

First Year

Compulsory courses

Students who do not have the BAC qualification in sociology and anthropology, human and social sciences or a preparatory year in the Work Sciences masters (ULg qualifications) are obliged to take the course: DROI0083-1 *Social law*.

Students who do not have the BAC qualification in sociology and anthropology, human and social sciences or a preparatory year in the Work Sciences masters (ULg qualifications) are obliged to take the course: DR01 *General accountancy for healthcare businesses and institutions*.

DROI0928-1	<i>Labour Law</i> - Joël HUBIN	30	-	-	3
SOCI0060-1	<i>Sociology of organized action</i> - Frédéric SCHOENAERS	45	-	-	6
SOCI0033-1	<i>Sociology of work and employment</i> - Jean-François ORIANNE	60	-	-	6
PSYC1019-1	<i>Group Dynamics</i> - Jean-François LEROY - Suppl : Tiber MANFREDINI	30	-	-	3
STAT0806-1	<i>Multivariate methods applied to statistical data in criminology and social science , First Part : SAS programming</i> - Henri BORN	20	-	-	3
GRHO0008-1	<i>Managing senior staff and teams in an international context</i> - Jocelyne ROBERT	24	-	-	3
GRHO0004-1	<i>Strategic IT management</i> - Olivier LISEIN	24	-	-	3
GEST0379-1	<i>Social entrepreneurship</i> - Sybille MERTENS DE WILMARS	30	-	-	3
GRHO0012-1	<i>Labor market, recruitment and selection</i> - Jean-Pierre VOOS	24	-	-	3
SOCI0080-1	<i>Seminar accompanying placement</i> - N... - Suppl : Rachel BRAHY, Julie COLEMANS, Marie MUSELLE - [15h SEM]	-	-	[+]	3
HSTG0005-1	<i>Training</i>	-	-	-	12

Optional courses

Choose courses totalling 12 ECTS from the following :

PSYC1080-1	<i>Interview Techniques</i> - Jean-François LEROY	30	-	-	3
GRHO0013-1	<i>Managing diversity</i> - Annie CORNET	24	-	-	3
STAT0162-1	<i>Statistical analysis of qualitative and quantitative data in social sciences - Philippe LAMBERT</i>	30	15	-	6
SPOL2203-1	<i>Public Service law</i> - Ann-Lawrence DURVIAUX	45	-	-	3
PSYC1313-1	<i>Ergonomics</i> - Anne-Sophie NYSEN	30	-	-	3
GEST1080-1	<i>Preparation seminar to Management</i> - Jean-Marie DUJARDIN, Jocelyne ROBERT	12	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	30	-	-	3
SOCI0717-2	<i>Sociology of public action</i> - Jean-François ORIANNE - [30h SEM]	-	-	[+]	6
DROI2313-1	<i>Labour Law : additions and implementation exercices</i> - Jacques CLESSE	60	-	-	6
SPOL0028-1	<i>Modernity and political decision</i> - Sébastien BRUNET	30	-	-	3
GRHO0014-1	<i>International Seminar on Strategic HRM (english)</i> - François PICHAULT	24	-	-	3
GRHO0011-1	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	24	-	-	6

Second Year

Compulsory courses

STAT0806-3	<i>Multivariate methods applied to statistical data in criminology and social science , Second Part : Mutivariate methods and SAS programming</i> - Henri BORN	30	-	-	6
GEST1073-1	<i>Human resources management and management in the public sector - Frédéric SCHOENAERS</i>	30	-	-	3
SOCI0065-1	<i>Thesis Preparation Seminar</i> - Sophie GRENADE, Marie MUSELLE - [15h SEM]	-	-	[+]	3
HMEM0005-1	<i>Final thesis</i>	-	-	-	12
GRHO0005-1	<i>Human resources management: in-depth concepts</i> - François PICHAULT	24	-	-	6

Provisionally, students who have taken the course in *Human Resources Management: advanced subjects* will be required to take 2 of the 3 following courses :

- * GEST0379 *Social entrepreneurship* - N... - Suppl : Sybille Mertens de Wilmars - 30h - 3 credits
- * GRHO0008-1 *Managing senior staff and teams in an international context* - Jocelyne Robert - 24h - 3 credits
- * GRHO0012-1 *Labor market, recruitment and selection* Jean-Pierre Voos - 24h - 3 credits

Professional Focus

Compulsory courses

GRHO0002-1	<i>Operational management of human resources</i> - Jean-Pierre VOOS	30	-	-	3
PSYC0045-1	<i>Psychology of mediation</i> - Jean-François LEROY, Anne-Sophie NYSSSEN	30	-	-	3
SOCI0080-2	<i>Seminar accompanying placement</i> - Rachel BRAHY, N... - Suppl : Rachel BRAHY, Julie COLEMANS, Marie MUSELLE - [15h SEM]	-	-	[+]	3
HSTG0007-1	<i>Placement</i> - N...	-	-	-	9
GEST1070-1	<i>Issues in Human Resources Management</i> - Frédéric SCHOENAERS	30	-	-	3

In terms of transition, students who have taken the course *Contemporary questions in human resource management* must take the the following course : GRH00012-1 *The job market, recruitment and selection* - Jean-Pierre Voos - 24h - 3 credits.

Optional courses

Choose courses totalling 9 ECTS from the following :

SOCI0153-1	<i>Research and Social Actions</i> - Audrey LEVÊQUE, Didier VRANCKEN	45	15	-	6
PSYC1080-1	<i>Interview Techniques</i> - Jean-François LEROY	30	-	-	3
GRHO0013-1	<i>Managing diversity</i> - Annie CORNET	24	-	-	3
STAT0162-1	<i>Statistical analysis of qualitative and quantitative data in social sciences</i> - Philippe LAMBERT	30	15	-	6
SPOL2203-1	<i>Public Service law</i> - Ann-Lawrence DURVIAUX	45	-	-	3
PSYC1313-1	<i>Ergonomics</i> - Anne-Sophie NYSSSEN	30	-	-	3
GEST1080-1	<i>Preparation seminar to Management</i> - Jean-Marie DUJARDIN, Jocelyne ROBERT	12	-	-	3
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	30	-	-	3
SOCI0717-2	<i>Sociology of public action</i> - Jean-François ORIANNE - [30h SEM]	-	-	[+]	6
DROI2313-1	<i>Labour Law : additions and implementation exercices</i> - Jacques CLESSE	60	-	-	6
SPOL0028-1	<i>Modernity and political decision</i> - Sébastien BRUNET	30	-	-	3
GRHO0014-1	<i>International Seminar on Strategic HRM (english)</i> - François PICHAULT	24	-	-	3
GRHO0011-1	<i>Corporate strategies and new organizational forms</i> - François PICHAULT	24	-	-	6