) - Nicole GRUTMAN	30	-	-	2
LANG0817-2	<i>Italian for Management (L3) Level 4</i> (italian language) - Christine HANON	30	-	-	2
LANG1983-1	<i>Chinese for Management (L3) level 4</i> - Ching Lin PANG	30	-	-	2
LANG0819-2	<i>Business Dutch (L3) level 4</i> (dutch language) - Nicole ENGELEN, Baudoin YANS	30	-	-	2
LANG0821-2	<i>Dutch for management (L3) beginner 1</i> (dutch language) - Nicole ENGELEN, Lucie GILLET, François LEJEUNE	30	-	-	2
LANG0822-2	<i>German for management (L3) level beginners 1</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	-	2

Choose one option from the following :

Notice : each option given below is a prerequisite to access to the concerned focus, offered in 2nd year of Master.

Option : "Human management and organization"

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Jean-Marie DUJARDIN	30	-	-	5
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - François PICHAULT	30	-	-	5
GRHO0013-3	<i>Managing diversity</i> - Annie CORNET - Suppl : Christophe CUSUMANO	30	-	-	5

Notice : with the agreement of the head of the specialisation, students can replace an optional course with a course offered in the Masters programmes in the Institute for Human and Social Sciences or the Faculty of Psychology.

Option "Banking and Asset Management"

FINA0051-1	<i>Banking and Insurance</i> (english language) - Fabien BONIVER, Georges HÜBNER	30	-	-	5
FINA0052-1	<i>Financial Derivatives</i> (english language) - Aline MULLER	30	-	-	5
FINA0053-1	<i>Investments and Portfolio Management</i> (english language) - Séverine PLUNUS	30	-	-	5

Option "Financial Analysis and Audit"

FINA0011-2	<i>Audit</i> (english language) - Félix FANK, Henri OLIVIER	30	-	-	5
FINA0030-1	<i>Consolidation and IFRS</i> (english language) - Patrice SCHUMESCH	30	-	-	5
FINA0044-5	<i>Strategic Performance Management</i> (english language) - Gabriele CATANIA	30	-	-	5

Option : "Strategic intelligence and marketing"

GEST3032-1	<i>eBusiness and eCommerce</i> (english language) - André BLAVIER, Michael SCHYNS	30	-	-	5
GEST3033-1	<i>Strategic Intelligence and Geopolitics</i> - Michel HERMANS	30	-	-	5
GEST3034-1	<i>Multivariate Analysis for Marketing</i> - Gentiane HAESBROECK, Michael SCHYNS	30	-	-	5

Option "Social enterprise management"

GEST3035-1	<i>Introduction to social economy and social entrepreneurship</i> - Jacques DEFOURNY	30	-	-	5
GEST3036-1	<i>Social Innovation and Organisational Diversity</i> (english language) -	30	-	-	5

	UYBRECHTS			
GEST3037-1	<i>Financing a social enterprise</i> - Sybille MERTENS DE WILMARS	30	-	5

Second year (Provisional programme for 2011-2012 and 2012-2013)

Upon the authorisation of the Doctoral College and with the prior agreement of the President of the jury, students will have the possibility of substituting a maximum of ten course credits from their programme with preparatory courses in doctoral research.

Compulsory courses

GEST1076-1	<i>Sustainable strategy in a multi-polar world</i> (english language) - Nathalie CRUTZEN, Thomas FROEHLICHER, Claire GRUSLIN	30	-	5
	<i>Notice</i> : The students enrolled in the professional focus in entrepreneurship are invited to attend the course GEST0215-2 "Growth strategy" (5 ECTS) instead of the course GEST1076-1			
GTFE0013-1	<i>Final work</i> - COLLÉGIALITÉ	-	-	20

Optional courses

Continuation of the choice of second language taken in the 1st year of the masters :

LANG0823-2	<i>German for management (L2) level 5</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	3
LANG0824-2	<i>Spanish for Management (L2) Level 5</i> (spanish language) - Véronique PEIFFER	30	-	3
LANG0825-2	<i>Italian for Management (L2) Level 5</i> (italian language) - Christine HANON	30	-	3
LANG0827-2	<i>Business Dutch (L2) level 5</i> (dutch language) - Lutgarde NACHTERGAELE, Baudoin YANS	30	-	3
LANG0829-2	<i>Dutch for Management (L2) Beginner 2</i> (dutch language) - Nicole ENGELEN, Lucie GILLET	30	-	3
LANG0830-2	<i>German for management (L2) level beginners 2</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	3
LANG0909-1	<i>French for Management (L3) beginner level 2</i> - ISLV	24	-	3
	<i>Notice</i> : this cours is only open to non-French speaking students			
LANG1984-1	<i>Chinese for Management (L2) level 5</i> - Ching Lin PANG	30	-	3

Follow-up to the language choice made in the 1st year of Master :

LANG0885-1	<i>Intercultural Studies - Part II</i> (english language) - Ching Lin PANG	30	-	2
LANG0831-2	<i>German for management (L3) level 5</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	2
LANG0832-2	<i>Spanish for Management (L3) Level 4</i> (spanish language) - Véronique PEIFFER	30	-	2
LANG0833-2	<i>Italian for Management (L3) Level 5</i> (italian language) - Christine HANON	30	-	2
LANG1985-1	<i>Chinese for Management (L3) level 5</i> - Ching Lin PANG	30	-	2
LANG0835-2	<i>Business Dutch (L3) level 5</i> (dutch language) - Lutgarde NACHTERGAELE, Baudoin YANS	30	-	2
LANG0837-2	<i>Dutch for management (L3) beginner 2</i> (dutch language) - Nicole ENGELEN, Lucie GILLET	30	-	2
LANG0838-2	<i>German for management (L3) level beginners 2</i> (german language) - Sylvia DEROOSE, Marie MAWHIN	30	-	2
LANG0908-2	<i>English for Entrepreneurs</i> - David HOMBURG, Jonathan SOLHEID	10	60	5

Notice : courses only for the students of the professional focus in entrepreneurship

Choose one focus from the following :

Teaching focus

Compulsory courses

AESS0202-1	<i>General didactics: course and exercises ; observation placements ; reflexive practices</i> - Annick FAGNANT - [10h Internship]	30	10	[+]	4
AESS0140-1	<i>Professional ethics and training to neutrality and citizenship</i> - Anne HERLA	25	-	-	2
AESS0143-1	<i>Educational Psychology of adolescents and young adults</i> - Annick FAGNANT	15	-	-	2

Study programmes 2011-2012

HEC Management School - University of Liège

Master in Management Sciences

AESS0142-1	<i>Seminar on prevention and management of difficult school situations</i> - Jocelyne ROBERT	15	-	-	2
AESS0313-1	<i>Special teaching - course and exercises, Part 1</i> - Jean-Marie DUJARDIN	35	-	-	3
AESS0314-1	<i>Special teaching - course and exercises, Part 2</i> - Jean-Marie DUJARDIN	40	-	-	4
AESS0315-1	<i>Teaching practice (including observation practice, teaching practice and reflexive practical work), Part 1</i> - Jean-Marie DUJARDIN	-	35	-	3
AESS0316-1	<i>Teaching practice (including observation practice, teaching practice and reflexive practical work), Part 2</i> - Jean-Marie DUJARDIN	-	40	-	5
AESS0248-1	<i>Elements of sociology of education</i> - Jean-François GUILLAUME	10	-	-	1
AESS0247-1	<i>Views on cultural diversity</i> - Jérôme JAMIN	10	-	-	1
AESS0246-1	<i>Analysis of scholastic institutions and key-players, educational policies</i> - Jacqueline BECKERS	15	-	-	1
AESS0004-1	<i>Media education</i> - Geneviève VAN CAUWENBERGE	15	-	-	1
AESS0251-1	<i>Interdisciplinary focus</i> - Annick FAGNANT	6	-	-	1

Professional focus in human management and organization

Notice : focus open to students who have taken the "Human management and organization" option during the 1st year of Master.

Compulsory courses

GRHO0008-5	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	30	-	-	5
GRHO0012-3	<i>Labor market, recruitment and selection</i> - Jean-Pierre VOOS	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-1	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose one of the following courses :

GRHO0014-4	<i>International Seminar on Strategic HRM</i> (english language) - François PICHAULT	30	-	-	5
GRHO0011-4	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	30	-	-	5

Notice : The head of the specialised course can also allow students to choose a course offered in the Masters programme of the Human and Social Sciences Institute or in the Faculty of Psychology.

Professional focus in Banking and Asset Management

Notice : focus open to students who have taken the "Banking and Asset Management" option during the 1st year of Master.

Compulsory courses

FINA0054-1	<i>Fund Industry</i> (english language) - Danielle SOUGNÉ	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-2	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose two courses out of the following :

FINA0055-1	<i>Advanced Topics in Banking and Insurance</i> (english language) - Fabien BONIVER, Georges HÜBNER	30	-	-	5
DROI8026-1	<i>Law and Taxation of Financial Institutions</i> - Denis-Emmanuel PHILIPPE	24	-	-	5
FINA0023-4	<i>Financial Risk Management</i> (english language) - Georges HÜBNER	30	-	-	5
FINA0028-5	(pas organisé en 2011-2012) <i>International Finance</i> (english language) - Aline MULLER	30	-	-	5

Professional focus in Financial Analysis and Audit

Notice : focus open to students who have taken the "Financial Analysis and Audit" option during the 1st year of Master

Compulsory courses

FINA0057-1	<i>Advanced taxation</i> - Michel DE WOLF	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-3	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose two courses out of the following :

FINA0058-1	<i>Advanced accountancy and taxation</i> - Jean-Pascal LABILLE, Danielle SOUGNÉ	30	-	-	5
DROI1237-1	<i>Advanced commercial and corporate law</i> - Roman AYDOGDU, Benoît KOHL	30	-	-	5
DROI1238-1	<i>Business criminal law</i> - Adrien MASSET	30	-	-	5
FINA0059-1	<i>Multinational Financial Management (english language)</i> - Marie LAMBERT	30	-	-	5

Professional focus in strategic intelligence and marketing

Notice : focus open to students who have taken the "Strategic intelligence and marketing" option during the 1st year of Master.

Compulsory courses

GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-4	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose three of the following courses :

GEST3039-1	<i>Corporate and Institutional Communication (english language)</i> - Charles PAHUD DE MORTANGES	30	-	-	5
DROI0900-6	<i>Law of International Contracting (english language)</i> - Paul CRAHAY	30	-	-	5
MARK0774-2	<i>Strategic Market Planning for New Products and Services (english language)</i> - Charles PAHUD DE MORTANGES	30	-	-	5
GEST3040-1	<i>Strategic foresight</i> - Claire GRUSLIN, Jean TONDEUR	30	-	-	5

Professional focus in Social enterprise management

Notice : focus open to students who have taken the "Social enterprise management" option during the 1st year of Master.

Compulsory courses

GEST3041-1	<i>Social entrepreneurship and sustainable development : sectoral applications</i> - Sybille MERTENS DE WILMARS	30	-	-	5
GEST3042-1	<i>Governance and human resources management in social enterprises</i> - Annie CORNET, Benjamin HUYBRECHTS	30	-	-	5
GEST3043-1	<i>Strategy and Marketing Management in Social Enterprises (english language)</i> - Cécile DELCOURT	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0015-1	<i>Placement in a social enterprise or in a structure associated with social economy</i> - COLLÉGIALITÉ	-	-	-	10

Professional focus in Entrepreneurship

Notice : focus only available on file (cf.admission)

Prerequisites

GEST1096-1	<i>Preparatory module</i>				12
	- <i>Finance</i> - Wilfried NIESSEN	30	15	-	
	- <i>HRM and organisation</i> - Audrey LEVÊQUE	30	15	-	
	- <i>Marketing</i> - Jean TONDEUR	30	15	-	
	- <i>Supply chain management</i> - Yannic WERA	30	15	-	
	- <i>Business Game</i> - Wilfried NIESSEN - [30h Mon. WS]	-	-	-	[+]

Compulsory courses

GEST3044-1	<i>Right-hand man</i> - Sophie VOSSAERT	10	130	-	7
GEST0211-3	<i>Creation of businesses</i> - Bernard SURLEMONT	10	100	-	5
GEST0213-3	<i>Transfer, acquisition, transmission of companies</i> - Frédéric LOVERIUS	20	100	-	5
GEST0216-3	<i>Saling and negotiation</i> - Patrick CHALANT	20	50	-	3
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5

Optional courses

Choose one of the following courses :

GEST0278-3	<i>International Communication</i> - Jean LAHAUT	20	100	-	5
GEST0214-2	<i>Personal project</i> - Bernard SURLEMONT	10	110	-	5

Professional focus in creative solutions development

This speciality will be available to students already holding the Masters in Management Sciences degree and who have been selected based on a fully supported application.

Notice : focus only available on file (cf.admission)

Compulsory courses

GEST3131-1	<i>Project management techniques</i> - N...	-	-	-	3
GEST3132-1	<i>Philosophy and development models</i> - N...	-	-	-	3
GEST3133-1	<i>Soft skills pour la gestion de projet</i> - N...	-	-	-	3
GEST3134-1	<i>Project management mission</i> - <i>Ideation and creativity</i> - N...	-	-	-	15
	- <i>Feasibility study</i> - N...	-	-	-	
	- <i>Implementation plan</i> - N...	-	-	-	
[...]	Depending on his project and with the approval of the person responsible for the professional focus, the student will choose courses totaling 6 ECTS from the following				

1st year (2012-2013 prospects)

Compulsory courses

DROI2351-1	<i>Social law</i> - Paul CRAHAY	18	-	-	5
GEST1079-3	<i>Entrepreneurship</i> (english language) - Jean-Marie CHOFFRAY	30	-	-	5
GEST3029-1	<i>International Strategy</i> (english language) - Nathalie CRUTZEN, Thomas FROEHLICHER	18	-	-	3
INFO2039-2	<i>Management Information Systems</i> (english language) - Alain DUBOIS, Wilfried NIESSEN	30	-	-	5
GEST3030-1	<i>Development of managerial skills</i> - Jean-Marie DUJARDIN, Jocelyne ROBERT	12	-	-	2
MQGE0005-5	<i>Quantitative Methods in Management</i> (english language) - <i>Part : Operations Research</i> - Yasemin ARDA	15	-	-	5
	- <i>Part : Statistics</i> - Cédric HEUCHENNE	15	-	-	
MARK0781-2	<i>Strategic Marketing</i> (english language) - Céline BRANDT, Jean-Jack CEGARRA, Cécile DELCOURT, Henri GUTMAN, Jean TONDEUR	30	-	-	5
FINA0050-1	<i>Valuation and Capital Budgeting</i> (english language) - Alain SCHOCKERT, Danielle SOUGNÉ	30	-	-	5

Optional courses

Choose one of the following courses :

GRHO0003-4	<i>Managing change</i> - François PICHULT	30	-	-	5
GRHO0017-2	<i>Change Management</i> (english language) - Antonio GIANGRECO	30	-	-	5

Choose one language course from the following :

Notice : only students who have followed an "advance" level course in the Bachelor can replace this language by another "elementary" level language.

LANG1925-1	<i>German 4</i> - N...	30	-	-	5
LANG1926-1	<i>Advanced German 4</i> - N...	30	-	-	5
LANG1927-1	<i>Spanish 4</i> - N...	30	-	-	5

Study programmes 2011-2012

HEC Management School - University of Liège

Master in Management Sciences

LANG1928-1	<i>Advanced Spanish 4 - N...</i>	30	-	-	5
LANG1929-1	<i>Italian 4 - N...</i>	30	-	-	5
LANG1930-1	<i>Advanced Italian 4 - N...</i>	30	-	-	5
LANG1931-1	<i>Dutch 4 - N...</i>	30	-	-	5
LANG1932-1	<i>Advanced Dutch 4 - N...</i>	30	-	-	5
LANG1933-1	<i>Elementary German 1 - N...</i>	30	-	-	5
LANG1934-1	<i>Elementary Spanish 1 - N...</i>	30	-	-	5
LANG1935-1	<i>Elementary Italian 1 - N...</i>	30	-	-	5
LANG1936-1	<i>Elementary Dutch 1 - N...</i>	30	-	-	5
LANG1954-1	<i>French beginner level 1</i>	30	-	-	5

Notice : this course is only open to non-French speaking students.

Choose one option from the following :

Notice : each option given below is a prerequisite to access to the concerned focus, offered in 2nd year of Master.

Option : "Human management and organization"

GRHO0006-2	<i>Strategic challenges of skills and training management - Jean-Marie DUJARDIN</i>	30	-	-	5
GRHO0005-2	<i>Human resources management : in-depth concepts - François PICHAULT</i>	30	-	-	5
GRHO0013-3	<i>Managing diversity - Annie CORNET - Suppl : Christophe CUSUMANO</i>	30	-	-	5

Notice : with the agreement of the head of the specialisation, students can replace an optional course with a course offered in the Masters programmes in the Institute for Human and Social Sciences or the Faculty of Psychology.

Option "Banking and Asset Management"

FINA0051-1	<i>Banking and Insurance (english language) - Fabien BONIVER, Georges HÜBNER</i>	30	-	-	5
FINA0052-1	<i>Financial Derivatives (english language) - Aline MULLER</i>	30	-	-	5
FINA0053-1	<i>Investments and Portfolio Management (english language) - Séverine PLUNUS</i>	30	-	-	5

Option "Financial Analysis and audit"

FINA0011-2	<i>Audit (english language) - Félix FANK, Henri OLIVIER</i>	30	-	-	5
FINA0030-1	<i>Consolidation and IFRS (english language) - Patrice SCHUMESCH</i>	30	-	-	5
FINA0044-5	<i>Strategic Performance Management (english language) - Gabriele CATANIA</i>	30	-	-	5

Option "Strategic intelligence and marketing"

GEST3032-1	<i>eBusiness and eCommerce (english language) - André BLAVIER, Michael SCHYNS</i>	30	-	-	5
GEST3033-1	<i>Strategic Intelligence and Geopolitics - Michel HERMANS</i>	30	-	-	5
GEST3034-1	<i>Multivariate Analysis for Marketing - Gentiane HAESBROECK, Michael SCHYNS</i>	30	-	-	5

Option "Social enterprise management"

GEST3035-1	<i>Introduction to social economy and social entrepreneurship - Jacques DEFOURNY</i>	30	-	-	5
GEST3036-1	<i>Social Innovation and Organisational Diversity (english language) - Benjamin HUYBRECHTS</i>	30	-	-	5
GEST3037-1	<i>Financing a social enterprise - Sybille MERTENS DE WILMARS</i>	30	-	-	5

Second year (2013-2014 prospects)

Compulsory courses

GEST1076-1	<i>Sustainable strategy in a multi-polar world (english language) - Nathalie CRUTZEN, Thomas FROELICHER, Claire GRUSLIN</i>	30	-	-	5
GTFE0013-1	<i>Final work - COLLÉGIALITÉ</i>	-	-	-	20

Optional courses

Follow-up to the language choice made in the 1st year of Master :

LANG1938-1	<i>German 5 - N...</i>	30	-	-	5
LANG1939-1	<i>Advanced German 5 - N...</i>	30	-	-	5
LANG1940-1	<i>Spanish 5 - N...</i>	30	-	-	5
LANG1941-1	<i>Advanced Spanish 5 - N...</i>	30	-	-	5
LANG1942-1	<i>Italian 5 - N...</i>	30	-	-	5
LANG1943-1	<i>Advanced Italian 5 - N...</i>	30	-	-	5
LANG1944-1	<i>Dutch 5 - N...</i>	30	-	-	5
LANG1950-1	<i>Advanced Dutch 5 - N...</i>	30	-	-	5
LANG1945-1	<i>Elementary German 2 - N...</i>	30	-	-	5
LANG1946-1	<i>Elementary Spanish 2 - N...</i>	30	-	-	5
LANG1947-1	<i>Elementary Italian 2 - N...</i>	30	-	-	5
LANG1948-1	<i>Elementary Dutch 2 - N...</i>	30	-	-	5
LANG1955-1	<i>French beginner level 2</i>	30	-	-	5

Notice : this cours is only open to non-French speaking students

LANG0908-2	<i>English for Entrepreneurs - David HOMBURG, Jonathan SOLHEID</i>	10	60	-	5
------------	--	----	----	---	----------

Notice : this course is compulsory and only open to students of the entrepreneurship focus

Teaching focus

Compulsory courses

AESS0202-1	<i>General didactics: course and exercises ; observation placements ; reflexive practices - Annick FAGNANT - [10h Internship]</i>	30	10	[+]	4
AESS0140-1	<i>Professional ethics and training to neutrality and citizenship - Anne HERLA</i>	25	-	-	2
AESS0143-1	<i>Educational Psychology of adolescents and young adults - Annick FAGNANT</i>	15	-	-	2
AESS0142-1	<i>Seminar on prevention and management of difficult school situations - Jocelyne ROBERT</i>	15	-	-	2
AESS0313-1	<i>Special teaching - course and exercises, Part 1 - Jean-Marie DUJARDIN</i>	35	-	-	3
AESS0314-1	<i>Special teaching - course and exercises, Part 2 - Jean-Marie DUJARDIN</i>	40	-	-	4
AESS0315-1	<i>Teaching practice (including observation practice, teaching practice and reflexive practical work), Part 1 - Jean-Marie DUJARDIN</i>	-	35	-	3
AESS0316-1	<i>Teaching practice (including observation practice, teaching practice and reflexive practical work), Part 2 - Jean-Marie DUJARDIN</i>	-	40	-	5
AESS0248-1	<i>Elements of sociology of education - Jean-François GUILLAUME</i>	10	-	-	1
AESS0247-1	<i>Views on cultural diversity - Jérôme JAMIN</i>	10	-	-	1
AESS0246-1	<i>Analysis of scholastic institutions and key-players, educational policies - Jacqueline BECKERS</i>	15	-	-	1
AESS0004-1	<i>Media education - Geneviève VAN CAUWENBERGE</i>	15	-	-	1
AESS0251-1	<i>Interdisciplinary focus - Annick FAGNANT</i>	6	-	-	1

Professional focus in human management and organization

Notice : focus open to students who have taken the "Human management and organization" option during the 1st year of Master.

Compulsory courses

GRHO0008-5	<i>Managing senior staff and teams in an international context - Jocelyne ROBERT</i>	30	-	-	5
GRHO0012-3	<i>Labor market, recruitment and selection - Jean-Pierre VOOS</i>	30	-	-	5
GEST3061-1	<i>Skills portfolio - N...</i>	-	-	-	5
GSTG0014-1	<i>Placement - COLLÉGIALITÉ</i>	-	-	-	10

Optional courses

Choose one of the following courses :

GRHO0014-4	<i>International Seminar on Strategic HRM (english language) - François PICHAULT</i>	30	-	-	5
GRHO0011-4	<i>Corporate strategies and new organizational forms - François PICHAULT</i>	30	-	-	5

Notice : The head of the specialised course can also allow students to choose a

course offered in the Masters programme of the Human and Social Sciences
Institute or in the Faculty of Psychology.

Professional focus in Banking and Asset Management

Notice : focus open to students who have taken the "Banking and Asset Management"
option during the 1st year of Master.

Compulsory courses

FINA0054-1	<i>Fund Industry</i> (english language) - Danielle SOUGNÉ	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-2	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose two courses out of the following :

FINA0055-1	<i>Advanced Topics in Banking and Insurance</i> (english language) - Fabien BONIVER, Georges HÜBNER	30	-	-	5
DROI8026-1	<i>Law and Taxation of Financial Institutions</i> - Denis-Emmanuel PHILIPPE	24	-	-	5
FINA0023-4	<i>Financial Risk Management</i> (english language) - Georges HÜBNER	30	-	-	5
FINA0028-5	(pas organisé en 2011-2012) <i>International Finance</i> (english language) - Aline MULLER	30	-	-	5

Professional focus in Financial Analysis and Audit

Notice : focus open to students who have taken the "Financial Analysis and Audit"
option during the 1st year of Master

Compulsory courses

FINA0057-1	<i>Advanced taxation</i> - Michel DE WOLF	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-3	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose two courses out of the following :

FINA0058-1	<i>Advanced accountancy and taxation</i> - Jean-Pascal LABILLE, Danielle SOUGNÉ	30	-	-	5
DROI1237-1	<i>Advanced commercial and corporate law</i> - Roman AYDOGDU, Benoît KOHL	30	-	-	5
DROI1238-1	<i>Business criminal law</i> - Adrien MASSET	30	-	-	5
FINA0059-1	<i>Multinational Financial Management</i> (english language) - Marie LAMBERT	30	-	-	5

Professional focus in strategic intelligence and marketing

Notice : focus open to students who have taken the "Strategic intelligence and
marketing" option during the 1st year of Master.

Compulsory courses

GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0014-4	<i>Placement</i> - COLLÉGIALITÉ	-	-	-	10

Optional courses

Choose three of the following courses :

GEST3039-1	<i>Corporate and Institutional Communication</i> (english language) - Charles PAHUD DE MORTANGES	30	-	-	5
DROI0900-6	<i>Law of International Contracting</i> (english language) - Paul CRAHAY	30	-	-	5
MARK0774-2	<i>Strategic Market Planning for New Products and Services</i> (english language) - Charles PAHUD DE MORTANGES	30	-	-	5
GEST3040-1	<i>Strategic foresight</i> - Claire GRUSLIN, Jean TONDEUR	30	-	-	5

Professional focus in Social enterprise management

Notice : focus open to students who have taken the "Social enterprise management" option during the 1st year of Master.

Compulsory courses

GEST3041-1	<i>Social entrepreneurship and sustainable development : sectoral applications</i> - Sybille MERTENS DE WILMARS	30	-	-	5
GEST3042-1	<i>Governance and human resources management in social enterprises</i> - Annie CORNET, Benjamin HUYBRECHTS	30	-	-	5
GEST3043-1	<i>Strategy and Marketing Management in Social Enterprises</i> (english language) - Cécile DELCOURT	30	-	-	5
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5
GSTG0015-1	<i>Placement in a social enterprise or in a structure associated with social economy</i> - COLLÉGIALITÉ	-	-	-	10

Professional focus in entrepreneurship

Notice : focus only available on file (cf.admission)

Prerequisites

GEST1096-1	<i>Preparatory module</i>				12
	- <i>Finance</i> - Wilfried NIESSEN	30	15	-	
	- <i>HRM and organisation</i> - Audrey LEVÊQUE	30	15	-	
	- <i>Marketing</i> - Jean TONDEUR	30	15	-	
	- <i>Supply chain management</i> - Yannic WERA	30	15	-	
	- <i>Business Game</i> - Wilfried NIESSEN - [30h Mon. WS]	-	-	[+]	

Compulsory courses

GEST3044-1	<i>Right-hand man</i> - Sophie VOSSAERT	10	130	-	7
GEST0211-3	<i>Creation of businesses</i> - Bernard SURLEMONT	10	100	-	5
GEST0213-3	<i>Transfer, acquisition, transmission of companies</i> - Frédéric LOVERIUS	20	100	-	5
GEST0216-3	<i>Saling and negotiation</i> - Patrick CHALANT	20	50	-	3
GEST3061-1	<i>Skills portfolio</i> - N...	-	-	-	5

Optional courses

Choose one of the following courses :

GEST0278-3	<i>International Communication</i> - Jean LAHAUT	20	100	-	5
GEST0214-2	<i>Personal project</i> - Bernard SURLEMONT	10	110	-	5

Professional focus in creative solutions development

This speciality will be available to students already holding the Masters in Management Sciences degree and who have been selected based on a fully supported application.

Notice : focus only available on file (cf.admission)

Compulsory courses

GEST3131-1	<i>Project management techniques</i> - N...	-	-	-	3
GEST3132-1	<i>Philosophy and development models</i> - N...	-	-	-	3
GEST3133-1	<i>Soft skills pour la gestion de projet</i> - N...	-	-	-	3
GEST3134-1	<i>Project management mission</i>				15
	- <i>Ideation and creativity</i> - N...	-	-	-	
	- <i>Feasibility study</i> - N...	-	-	-	
	- <i>Implementation plan</i> - N...	-	-	-	

[...] Depending on his project and with the approval of the person responsible for the professional focus, the student will choose courses totaling 6 ECTS from the following

The choice of the master must be done in the first year

Master professional focus in Law

Access conditions to the Master

(http://www.ulg.ac.be/cms/c_922378/master-en-sciences-de-gestion-120-credits-a-finalite-specialisee-en-droit)

Registration to this course only with a file (cf. admission conditions)

First Year

Compulsory courses

GEST1079-3	<i>Entrepreneurship</i> (english language) - Jean-Marie CHOFFRAY	30	-	-	5
GEST3030-1	<i>Development of managerial skills</i> - Jean-Marie DUJARDIN, Jocelyne ROBERT	12	-	-	2
GEST3029-1	<i>International Strategy</i> (english language) - Nathalie CRUTZEN, Thomas FROELICHER	18	-	-	3
GRHO0003-4	<i>Managing change</i> - François PICHAULT	30	-	-	5
INFO2039-2	<i>Management Information Systems</i> (english language) - Alain DUBOIS, Wilfried NIESSEN	30	-	-	5
MQGE0005-5	<i>Quantitative Methods in Management</i> (english language)				5
	- Part : <i>Operations Research</i> - Yasemin ARDA	15	-	-	
	- Part : <i>Statistics</i> - Cédric HEUCHENNE	15	-	-	
MARK0781-2	<i>Strategic Marketing</i> (english language) - Céline BRANDT, Jean-Jack CEGARRA, Cécile DELCOURT, Henri GUTMAN, Jean TONDEUR	30	-	-	5
FINA0050-1	<i>Valuation and Capital Budgeting</i> (english language) - Alain SCHOCKERT, Danielle SOUGNÉ	30	-	-	5

Law

DROI2034-1	<i>Corporate law</i> - Olivier CAPRASSE	60	-	-	6
DROI1104-3	<i>Belgian Judicial System (Partim)</i> - Frédéric GEORGES	45	15	-	3
DROI8028-1	<i>Extra-contractual responsibility</i> - Benoît KOHL	30	-	-	3
DROI8008-4	<i>Obligation and Contract Law</i> - Christine BIQUET	75	15	-	8

Optional courses

Choose one language course from the following :

Notice : students who have Dutch in their Bachelors programme are asked to follow the level 4 Dutch course.

LANG0986-1	<i>Dutch for management (L2) level 4</i> (dutch language) - ISLV, Fanny NOVAKOVIC	30	-	-	5
LANG1812-1	<i>Business Dutch (L2), beginners</i> (dutch language) - Fanny NOVAKOVIC	30	-	-	5

Second year (2012-2013 prospects)

Compulsory courses

GEST1076-1	<i>Sustainable strategy in a multi-polar world</i> (english language)	30	-	-	5
DROI2353-1	<i>Private International Law</i> (english language)	30	-	-	3
DROI0885-3	<i>Droits de l'homme (partim)</i>	30	-	-	3
DTFE0018-1	<i>Travail de fin d'études</i>	-	-	-	15

Optional courses

Follow-up to the language choice made in the 1st year of Master :

LANG0827-1	<i>Business Dutch (L2) level 5</i> (dutch language)	30	-	-	5
LANG0837-1	<i>Dutch for management (L3) beginner 2</i> (dutch language)	30	-	-	5

Professional focus in law

Compulsory courses

DROI2302-1	<i>Tax law</i>	120	-	-	7
------------	----------------	-----	---	---	---

DROI2108-1	<i>Labour Law and Social Security Law</i>	75	-	-	6
DROI8011-2	<i>European substantive law</i>	40	5	-	4
DROI1203-7	<i>Constitutional Law (en ce compris l'introduction au droit public) - [30h Lect.]</i>	75	-	[+]	8
DROI8009-1	<i>Civil procedure law</i>	60	-	-	5